HMSA: MED 745 / DRG 860 / CMP D04, ECOLAB INC

Coverage for: Individual / Family | Plan Type: CompMED

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.hmsa.com.

For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at http://www.healthcare.gov/sbc-glossary/ or call 1-800-776-4672 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$200 individual / \$600 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Certain <u>preventive care</u> and well-child care services will be covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2,200 individual / \$6,600 family (applies to medical <u>plan</u> coverage). \$3,600 individual / \$4,200 family (applies to <u>prescription drug coverage</u>).	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, payments for services subject to a maximum once you reach the maximum, any amounts you owe in addition to your copayment for covered services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See http://www.hmsa.com/search/providers or call 1-800-776-4672 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> (unless otherwise defined by federal law), and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Services You May Need		What You	ı Will Pay	Limitations, Exceptions, & Other	
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	none	
	<u>Specialist</u> visit	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	none	
	Other practitioner office visit:				
If you visit a health	Physical and Occupational Therapist	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.	
care provider's	Psychologist	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	none	
office of chillic	Nurse Practitioner	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	\$12 copay/visit; deductible does not apply	none	
	Preventive care (Well Child Physician Visit)	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	Age and frequency limitations may apply. You may have to pay for	
	Screening	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed	
	Immunization (Standard and Travel)	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
	Diagnostic test				
	Inpatient	20% coinsurance	20% coinsurance	Services may require <u>preauthorization</u> . Benefits may be denied if	
If you have a test	Outpatient	20% coinsurance; deductible does not apply	20% coinsurance; deductible does not apply	<u>preauthorization</u> is not obtained.	
	X-ray				
	Inpatient	20% coinsurance	20% coinsurance	Services may require <u>preauthorization</u> . Benefits may be denied if	
	Outpatient	20% coinsurance	20% coinsurance	preauthorization is not obtained.	

Common Medical	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other	
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Blood Work				
	Inpatient	20% coinsurance	20% coinsurance	Services may require <u>preauthorization</u> . Benefits may be denied if	
If you have a test	Outpatient	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	<u>preauthorization</u> is not obtained.	
	Imaging (CT/PET scans, MRIs)				
	Inpatient	20% coinsurance	20% coinsurance	Services may require <u>preauthorization</u> . Benefits may be denied if	
	Outpatient	20% <u>coinsurance</u>	20% <u>coinsurance</u>	<u>preauthorization</u> is not obtained.	
	Tier 1 - mostly Generic drugs (retail)	\$7 copay/prescription; deductible does not apply	\$7 <u>copay</u> and 20% <u>coinsurance/prescription;</u> <u>deductible</u> does not apply	One retail <u>copay</u> for 1-30 day supply, two retail <u>copays</u> for 31-60 day supply, and three retail <u>copays</u> for 61-90 day supply.	
	Tier 1 - mostly Generic drugs (mail order)	\$11 <u>copay</u> /prescription; <u>deductible</u> does not apply	Not covered	One mail order <u>copay</u> for a 84-90 day supply at a 90 day at retail network or contracted mail order provider.	
If you need drugs to treat your illness or condition	Tier 2 - mostly Preferred Formulary Drugs (retail)	\$30 <u>copay</u> /prescription; <u>deductible</u> does not apply	\$30 <u>copay</u> and 20% <u>coinsurance/prescription;</u> deductible does not apply	One retail <u>copay</u> for 1-30 day supply, two retail <u>copays</u> for 31-60 day supply, and three retail <u>copays</u> for 61-90 day supply.	
More information about prescription drug coverage is	Tier 2 - mostly Preferred Formulary Drugs (mail order)	\$65 <u>copay</u> /prescription; <u>deductible</u> does not apply	Not covered	One mail order copay for a 84-90 day supply at a 90 day at retail network or contracted mail order provider.	
available at www.hmsa.com.	Tier 3 - mostly Non-preferred Formulary Drugs (retail)	\$30 <u>copay</u> /prescription; <u>deductible</u> does not apply	\$30 copay and 20% coinsurance/prescription; deductible does not apply	In addition to your copay and/or coinsurance, you will be responsible for a \$45 Tier 3 Cost Share per retail copay. Cost to you for retail Tier 3 drugs: One copay plus one Tier 3 Cost Share for 1-30 day supply, two copays plus two Tier 3 Cost Shares for 31-60 day supply, and three copays plus three Tier 3 Cost Shares for 61-90 day supply.	

