



# Privacy Policy

**Effective Date:** September 2025

**Yield Engineering Systems, Inc.** (“YES,” “we,” “our,” or “us”) is committed to protecting the privacy and security of our website visitors, customers, partners and individuals. This Privacy Notice (Privacy Notice) explains how we collect, use, disclose, and safeguard your information when you visit our website, interact with us, or use our services.

By using our website and services, including communication through text messages, you agree to the practices described in this policy. If you do not agree with our practices, please do not use our website or services.

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## 1. Scope

This Privacy Notice applies to all personal data collected, used, stored, or processed by YES in connection with your use of all YES websites, online services, in-person events, and communications channels (including text messaging), as well as any other products or services offered by us, and any offline interactions. It covers personal data you provide directly, data collected automatically, and information obtained from third parties. This Privacy Policy does not apply to third-party websites, products, or services that are not under our control, even if accessible through our platforms. We encourage you to review the privacy policies of those third parties to understand their data practices.

This Privacy Notice primarily addresses personal data collected through our websites, services, and external communications. However, YES also collects and processes personal data in relation to:

- **Employees and personnel**, including contractors and interns.
- **Job applicants**, including candidates applying through recruitment platforms or agencies.

To ensure consistency and transparency, YES applies the same core privacy principles such as fairness, accountability, and security to employee and applicant data. These data processing activities are governed by

internal policies and procedures that comply with applicable employment, labor, and data protection laws.

YES, provides separate privacy statements for its employees and applicants in detail covering:

- Categories of personal data collected (e.g., contact details, employment history, background screening).
- Purposes of processing (e.g., recruitment, onboarding, payroll, compliance).
- Data sharing practices with service providers and regulatory authorities.
- Retention periods and security measures.
- Rights available under applicable laws.

These statements are available through internal HR portals or upon request. Job applicants receive relevant notices during the recruitment process or via our careers page.

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## 2. Information We Collect

You are not required to provide us with your personal data. However, if you choose not to share certain information, we may be unable to provide access to specific services or features. When the provision of particular personal data is necessary, we will clearly indicate this.

The personal data we collect and how we use it will depend on the nature of our relationship and interactions with you. In general, we may collect personal data as described below.

### a. Information You Provide Us

- **Personal Information/Personal Data:** Includes your name, email address, phone number, company details, and any other information you provide when contacting us or filling out forms.
- **Communication Data:** Details from your messages, including inquiries or support requests, whether through email, phone, or text messages.



# Privacy Policy

## b. Information Collected Automatically

When you interact with us, we may collect:

- **Device Information:** Such as your IP address, browser type, operating system, and device identifiers (e.g. cookies, log files or store information when you use our services).
- **Usage Data:** Includes pages viewed (e.g., using cookies and pixel tags), time spent on the website, and other usage metrics collected through cookies or similar tracking technologies.

## c. Information from Third Parties

We may receive data about you from:

- Business partners or service providers.
- Publicly available sources, as allowed by law.
- Events and other information: We also collect personal data in connection with your participation in our events and in relation to other requests you submit regarding our Services. For example, if you register for or attend an event that we host or sponsor, we may collect information about your registration and participation. Similarly, when you complete a “Contact Us” form, subscribe to our mailing lists, or otherwise request information from us, we collect and maintain records of those requests.
- Background Checks and Screening: As part of our background screening and ongoing monitoring processes, we share Personal Data with service providers that perform these functions for YES. These may include providers of identity verification, credit referencing, fraud prevention, criminal record checks, and related services. We use third-party screening tools to conduct due diligence and other screening activities in accordance with our legal and regulatory obligations and our risk management procedures. Where permitted by law, we may also conduct integrity and advanced background checks to help identify and protect against potential regulatory and/or reputational risks.

## 3. Texting Privacy Guidelines

### a. Consent to Receive Text Messages

By providing your mobile number to YES, you consent to receive text messages from us, which may be sent using an automated system. Consent is not a condition of purchase for purposes such as:

- Confirming appointments or orders.
- Providing updates on services or products.
- Sharing relevant information or promotional offers.

### b. Opt-Out Option

You may opt out of receiving text messages at any time by replying “STOP” to any text message you receive from us or by contacting us directly at [support@ccitech.com](mailto:support@ccitech.com). Standard messaging and data rates may apply.

### c. Purpose of Text Communication

We use text messaging only to:

- Facilitate communication related to our services.
- Provide timely and relevant updates.
- Respond to inquiries or support requests.

We will not use your phone number for unrelated marketing purposes without explicit consent.

### d. Third-Party Texting Services

We may use third-party service providers to manage our text messaging services. These providers are contractually obligated to safeguard your information and only use it for the purposes specified by us.

### e. Data Retention

We will retain your personal data for as long as necessary to fulfill the purposes or as required by law and as long as is reasonably required for our legitimate business purposes and we retain text message records as required for business, legal, or compliance purposes. These records are stored securely and only accessible to authorized personnel.



