SENIOR MANAGEMENT LANGUAGE SKILLS

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Classification: Board of Directors	**Section:** Leadership	
Owner: President & CEO	**Signing Authority:** Board of Directors	

POLICY STATEMENT:

The Hospital will ensure that at least one (1) of the members of the senior management team has a “superior” level of linguistic proficiency in French and English.

PROCEDURE:

1. In the event the Chief Executive Officer (C.E.O) is deemed to have limited French linguistic skills, the Board delegates the C.E.O. the responsibility to ensure one of the other senior positions is filled with a candidate with “superior” bilingual (French and English) language skills.