Common Medical	Services You May Need	What You	What You Will Pay		
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you need drugs to treat your illness or condition More information about prescription	Tier 3 - mostly Non-preferred Formulary Drugs (mail order)	\$65 <u>copay</u> /prescription; <u>deductible</u> does not apply	Not covered	In addition to your copay and/or coinsurance, you will be responsible for a \$135 Tier 3 Cost Share per mail order copay. Cost to you for mail order Tier 3 drugs: One mail order copay plus one mail order Tier 3 Cost Share for an 84-90 day supply at a 90 day at retail network or contracted mail order provider.	
drug coverage is available at www.hmsa.com.	Tier 4 - mostly Preferred Formulary Specialty drugs (retail)	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	Not covered	Retail benefits for Tier 4 and Tier 5 drugs are limited to a 30-day supply. Available in participating Specialty	
	Tier 5 - mostly Non-preferred Formulary Specialty drugs (retail)	25% <u>coinsurance</u> ; <u>deductible</u> does not apply	Not covered	Pharmacies only.	
	Tier 4 & 5 (mail order)	Not covered	Not covered		
	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	20% coinsurance	none	
If you have outpatient surgery	Physician Visits	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	\$12 copay/visit; deductible does not apply	none	
,	Surgeon fees	20% coinsurance (cutting)	20% coinsurance (cutting)	none	
		20% coinsurance (non-cutting)	20% coinsurance (non-cutting)	none	
	Emergency room care				
	Physician Visit	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	none	
	Emergency room	20% coinsurance	20% coinsurance	none	
If you need immediate medical attention	Emergency medical transportation (air)	20% coinsurance	20% coinsurance	Limited to air transport to the nearest adequate hospital within the State of Hawaii, except in certain situations when transportation to the continental US is necessary for critical care in accord with HMSA's medical policy. Certain exclusions apply.	

Common Medical	Services You May Need	What You	Limitations, Exceptions, & Other	
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you need immediate medical	Emergency medical transportation (ground)	20% coinsurance	20% coinsurance	Ground transportation to the nearest, adequate hospital to treat your illness or injury.
attention	<u>Urgent care</u>	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	none
	Facility fee (e.g., hospital room)	20% coinsurance	20% coinsurance	none
If you have a	Physician Visits	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	none
hospital stay	Surgeon fee	20% coinsurance (cutting)	20% coinsurance (cutting)	none
		20% coinsurance (non-cutting)	20% coinsurance (non-cutting)	none
	Outpatient services			
If you have mental	Physician services	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	none
health, behavioral health, or	Hospital and facility services	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	none
substance abuse	Inpatient services			
needs	Physician services	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	20% <u>coinsurance</u> ; <u>deductible</u> does not apply	none
	Hospital and facility services	20% coinsurance	20% coinsurance	none
	Office visit (Prenatal and postnatal care)		No charge; <u>deductible</u> does not apply	Cost sharing does not apply to certain preventive services. Depending on the
If you are pregnant	Childbirth/delivery professional services	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	type of services, <u>coinsurance</u> or <u>copay</u> may apply. Maternity care may include
	Childbirth/delivery facility services	20% coinsurance	20% <u>coinsurance</u>	tests and services described elsewhere in the SBC (i.e. ultrasound).
	Home health care	20% coinsurance	20% coinsurance	150 Visits per Calendar Year
If you need help recovering or have other special health needs	Rehabilitation services	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	\$12 <u>copay</u> /visit; <u>deductible</u> does not apply	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained. Excludes cardiac rehabilitation.
	Habilitation services	Not covered	Not covered	Excluded service

