

Who's Open to Work in IT 2025?

Insights into IT Talent Movement &
Retention Risks

By:

Dynamic Search

Understanding the Talent Landscape

Introduction

The IT job market is evolving rapidly, with shifting demand for skilled professionals across Networking, Infrastructure, Cybersecurity, Cloud Computing, IT Sales, IT Project Management, and Software Development.

Using insights from LinkedIn Recruiter, we've analysed how many IT professionals are currently 'open to work.' This data reveals:



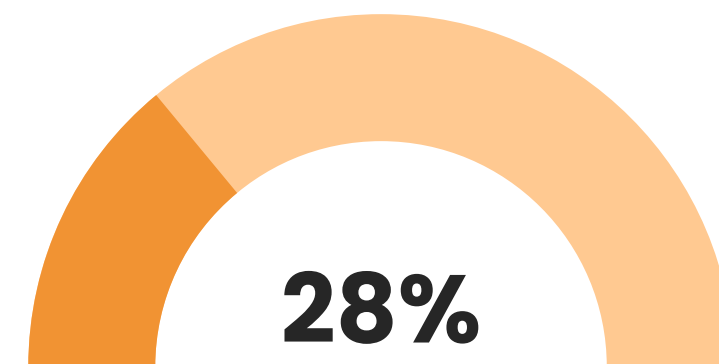
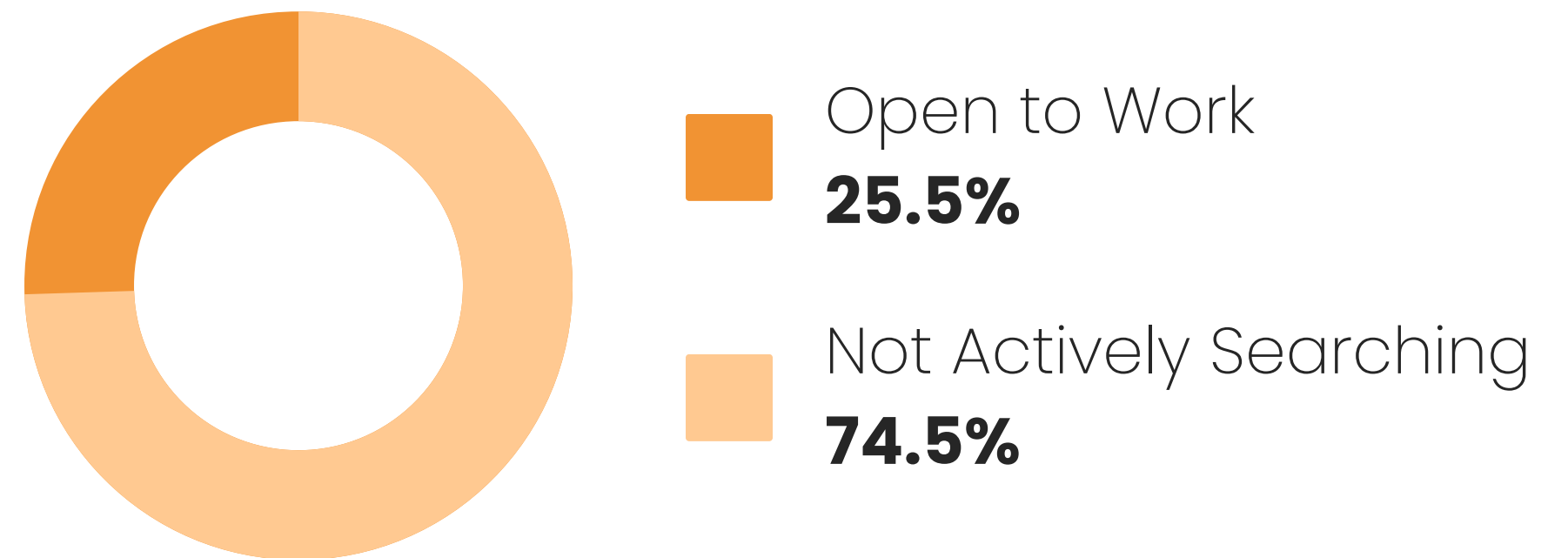
- Where you might be at risk of losing people
- Potential skill gaps that could emerge if key employees leave
- Which levels of seniority are likely to move

These insights have already sparked important conversations with our clients, and we thought they might be valuable for you too.

