



## **Board of Directors In Camera Meeting Agenda**

Date: Thursday, October 23, 2025  
Time: Following the Board meeting  
Location: Boardroom / Microsoft Teams

Agenda Item	Attachment
<b>1. Call to Order (Dr. S. Robertson)</b>	
1.1 Confirmation of Quorum	
1.2 Adoption of the agenda	P. 1-2
1.3 Declaration of Conflict of Interest	
<b>2. Minutes (Dr. S. Robertson)</b>	
2.1 Approval of previous meeting minutes - September 25, 2025	P. 3-5
2.2 Business arising from minutes	
<b>3. Matters for Discussion/Decision</b>	
3.1 Foundation Updates (L. Boyling)	
3.2 HSSP Updates (R. Alldred-Hughes)	
<b>4. Adjournment (Dr. S. Robertson)</b>	



## Accountability for Reasonableness (A4R) Ethical Decision Making Framework Steps

### Values that Optimize Fairness in the Process of Decision-Making



### A4R Action Steps



## MINUTES OF THE IN CAMERA MEETING OF THE BOARD OF DIRECTORS

Date	Thursday, September 25, 2025		
Time	5:00pm-8:00pm		
Location	Boardroom / Microsoft Teams		
Present:	Dr. S. Robertson, Chair	L. Boyling, Vice-Chair	Dr. R. Cardinal
	D. Elie	H. Salib	G. McDonald
	C. Larocque	F. Desjardins	R. Romany, CNE
	R. Alldred-Hughes, CEO	K. MacGillivray, CHRO	Dr. L. MacKinnon, COS
Regrets:	Dr. G. Raby	G. Peters	C. Nagy
	L. Ramsay, CFO		

### 1. Call to Order

Dr. S. Robertson, Chair, called the meeting to order at 6:29pm.

#### 1.1. Quorum

A quorum was present.

#### 1.2. Adoption of the Agenda

The agenda was reviewed.

Moved By: Dr. R. Cardinal

Seconded By: L. Boyling

THAT the agenda be adopted as presented.

**CARRIED**

#### 1.3. Declaration of Conflict of Interest

There were no conflicts of interest declared at this time.

### 2. Minutes

#### 2.1 Approval of previous meeting minutes - June 19, 2025 and September 11, 2025

The previous meeting minutes were reviewed.

Moved By: C. Larocque

Seconded By: G. McDonald

THAT the previous meeting minutes of June 19, 2025 and September 11, 2025 be approved as presented.

**CARRIED**

### 3. Matters for Discussion/Decision

#### 3.1 Foundation Updates

Updates on the Foundation were shared in which the Dream Vacation raffle tickets are being printed and will be out shortly. Board Directors were asked to once again help in selling tickets. There are several upcoming events:

October 22<sup>nd</sup> - Harvest Tasting at the Golf Course

November 29<sup>th</sup> - Wine and Cheese at Golf Course

December 13<sup>th</sup> - Holiday Gala at the Bonnie Glen

The Foundation has raised 1.5M so far for the CT Scanner. The Executive Director will be going on maternity leave as of January and the hospital will help support recruitment for the position.

### 3.2 Privacy Breach

R. Alldred-Hughes presented on two privacy breaches that occurred and the steps that have been taken as well as ongoing education and regular audits.

### 3.3 Interim Chief of Emergency Department

Dr. S. Farmer submitted a request for leave of absence until December 28, 2025 and later changed the request to end September 28<sup>th</sup>, 2025 from her role as Chief. Dr. A. Rosenbloom covered as Chief during her time off as approved at MAC.

Moved By: L. Boyling

Seconded By: C. Larocque

THAT the Board of Directors approved the amendment to Dr. Farmer's leave of absence.

**CARRIED**

### 3.4 Credentialing

#### 3.4.1 Dr. Wael Badawy (Emergency Department)

Dr. Wael Badawy has applied for privileges in Emergency medicine.

Moved By: F. Desjardins

Seconded By: H. Salib

THAT the Board of Directors approve the appointment of Dr. W. Badawy to the Professional Staff with Courtesy privileges in Emergency Medicine.

**CARRIED**

#### 3.4.2 Dr. Jacqueline Cochrane

Dr. Cochrane has applied for privileges in Physiatry, a new service to HGMH.

Moved By: F. Desjardins

Seconded By: H. Salib

THAT the Board of Directors approve the appointment of Dr. J. Cochrane to the Professional Staff with Courtesy privileges in Physiatry.

**CARRIED**

## 4. Consent Agenda

The following were included in the meeting package under consent agenda and reviewed by members prior to the meeting:

### 4.1 Draft MAC Report

Moved By: L. Boyling

Seconded By: F. Desjardins

THAT the Board of Directors approve and receive all documents as presented in the consent agenda.

**CARRIED**

4. Adjournment

The meeting adjourned at 6:54.

K-L. Massia, Recording Secretary

DRAFT