Common Medical	Services You May Need	What You	Limitations, Exceptions, & Other	
Event		Network Provider Out-of-Network (You will pay the least) (You will pay the		Important Information
If you need help recovering or have other special	Skilled nursing care	20% coinsurance	20% coinsurance	120 Days per Calendar Year. Includes extended care facilities (Skilled Nursing, Sub-Acute, and Long-Term Acute Care Facilities) to the extent care is for Skilled nursing care, subacute care, or long-term acute care.
health needs	urable medical equipment 20% coinsurance	20% coinsurance	20% coinsurance	Services may require <u>preauthorization</u> . Benefits may be denied if <u>preauthorization</u> is not obtained.
	Hospice services	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	none
	Children's eye exam	Not covered	Not covered	Excluded service
dental or eve care		Not covered	Not covered	Excluded service
	Children's dental check-up	Not covered	Not covered	Excluded service

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Services four <u>Fiant</u> Generally boes NOT cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u> .)					
Cosmetic surgery	•	Long-term care	•	Routine foot care	
Dental care (Adult)	•	Private-duty nursing	•	Weight loss programs	
Dental care (Child)	•	Routine eye care (Adult)			
Habilitation services	•	Routine eye care (Child)			

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery
- Chiropractic care (e.g., office visits, x-ray films limited to services covered by this medical plan and within the scope of a chiropractor's license)
- Hearing aids (limited to one hearing aid per ear every 60 months)
- Infertility Treatment (Artificial Insemination and In Vitro Fertilization. Please refer to your plan document for limitations and additional details)
- Non-emergency care when traveling outside the U.S. For more information, see www.hmsa.com

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those

agencies is: 1) 1-800-776-4672 for HMSA; 2) (808) 586-2790 for the State of Hawaii, Dept. of Commerce and Consumer Affairs - Insurance Division; 3) 1-866-444-3272 or http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act for the U.S. Department of Labor, Employee Benefits Security Administration; or 4) 1-877-267-2323 x61565 or http://www.cciio.cms.gov for the U.S. Department of Health and Human Services. Church plans are not covered by the Federal COBRA continuation coverage rules. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit http://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

- For group health coverage subject to ERISA, you must submit a written request for an appeal to: HMSA Member Advocacy and Appeals, P.O. Box 1958, Honolulu, Hawaii 96805-1958. If you have any questions about appeals, you can call us at (808) 948-5090 or toll free at 1-800-462-2085. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or http://www.dol.gov/agencies/ebsa/laws-and-regulations/laws/affordable-care-act. You may also file a grievance with the Insurance Commissioner. You must send the request to the Insurance Commissioner at: Hawaii Insurance Division, ATTN: Health Insurance Branch External Appeals, 335 Merchant Street, Room 213, Honolulu, Hawaii 96813. Telephone: (808) 586-2804.
- For non-federal governmental group health plans and church plans that are group health plans, you must submit a written request for an <u>appeal</u> to: HMSA Member Advocacy and Appeals, P.O. Box 1958, Honolulu, Hawaii 96805-1958. If you have any questions about <u>appeals</u>, you can call us at (808) 948-5090 or toll free at 1-800-462-2085. You may also file a <u>grievance</u> with the Insurance Commissioner. You must send the request to the Insurance Commissioner at: Hawaii Insurance Division, ATTN: Health Insurance Branch External Appeals, 335 Merchant Street, Room 213, Honolulu, Hawaii 96813. Telephone: (808) 586-2804.