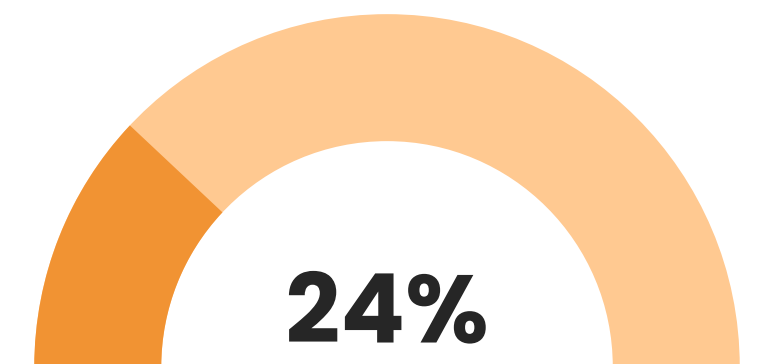
Networking

Currently, 25.5% of networking professionals are open to work. Junior professionals are the most active job seekers, with 28% looking for new roles, while 24% of senior networking specialists are also considering a move.

All Networking Professionals



of Junior Networking Professionals are open to work

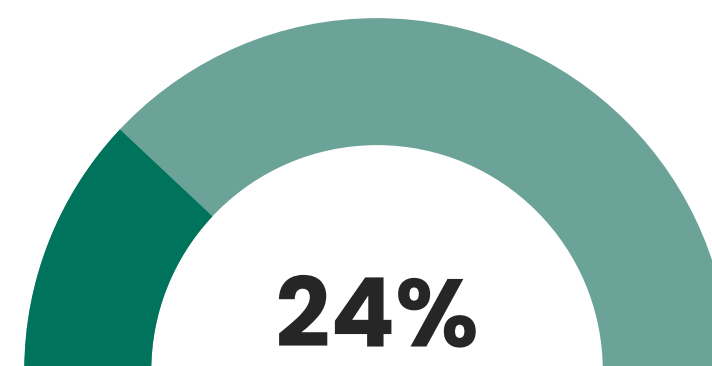
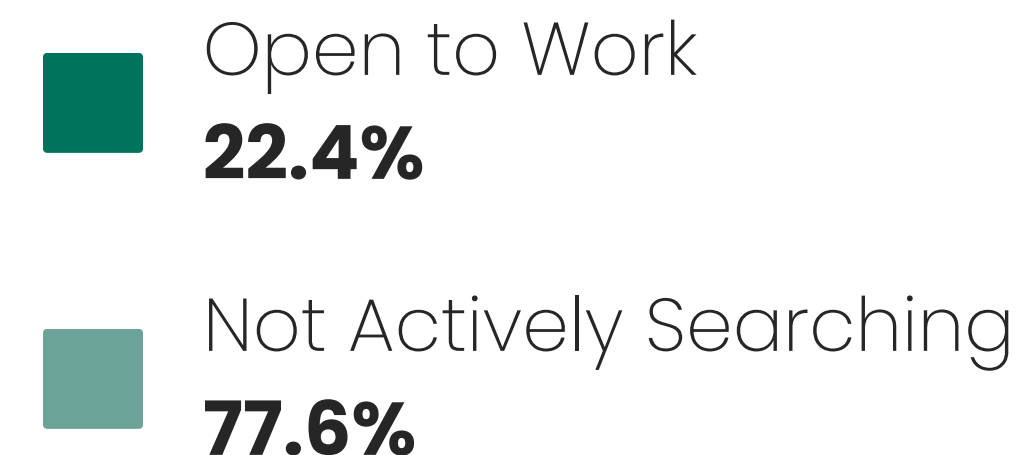
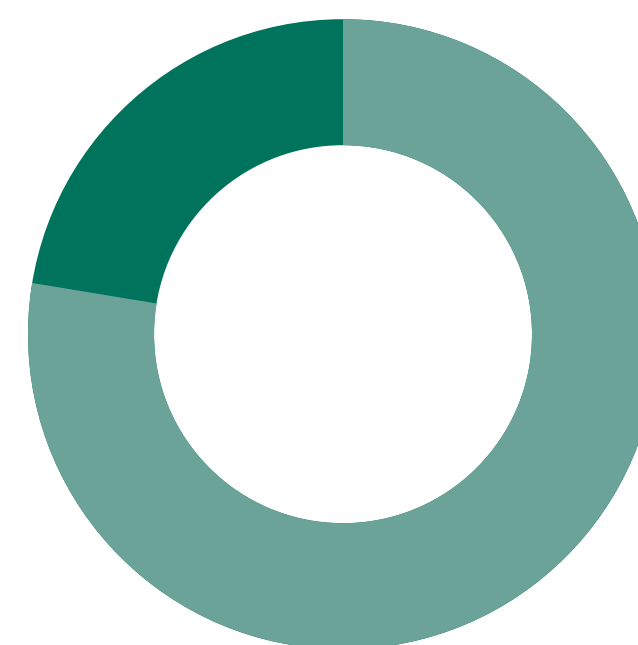