## Privacy Policy

### 4. How We Use Your Information

We use the collected information to:

- Provide and manage our products and services.
- Respond to your inquiries and requests.
- Personalize your website and service experience.
- Improve our website, marketing, and services.
- Comply with legal obligations and enforce our terms of use.

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### 5. How We Disclose Your Information

We may share your information with:

- **Within YES:** We disclose personal data within YES as part of our global business operations and for purposes consistent with this Privacy Notice. For example, we may share your personal data to process and fulfill your orders, facilitate communication between you and local YES representative, and coordinate necessary data retention activities.
- **Service Providers:** Third-party vendors that assist with website hosting, analytics, customer support, and text messaging services. YES, limits the collection and use of personal data to what is strictly necessary for defined, lawful business purposes, in line with the principles of data minimization and relevance. We ensure that data is not retained or processed beyond its intended scope. Where personal data is shared with third-party sub processors, as they are carefully selected and contractually required to act solely on YES's instructions, implement robust security measures, and comply with applicable data protection laws.
- **Legal and Regulatory Authorities:** When required to comply with legal obligations or enforce our policies. We may also share personal data with third parties in connection with legal claims, disputes, or litigation; when required by law; or when we believe it is necessary to protect

against illegal activities, suspected fraud, or credit risk. We may also disclose personal data to protect the health and safety of you, us, or others, or to enforce our legal rights and contractual commitments.

- **Business Transfers:** In connection with a merger, acquisition, or sale of assets, your information may be transferred as part of the transaction.
- **Otherwise with Consent :** We may disclose your personal data to any affiliated entities or third parties if you have provided your explicit consent or have specifically requested such disclosure.

YES, is headquartered in California, United States, and operates through entities and service providers both in the United States and globally. This means your personal data may be transferred to, or accessed from, countries outside the one in which it was collected, including but not limited to India, South Korea, Germany, Taiwan, and the United States. These countries may not offer the same level of data protection as your home country. However, we will take appropriate steps to ensure that your personal data is adequately protected in all jurisdictions where it is processed, using legally acceptable mechanisms in accordance with applicable local laws (e.g., Standard Contractual Clauses, adequacy decisions, data processing or data transfer agreements)..

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### 6. Cookies and Tracking Technologies

We use cookies and similar technologies to:

- Enhance website functionality and performance.
- Analyze website traffic and user behavior.

You can manage your cookie preferences through your browser settings.

We use cookies and similar technologies to enhance your experience, analyze site usage, and support our services. Cookies are small data files stored on your device when you visit our website. They help us remember your preferences, understand how our site is used, and reduce the need to re-enter information across different sections.



# Privacy Policy

Cookies cannot access or read data from your hard drive, nor can they retrieve information from other websites. We only read cookies set by our own sites.

Depending on your location, we may require your explicit consent before placing non-essential cookies on your device. You can manage your cookie preferences at any time through your browser settings or our cookie consent banner.

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## 7. Data Security

- We implement appropriate technical and organizational measures to safeguard your information from unauthorized access, alteration, disclosure, or destruction. However, no data transmission over the internet or via text messages can be guaranteed to be completely secure. In the event of a data breach involving your personal information, we will notify you in accordance with applicable laws.

However, you can also safeguard your information by taking additional measures, such as keeping your login credentials and passwords confidential at all times.

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## 8. Your Privacy Rights

Depending on your location, you may have the following rights:

- Access, correct, or delete your personal information.
- Object to the processing of your data.
- Withdraw consent at any time, where applicable.
- Lodge a complaint with a relevant data protection regulatory authority. These include the **California Privacy Protection Agency (CPPA)** in the United States, the **Data Protection Board** under India's **Digital Personal Data Protection Act**, the **Personal Information Protection Commission (PIPC)** in South Korea, and the **National Development Council (NDC)** in Taiwan and GDPR. However, we encourage individuals to first reach out to YES so, we can promptly address and resolve any issues.

To exercise these rights, contact us at [support@ccitech.com](mailto:support@ccitech.com).

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## 9. Third-Party Links

Our website may contain links to third-party websites. We are not responsible for the privacy practices or content of these external sites as this Privacy Notice does not apply to third-party websites. We encourage you to review the privacy notices of those third parties to understand their privacy practices.

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## 10. Children's Privacy

Our website and text messaging services are not directed to children under the age of 18, and we do not knowingly collect information from them. If you are under 18, please do not share any personal data with us in any way, including through our website or forums.

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## 11. Updates to This Privacy Notice

We may update this policy from time to time. Any changes will be posted on this page with an updated effective date.

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## 12. Contact Us

YES, is committed to maintaining strong governance and accountability in its data protection practices. If you have any questions or concerns about this Privacy Notice, please contact us 'Privacy Officer' at [PMishra@yes.tech](mailto:PMishra@yes.tech) via email or postal address at 3178 Laurelview Ct, Fremont, CA 94538, USA