

Role Profile – Lightbox Redditch Lead

Start Date	January/February 2026
Location	Redditch, Worcestershire
Salary	£28,000 per annum pro rata
FTE	0.4 FTE (Part-Time, up to 16 hours a week)
Reports To	Renewal Leader & Lightbox Project Manager

This is a 3-month fixed-term role intended to establish and embed Lightbox provision locally.

Church Context & Vision

St Stephen's Redditch is a historic town centre church currently undergoing a season of renewal. The Renewal Project started in 2024 with the church being injected with new vision, strategy, and resources so that it can proclaim the good news of Christ to Redditch with renewed vibrancy. St Stephen's is a part of the New Wine network and stands firmly within the Charismatic evangelical tradition of the Church of England as part of the Diocese of Worcester.

St Stephen's renewed vision is shaped by four key emphases: worship, faith, community, and witness, through which it is hoped that the whole church will be deeply nurtured in their Christian discipleship, equipped, and released to go and make disciples in their local contexts. Coinciding with this is funding from the Church Commissioners for building redevelopment works and salaried staff roles, which will serve the vision and seek to bring it to life. Alongside the clergy, trustees, and wardens, the ministry leadership team will exist to serve the church, model faithful discipleship, cast vision, build teams, raise leaders, and equip the church through gifts of prophecy, evangelism, teaching, pastoral care, and apostolic witness. St Stephen's has a wider remit of partnership and resourcing of the Redditch Mission Area and will seek out opportunities to work in gospel partnership with other local churches.

Lightbox

Lightbox is a collaborative youth mission initiative run by local churches, sharing the light of Jesus by creating welcoming, relational spaces for young people aged 11–18. Lightbox operates across schools and colleges, churches, public spaces, and through events.

A Circuit of Lights for Young People

Lightbox creates a visible and joined-up network of safe spaces across the town, so young people know there are places they belong and people who care for them.

Only Together

Working in partnership with local churches, youth agencies, schools, the local authority, and the police, Lightbox provides supportive connections for young people wherever it pops up – particularly in identified areas of need.

Good News

As the Church, Lightbox exists to share the good news of Jesus Christ, helping bridge the gap between young people and the church, so that they may hear the gospel, encounter God's love, and discover their identity in Him.

The Role

The Lightbox Redditch Lead is a role for someone with a clear passion for and calling to youth mission and evangelism. The postholder will play a key role in establishing, coordinating, and growing Lightbox provision across Redditch, working collaboratively with churches and partners to meet the needs of young people in the town.

The role requires someone who is self-motivated, well-organised, and confident in overseeing teams and projects. The Lightbox Redditch Lead will be able to think strategically in line with the Lightbox vision, while also being hands-on in delivery. They will communicate well with young people and adults alike, using creativity, initiative, and relational skill to engage young people meaningfully.

Key Responsibilities

Strategic Leadership & Coordination

- Provide leadership for Lightbox across Redditch, ensuring all activity aligns with the Lightbox vision and values.
- Oversee the development of Lightbox spaces in schools, drop-ins, and pop-up contexts, with an initial focus on the town centre and police-identified ASB and crime hot-spots.
- Establish and coordinate a town-wide Lightbox Core Team, meeting at least once per term to pray, renew vision, and plan collaboratively.

Schools, Partners & Agencies

- Build and maintain positive relationships with schools and colleges where Lightbox operates.
- Provide regular communication with school contacts, including monthly updates, forward planning, and key date coordination.
- Liaise with public services, youth agencies, and community partners (including the council and police) to ensure Lightbox responds effectively and collaboratively to local needs.

Volunteer Recruitment & Team Oversight

- Recruit, support, and coordinate volunteers from across Redditch churches.
- Build, organise, and communicate with:
 - Lightbox schools teams
 - Drop-in team leaders
 - Pop-up teams and incentive coordinators
- Ensure teams are resourced, prepared, and supported to deliver safe, effective provision.

Delivery & Programme Development

- Creatively plan and deliver weekly Lightbox provision, using both established Lightbox resources and new ideas shaped by local context.
- Coordinate at least one Lightbox provision per week during school holidays (excluding Christmas and the week preceding Easter).
- Ensure activities are well planned, relational, and appropriately safeguarded.

Person Specification

Essential

- A committed Christian with a personal faith in Jesus Christ and a heart for youth mission and evangelism.
- Experience of working with young people aged 11–18 in a church, school, or community setting.
- Experience of leading, coordinating, or overseeing teams of volunteers.
- Strong organisational and communication skills.
- Ability to relate well to young people from a range of backgrounds.
- Self-motivated, reliable, and able to manage multiple strands of work.
- Willingness to work collaboratively across churches and agencies.

Desirable

- Experience of project or event planning.
- Experience of partnership working with churches, schools, local authorities, or youth agencies.
- Confidence working within a charismatic evangelical church context.
- Knowledge of safeguarding best practice in youth work settings.

Additional Information

- This is a fixed-term, 3-month role, intended to establish and embed Lightbox provision locally.
- Working hours will be flexible and may include evenings and school holidays.
- The postholder will be expected to work in accordance with St Stephen's safeguarding policies and Lightbox safeguarding procedures.
- Appropriate safeguarding checks will be required.