of Senior Networking Professionals are open to work

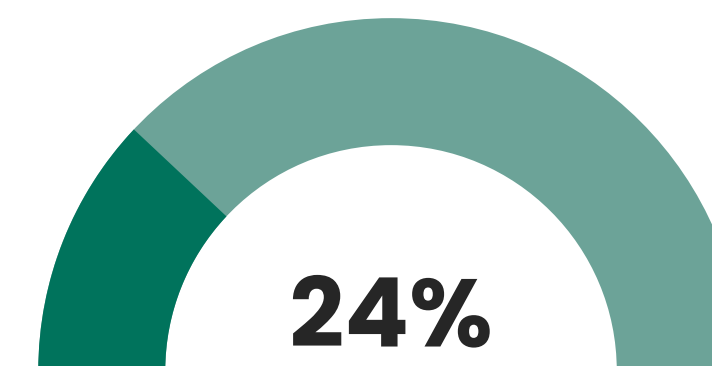
Infrastructure

22.4% of infrastructure professionals are currently open to new opportunities. Junior and senior professionals are equally affected, with 24% in both groups considering career changes, highlighting the need for retention strategies across all levels.

All Infrastructure Professionals



of Junior Infrastructure Professionals are open to work

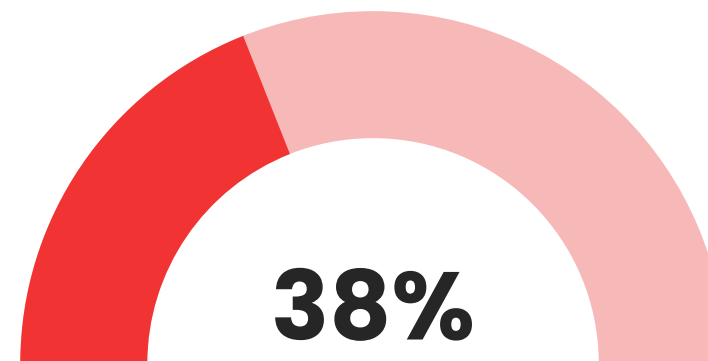
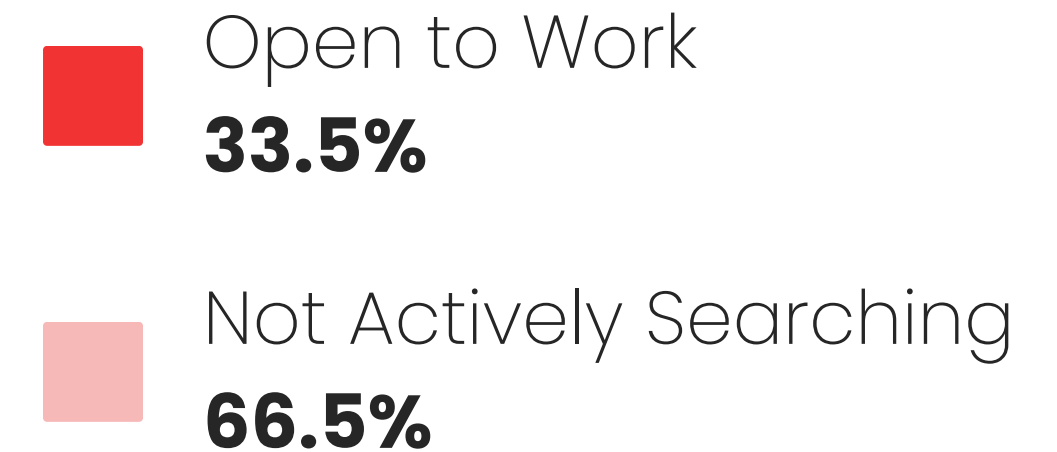