Does this Coverage Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this Coverage Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-776-4672.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-776-4672.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-776-4672.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-776-4672.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u>	\$200	■ The <u>plan's</u> overall <u>deductible</u>	\$200	■ The <u>plan's</u> overall <u>deductible</u>	\$200
■ <u>Specialist</u> <u>copayment</u>	\$12	■ Specialist copayment	\$12	■ Specialist copayment	\$12
■ Hospital (facility) coinsurance	20%	■ Hospital (facility) coinsurance	20%	■ Hospital (facility) coinsurance	20%
Other coinsurance	20%	■ Other <u>coinsurance</u>	20%	■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$200		
Copayments	\$20		
Coinsurance	\$1,400		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$1,680		

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$200
<u>Copayments</u>	\$300
<u>Coinsurance</u>	\$100
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$620

Total Example Cost	\$2,800		
In this example, Mia would pay:			
Cost Sharing			
<u>Deductibles</u>	\$200		
Copayments	\$100		
Coinsurance	\$300		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$600		

Discrimination is against the law

HMSA complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). HMSA does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Services HMSA provides

HMSA offers the following services to support people with disabilities and those whose primary language is not English. There is no cost to you.

- Qualified sign language interpreters are available for people who are deaf or hard of hearing.
- Large print, audio, braille, or other electronic formats of written information is available for people who are blind or have low vision.
- Language assistance services are available for those who have trouble with speaking or reading in English. This includes:
- Qualified interpreters.
- Information written in other languages.

If you need modifications, appropriate auxiliary aids and services, or language assistance services, please call 1 (800) 776-4672. TTY users, call 711.

How to file a grievance or complaint

If you believe HMSA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

• Phone: 1 (800) 462-2085

• TTY: 711

• Email: appeals@hmsa.com

• Fax: (808) 952-7546

 Mail: HMSA Member Advocacy and Appeals P.O. Box 1958 Honolulu, HI 96805-1958

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201

1 (800) 368-1019, 1 (800) 537-7697 (TDD) Complaint forms are available at

https://www.hhs.gov/ocr/office/file/index.html.

This notice is available at HMSA's website: https://hmsa.com/non-discrimination-notice/.

(continued on next page)



ATTENTION: If you don't speak English, language assistance services are available to you at no cost. Auxiliary aids and services are also available to give you information in accessible formats at no cost. QUEST members, call 1 (800) 440-0640 toll-free, TTY 1 (877) 447-5990, or speak to your provider. Medicare Advantage and commercial plan members, call 1 (800) 776-4672 or TDD/TTY 1 (877) 447-5990.

'Ōlelo Hawai'i

NĀ MEA: Inā 'a'ole 'oe 'ōlelo Pelekania, loa'a nā lawelawe kōkua 'ōlelo iā 'oe me ka uku 'ole. Loa'a nā kōkua kōkua a me nā lawelawe no ka hā'awi 'ana iā 'oe i ka 'ike ma nā 'ano like 'ole me ka uku 'ole. Nā lālā QUEST, e kelepona iā 1 (800) 440-0640 me ka uku 'ole, TTY 1 (877) 447-5990, a i 'ole e kama'ilio me kāu mea ho'olako. 'O nā lālā Medicare Advantage a me nā lālā ho'olālā kalepa, e kelepona iā 1 (800) 776-4672 a i 'ole TDD/TTY 1 (877) 447-5990.

Bisaya

PAHĪBALO: Kung dili English ang imong pinulongan, magamit nimo ang mga serbisyo sa tabang sa pinulongan nga walay bayad. Ang mga auxiliary nga tabang ug serbisyo anaa sab aron mohatag og impormasyon kanimo sa daling ma-access nga mga format nga walay bayad. Mga membro sa QUEST, tawag sa 1 (800) 440-0640 toll-free, TTY 1 (877) 447-5990, o pakig-istorya sa imong provider. Mga membro sa Medicare Advantage ug commercial plan, tawag sa 1 (800) 776-4672 o TDD/TTY 1 (877) 447-5990.

