



## **Board of Directors In Camera Meeting Agenda**

Date: Thursday, February 26, 2026  
Time: Following the Board meeting  
Location: Boardroom / Microsoft Teams

Agenda Item	Attachment
<b>1. Call to Order (Dr. S. Robertson)</b>	
1.1 Confirmation of Quorum	
1.2 Adoption of the agenda	P. 1-2
1.3 Declaration of Conflict of Interest	
<b>2. Minutes (Dr. S. Robertson)</b>	
2.1 Approval of previous meeting minutes - January 20, 2026	P. 3-4
2.2 Business arising from minutes	
<b>3. Matters for Discussion/Decision</b>	
3.1 Foundation Updates (D. Elie)	
3.2 CEO In Camera Report (R. Alldred-Hughes)	P. 5
<b>4. Adjournment (Dr. S. Robertson)</b>	



## Accountability for Reasonableness (A4R) Ethical Decision Making Framework Steps

### Values that Optimize Fairness in the Process of Decision-Making



### A4R Action Steps



## MINUTES OF IN CAMERA MEETING OF THE BOARD OF DIRECTORS

Date Thursday, January 29, 2026  
 Time Following the Board Meeting  
 Location Boardroom/Microsoft Teams  
 Present: Dr. S. Robertson, Chair L. Boyling, Vice-Chair C. Nagy, Treasurer  
 D. Elie C. Larocque G. Peters (v)  
 Dr. R. Cardinal F. Desjardins Dr. G. Raby  
 G. McDonald R. Alldred-Hughes, CEO R. Romany, CNE  
 K. MacGillivray, CHRO L. Ramsay, CFO Dr. L. MacKinnon, COS

Regrets: H. Salib

### 1. Call to Order

Dr. S. Robertson, Chair, called the meeting to order at 5:04pm.

#### 1.1. Quorum

A quorum was present.

#### 1.2. Adoption of the Agenda

The agenda was reviewed.

Moved By: C. Larocque

Seconded By: C. Nagy

THAT the agenda be adopted as presented.

**CARRIED**

#### 1.3. Declaration of Conflict of Interest

There were no conflicts of interest declared at this time.

### 2. Minutes

#### 2.1 Approval of previous meeting minutes

The previous meeting minutes were reviewed.

Moved By: F. Desjardins

Seconded By: Dr. G. Raby

THAT the previous meeting minutes of November 27, 2025, and December 17, 2025, be approved as presented.

**CARRIED**

### 3. Matters for Discussion/Decision

#### 3.1 Foundation Updates

Updates from the Foundation were shared including the re-evaluation of the online dream vacation lottery that did not sell as expected. Fundraising is going extremely well with \$1.7M raised for the CT as of now. The next meeting is taking place on Tuesday and a representative from the Board is needed to attend.

### 3.2 Critical Events and Never Events Report

The critical events and never events report was reviewed.

Moved By: C. Nagy

Seconded By: Dr. R. Cardinal

THAT the Board of Directors review and receive the Critical Events and Never Events report as presented.

There were no never events to report, however there was one critical event as a patient fell and was injured. There haven't been any repercussions against the hospital following this event thus far.

### Adjournment

The meeting adjourned at 6:39pm.

K-L Massia, Recording Secretary

DRAFT

## **Report of the President & CEO**

### **In-Camera Session**

*February 26, 2026 Board of Directors*

#### **Ontario Health East Updates HGMH on HSSP submission**

Ontario Health East recently provided an update on HGMH's submission under the Hospital Sector Stabilization Plan Balanced Budget Plan. Following joint review by the Ministry of Health and Ontario Health East, the proposed initiative related to the closure of the rehabilitation unit was identified as having significant and unmitigable service impacts and has been removed from our plan. This reflects a clear system priority to protect access to care, service quality, and operational sustainability within local and regional contexts.

The hospital will continue to work with Ontario Health East, including identifying appropriate mitigation strategies, validating projected savings, and exploring additional efficiency opportunities that do not reduce services or negatively impact patient care. Updated materials will be submitted to Ontario Health East as part of the ongoing process, with continued emphasis on maintaining access to care for our community while supporting system sustainability.