of Senior Infrastructure Professionals are open to work

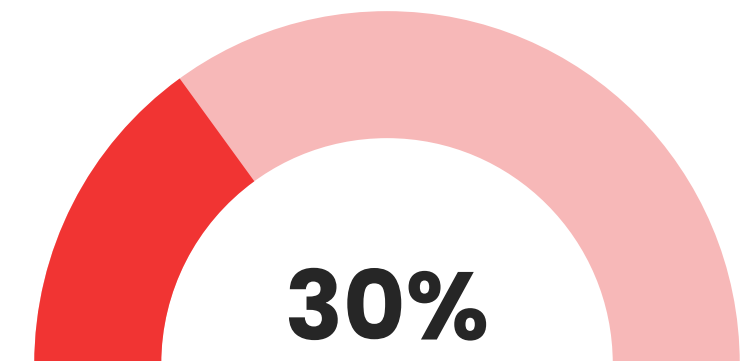
Cybersecurity

Cybersecurity remains a high-turnover sector, with 33.5% of professionals open to work. Junior professionals are leading this shift, with 38% seeking new roles, while 30% of senior cybersecurity specialists are also exploring new opportunities.

All Cybersecurity Professionals



of Junior Cybersecurity Professionals
are open to work

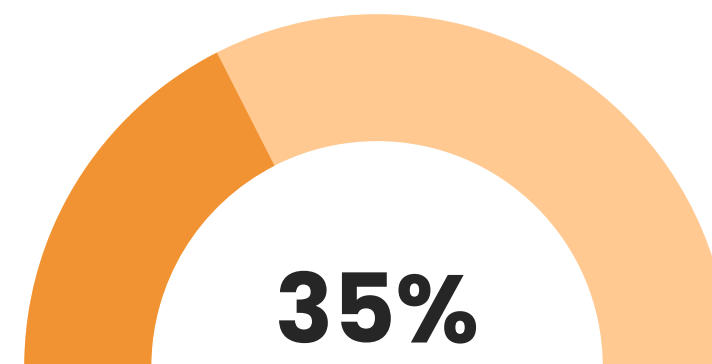