繁體中文

請注意:如果你不諳英文,我們將為您提供免費的語言協助服務。輔助支援和服務也能免費以無障礙的方式為您提供資訊。QUEST 會員請致電免費熱線 1 (800) 440-0640、聽障熱線 (TTY) 1 (877) 447-5990 或與您的服務提供者聯絡。Medicare Advantage 及商業計劃會員請致電1 (800) 776-4672 或聽障/語障熱線 (TDD/TTY) 1 (877) 447-5990。

简体中文

注意:如果您不会说英语,我们可以免费为您提供语言协助服务。同时,我们还配备辅助工具和相关服务,免费为您提供无障碍格式的信息。QUEST会员请拨打免费电话 1 (800) 440-0640,TTY 1 (877) 447-5990,或咨询您的医疗服务提供者。Medicare Advantage 和商业计划会员请致电 1 (800) 776-4672 或TDD/TTY 1 (877) 447-5990。

Ilokano

BASAEN: No saanka nga agsasao iti Ingles, mabalinmo a magun-odan ti libre a serbisio a tulong iti lengguahe. Adda met dagiti kanayonan a tulong ken serbisio a makaited kenka iti libre nga impormasion iti nalaka a maawatan a pormat. Dagiti miembro ti QUEST, tawaganyo ti 1 (800) 440-0640 a libre iti toll, TTY 1 (877) 447-5990, wenno makisaritaka iti provider-yo. Dagiti miembro ti Medicare Advantage ken plano a pang-komersio, tawaganyo ti 1 (800) 776-4672 wenno TDD/TTY 1 (877) 447-5990.

日本語

注意:英語を話されない方には、無料で言語支援サービスをご利用いただけます。また、情報をアクセシブルな形式で提供するための補助ツールやサービスも無料でご利用いただけます。QUESTプログラムの加入者の方は、フリーダイヤル1 (800) 440-0640までお電話ください。TTYをご利用の場合は1(877) 447-5990までお電話いただくか、担当医療機関にご相談ください。Medicare Advantageプランおよび民間保険プランの加入者の方は、1(800) 776-4672までお電話いただくか、TDD/TTYをご利用の場合は1(877) 447-5990までお電話ください。

한국어

주의: 영어를 사용하지 않는 경우, 무료로 언어 지원 서비스를 이용할수 있습니다. 무료로 접근 가능한 형식으로 정보를 받기 위해 보조 지원 및 서비스 역시 이용할 수 있습니다. QUEST 가입자는 수신자 부담전화 1 (800) 440-0640, TTY 1 (877) 447-5990번으로 전화하거나 서비스제공자와 상의하십시오. Medicare Advantage 및 민간 플랜 가입자는 1 (800) 776-4672 또는 TDD/TTY 1 (877) 447-5990번으로 전화하십시오.

ພາສາລາວ

ເຊີນຊາບ: ຖ້າທ່ານບໍ່ເວົ້າພາສາອັງກິດແມ່ນມີບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາໂດຍ ບໍ່ມີຄ່າໃຊ້ຈ່າຍພ້ອມໃຫ້ທ່ານ. ນອກຈາກນັ້ນກໍຍັງມີການຊ່ວຍເຫຼືອ ແລະ ການ ບໍລິການເສີມເພື່ອໃຫ້ຂໍ້ມູນແກ່ທ່ານໃນຮູບແບບທີ່ ເຂົ້າເຖິງໄດ້ໂດຍບໍ່ມີຄ່າໃຊ້ຈ່າຍ. ສະມາຊິກ QUEST ແມ່ນໂທບໍ່ເສຍຄ່າໄດ້ທີ່ເບີ 1 (800) 440-0640, TTY 1 (877) 447-5990 ຫຼື ປຶກສາກັບຜູ້ໃຫ້ບໍລິການຂອງທ່ານ. ສະມາຊິກແຜນປະກັນ Medicare Advantage ແລະ ຊັ້ນທຸລະກິດ, ໂທ 1 (800) 776-4672 ຫຼື TDD/TTY 1 (877) 447-5990.

