

TRIGON

Junior Analyst in Trigon's Investment Banking Team

The role comprises, among others:

- Active support of the investment banking team during transaction processes
- Preparation of parts of relevant transaction documentation such as teasers, information memoranda, management presentations, and similar documents presented to domestic and international investors, as well as analyst presentations and roadshow presentations delivered in the course of public offering processes
- Support during the preparation of marketing materials, especially pitch books to existing and prospective clients
- Preparation of business analyses and research, such as sector analyses, screening of prospective investors beyond our team's sector coverage, or screening of potential acquisition targets
- Support in preparation of valuations (especially comparable listed companies' analyses, comparable transactions' analyses, discounted cash flow analyses)

Qualifications of a successful candidate:

- A student from the 3rd, 4th, or 5th year (both Bachelor and Master students will be considered) with a strong academic track-record in Finance & Accounting, Management, or related specializations
- Proficiency in Microsoft Office products, especially Microsoft Excel and PowerPoint
- Ability to work in a fast-paced, team-based environment that values initiative, creativity, and enthusiasm for learning and engaging in challenging projects
- Ability to conduct reliable and credible research and analyses and sound understanding of basic financial concepts

Trigon offers:

- A position as Junior Analyst based in Warsaw for a duration of six months, with an option to prolong (alternative period can be discussed individually). Best performers may be offered a permanent analyst position
- Onboarding to live transactions, pitches, and other key developments from Day One
- Expanding your technical skillset through i.a. developing financial models (DCF, LBO, CCA, CTA) and using global databases (FactSet, Thomson Reuters, Bloomberg, Mergermarket, PitchBook, etc.)
- Exposure to leading Poland- and CEE-headquartered companies, global private equity investors, as well as to institutional investors
- Gaining a holistic understanding of long-term-oriented client-bank relationships
- A lean organizational structure and close cooperation with senior staff, gaining insights into the whole transaction lifecycle across M&A, equity and debt products
- Highly competitive remuneration

How to get in touch:

- Candidates are invited to send their CV and other relevant materials (e.g. cover letter) to: **recruitmentIB@trigon.pl**
- Please note that we are looking for candidates who want to join our company on a long-term basis.
- For regulatory reasons, please include the following statement in your CV: *"I consent to the processing by Trigon Dom Maklerski S.A. my personal data included in my application for the needs of the recruitment process. / Wyrażam zgodę na przetwarzanie przez Trigon Dom Maklerski S.A. danych osobowych zawartych w moim zgłoszeniu rekrutacyjnym na potrzeby realizacji procesu rekrutacyjnego."*

About Trigon Investment Banking

M&A and Strategic Advisory

- Leading advisory firm specializing in Mergers and Acquisitions (M&A) and capital raising, including IPOs
- Proven **expertise in executing complex transactions** across the CEE region
- Repeatedly recognized as **M&A Advisor of the Year** by PSiK and Euromoney for excellence in consultancy and effective execution

Equity Capital Markets

- **Expert guidance in IPOs, SPOs, ABBs**, and other public market transactions, ensuring optimal client outcomes
- **Strong relationships with key decision-makers**, ensuring superior market access and seamless execution
- **Award-winning equity research analysts and ECM specialists** delivering innovative insights and execution on the Warsaw Stock Exchange

Debt Financing

- Strong presence in debt markets, **offering independent and conflict-free advisory**
- **Track record of advising on landmark transactions**, including Poland's largest Leveraged Buyout (LBO) and corporate refinancing
- Consistently secures some of the **lowest financing costs for clients**

120+

Professionals serving our clients across products

~30

People in the Investment Banking team (one of the largest in Poland)

70+

M&A transactions conducted in Poland

120+

Stocks covered by our Equity Research team, providing profound understanding

9

Awards for the Best Investment Bank & M&A advisor of the Year in Poland by Euromoney and PSiK

2025



SPO on the Warsaw Stock Exchange valued at PLN 76m

2025



IPO on the Warsaw Stock Exchange

2025



acquired a minority stake in



2024



IPO on the Warsaw Stock Exchange

2024



acquired a majority stake in



2024



acquired a majority stake in