(continued on next page)

Kajin Majōl

KÕJELLA: Ñe kwōjab jelā kenono kajin Belle, ewōr jibañ in ukok ñan kwe im ejellok wonnen. Ewōr kein roñjak im jibañ ko jet ñan wāween ko kwōmaron ebōk melele im ejellok wonnen. Armej ro rej kōjrbal QUEST, kall e 1 (800) 440-0640 ejellok wonnen, TTY 1 (877) 447-5990, ñe ejab kenono ibben taktō eo am. Medicare Advantage im ro rej kōjerbal injuran ko rej make wia, kall e 1 (800) 776-4672 ñe ejab TDD/TTY 1 (877) 447-5990.

Lokaiahn Pohnpei

Kohdo: Ma ke mwahu en kaiahn Pohnpei, me mwengei en kaiahn Pohnpei. Me mwengei en kaiahn Pohnpei, me mwengei en kaiahn Pohnpei. QUEST mwengei, kohdo mwengei 1 (800) 440-0640, TTY 1 (877) 447-5990, me mwengei en kaiahn Pohnpei. Medicare Advantage me mwengei en kaiahn Pohnpei, kohdo mwengei 1 (800) 776-4672 me TDD/TTY 1 (877) 447-5990.

Gagana Sāmoa

FAASILASILAGA: Afai e te lē tautala le faa-Igilisi, o loo avanoa mo oe e aunoa ma se totogi auaunaga fesoasoani i le gagana. O loo maua fo'i fesoasoani faaopo'opo ma auaunaga e tuuina atu ai iā te oe faamatalaga i auala eseese lea e maua e aunoa ma se totogi. Sui auai o le QUEST, valaau aunoa ma se totogi i le 1 (800) 440-0640, TTY 1 (877) 447-5990, pe talanoa i lē e saunia lau tausiga. Sui auai o le Medicare Advantage ma sui auai o peleni inisiua tumaoti, valaau i le 1 (800) 776-4672 po o le TDD/TTY 1 (877) 447-5990.

Español

ATENCIÓN: Si no habla inglés, tiene a su disposición servicios gratuitos de asistencia con el idioma. También están disponibles ayuda y servicios auxiliares para brindarle información en formatos accesibles sin costo alguno. Los miembros de QUEST deben llamar al número gratuito 1 (800) 440-0640, TTY 1 (877) 447-5990 o hablar con su proveedor. Los miembros de Medicare Advantage y de planes comerciales deben llamar al 1 (800) 776-4672 o TDD/TTY 1 (877) 447-5990.

Tagalog

PAUNAWA: Kung hindi ka nakapagsasalita ng Ingles, mayroon kang makukuhang mga serbisyo sa tulong sa wika nang libre. Mayroon ding mga auxiliary na tulong at serbisyo para bigyan ka ng impormasyon sa mga naa-access na format nang libre. Sa mga miyembro ng QUEST, tumawag sa 1 (800) 440-0640 nang toll-free, TTY 1 (877) 447-5990, o makipag-usap sa iyong provider. Sa mga miyembro ng Medicare Advantage at commercial plan, tumawag sa 1 (800) 776-4672 o TDD/TTY 1 (877) 447-5990.

ไทย

โปรดให้ความสนใจ: หากท่านไม่พูดภาษาอังกฤษ เรามีบริการให้ความช่วยเหลือ ทางภาษาแก่ท่านโดยไม่มีค่าใช้จ่าย และยังมีความช่วยเหลือและบริการเสริมเพื่อให้ ข้อมูลแก่ท่านในรูปแบบที่เข้าถึงได้โดยไม่มีค่าใช้จ่าย สำหรับสมาชิก QUEST โปรดโทรไปที่หมายเลขโทรฟรีที่หมายเลข 1 (800) 440-0640, TTY 1 (877) 447-5990 หรือพูดคุยกับผู้ให้บริการของคุณ สำหรับสมาชิก Medicare Advantage และแผนเชิงพาณิชย์ โปรดโทรไปที่หมายเลข 1 (800) 776-4672 หรือ TDD/TTY 1 (877) 447-5990

Tonga

FAKATOKANGA: Kapau óku íkai keke lea Faka-Pilitania, óku í ai e tokotaha fakatonulea óku í ai ke tokonií koe íkai ha totongi. Óku í ai mo e kulupu tokoni ken au óatu e ngaahi fakamatala mo e tokoni íkai ha totongi. Kau memipa QUEST, ta ki he 1 (800) 440-0640 taé totongi, TTY 1 (877) 447-5990, pe talanoa ki hoó kautaha. Ko kinautolu óku Medicare Advantage mo e palani fakakomesiale, ta ki he 1 (800) 776-4672 or TDD/TTY 1 (877) 447-5990.

Foosun Chuuk

ESINESIN: Ika kese sine Fosun Merika, mei wor aninisin fosun fonu ese kamo mi kawor ngonuk. Mei pwan wor pisekin aninis mi kawor an epwe esinei ngonuk porous non och wewe ika nikinik epwe mecheres me weweoch ngonuk ese kamo. Chon apach non QUEST, kekeri 1 (800) 440-0640 namba ese kamo, TTY 1 (877) 447-5990, ika fos ngeni noumw ewe chon awora aninis. Medicare Advantage ika chon apach non ekoch otot, kekeri 1 (800) 776-4672 ika TDD/TTY 1 (877) 447-5990.

Tiếng Việt

CHÚ Ý: Nếu quý vị không nói được tiếng Anh, chúng tôi có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho quý vị. Các phương tiện và dịch vụ hỗ trợ cũng có sẵn để cung cấp cho quý vị thông tin ở các định dạng dễ tiếp cận mà không mất phí. Hội viên QUEST, xin gọi số miễn cước 1 (800) 440-0640, TTY 1 (877) 447-5990, hoặc nói chuyện với nhà cung cấp dịch vụ của quý vị. Hội viên Medicare Advantage và chương trình thương mại, xin gọi số 1 (800) 776-4672 hoặc TDD/TTY 1 (877) 447-5990.



Overview of Plan Changes for 2026 for Preferred Provider Plans (PPP), Comprehensive Medical (CompMED) plans, Health Plan Hawaii (HPH) plans

We're pleased to present you with this *Overview of Plan Changes for 2026* to help ensure that you have the latest information about changes to the health plans you offer to your employees. Please use this notification as a supplement and not a replacement of your plan documents such as the plan's *Summary of Changes* and member's *Guide to Benefits*.

The changes below are effective on January 1, 2026* and apply when your plan is renewed. If you have questions, contact your account representative.

MEDICAL – Benefit Chang	es	
Benefit	Change	Reason
Intensive Cardiac Rehabilitation	A new Intensive Cardiac Rehabilitation benefit will replace the Dr. Ornish Program benefit. The services will be covered at the same benefit level as Physical and Occupational Therapy – Outpatient. This change will be effective 1/1/2026 regardless of plan renewal month.	The new benefit gives providers and members more flexibility to choose the cardiac rehabilitation program that best meets their needs and improve health outcomes.
Medical Drugs	A new Medical Drugs benefit will replace Injections – Other than Self-Administered. Medical Drugs will be covered at the same benefit level as the previous Injections – Other than Self-Administered.	The new benefit includes expanded coverage for non-injectable drugs that are either administered by a provider or self-administered under the supervision of a provider.
Disposable CGMS/Disposable Insulin Pumps	Currently, disposable CGMS and disposable insulin pumps are included under the Durable Medical Equipment (DME) benefit on the medical plan. When the member has an HMSA drug plan and gets their disposable CGMS or disposable insulin pump from a pharmacy, the benefit will be covered by the member's HMSA drug plan instead of their medical plan. Disposable CGMS or disposable insulin pumps not obtained from a pharmacy will continue to be covered under the medical plan. Members with medical only coverage will continue to have access to disposable CGMS and disposable insulin pumps obtained at a pharmacy through their medical plan.	Historically, it was more common for members to obtain disposable CGMS and disposable insulin pumps from the DME manufacturer. It is now more common for members to obtain disposable CGMS and disposable insulin pumps from their pharmacies. Allowing this benefit to be processed under the member's drug plan aligns with standard practices and makes the benefit more accessible to members.
Physical and Occupational Therapy and Speech Therapy	Therapy services related to developmental delay may be covered in accord with HMSA's medical policies.	The removal of the exclusion will allow for utilization of the benefit by members who require Physical, Occupational, and/or Speech Therapies to meet their needs and improve health outcomes.



MEDICAL – Language Changes			
Benefit	Change	Reason	
Care Access Assistance Program (CAAP)	Informational language was added to describe reimbursement requirements should members require a referral to see a specialist on another island.	The language provides an outline of requirements as well as directions for reimbursement when services from a specialist on another island are deemed necessary.	

Note: This supplements the Summary of Changes, which outlines all plan changes for 2026 and will be provided to you before your company's open enrollment period.

^{*}Changes are subject to Hawaii Department of Labor and Industrial Relations (DLIR) approval



Overview of Plan Changes for 2026 for HMSA Prescription Drug Riders

We're pleased to present you with this *Overview of Plan Changes for 2026* to help ensure that you have the latest information about changes to the health plans you offer to your employees. Please use this notification as a supplement and not a replacement of your plan documents such as the plan's *Summary of Changes* and member's *Drug Formulary*.

The changes below are effective on January 1, 2026* and apply when your drug plan is renewed. If you have questions, contact your account representative.

Benefit	Change	Reason
Diabetic Supplies	Diabetic supplies will be covered at the same benefit levels as other covered drugs and supplies, copayments may vary.	The simplification of drug benefits by aligning diabetic supplies with the prescription drug tiers will make it easier for members to understand their benefits and predict their out of-pocket expenses.
Diaphragms and Cervical Caps	Diaphragms and cervical caps will be covered at the same benefit levels as other contraceptives, copayments may vary.	Streamlining of benefits will make HMSA's drug product more consistent and easier for members to understand.
Immunizations	Immunizations recommended by the Centers for Disease Control's Advisory Committee on Immunization Practices (ACIP) will be covered at 100% of eligible charges.	By allowing vaccines to be billed to the drug benefit, mainland pharmacies will be able to process members' claims which will improve member experience and reduce barriers.
Specialty Drugs	The member's copayment for Tier 4 Specialty Drugs will change to 20% of the eligible charge. For members who have Tier 5 Specialty Drug benefits, their copayment will change to 25% of the eligible charge.	This change is being introduced to improve pla affordability.
Other Supplies - Disposable CGMS/Disposable Insulin Pumps	A new benefit for Other Supplies will be added to cover supplies listed in the plan's Drug Formulary, such as diabetic equipment. The member's copayments will be as follows for up to a 30-day supply: 20% of eligible charge with participating providers; 30% of eligible charge with non-participating providers. A contracted provider for maintenance prescriptions (up to a 90-day supply) will have a 20% of eligible charge cost-share.	Historically, it was more common for members to obtain disposable CGMS and disposable insulin pumps from the DME manufacturer. It is now more common for members to obtain disposable CGMS and disposable insulin pumps from their pharmacies. Allowing this benefit to be processed under the member's drug plan aligns with standard practices and makes the benefit more accessible to members.

Note: This supplements the Summary of Changes, which outlines all plan changes for 2026 and will be provided to you before your company's open enrollment period.

^{*}Changes are subject to Hawaii Department of Labor and Industrial Relations (DLIR) approval