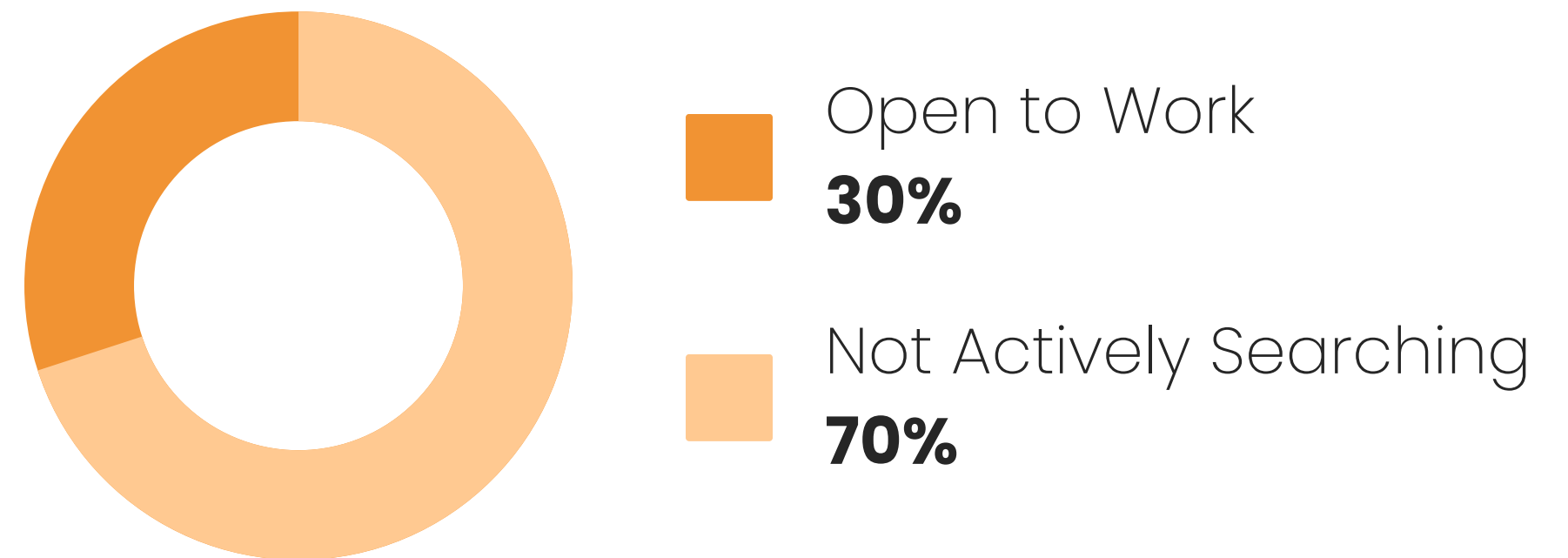


of Senior Cybersecurity Professionals
are open to work

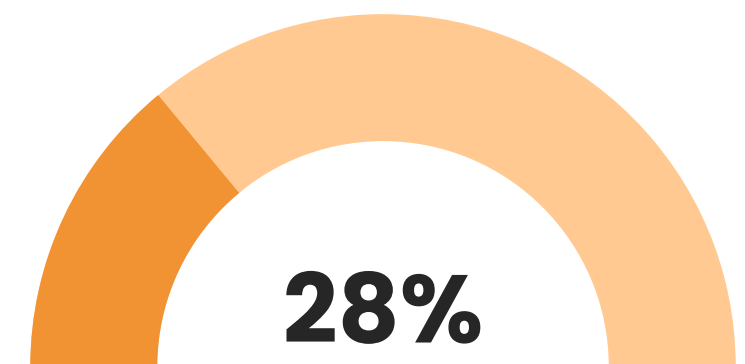
Cloud Computing

With cloud adoption accelerating, 30% of professionals in this field are open to work. Junior cloud specialists are the most likely to move, with 35% seeking new roles, while 28% of senior cloud experts are also considering a career change.

All Cloud Computing Professionals



of Junior Cloud Professionals are open to work

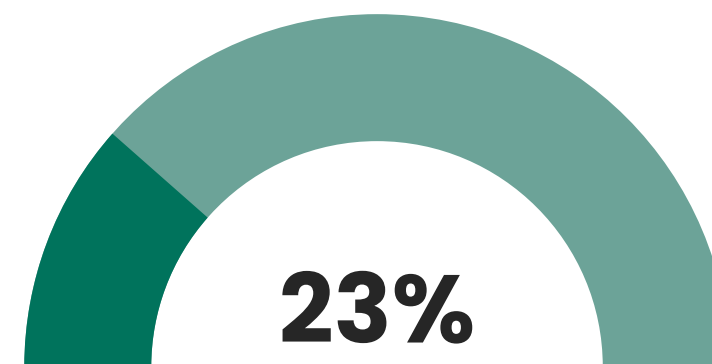
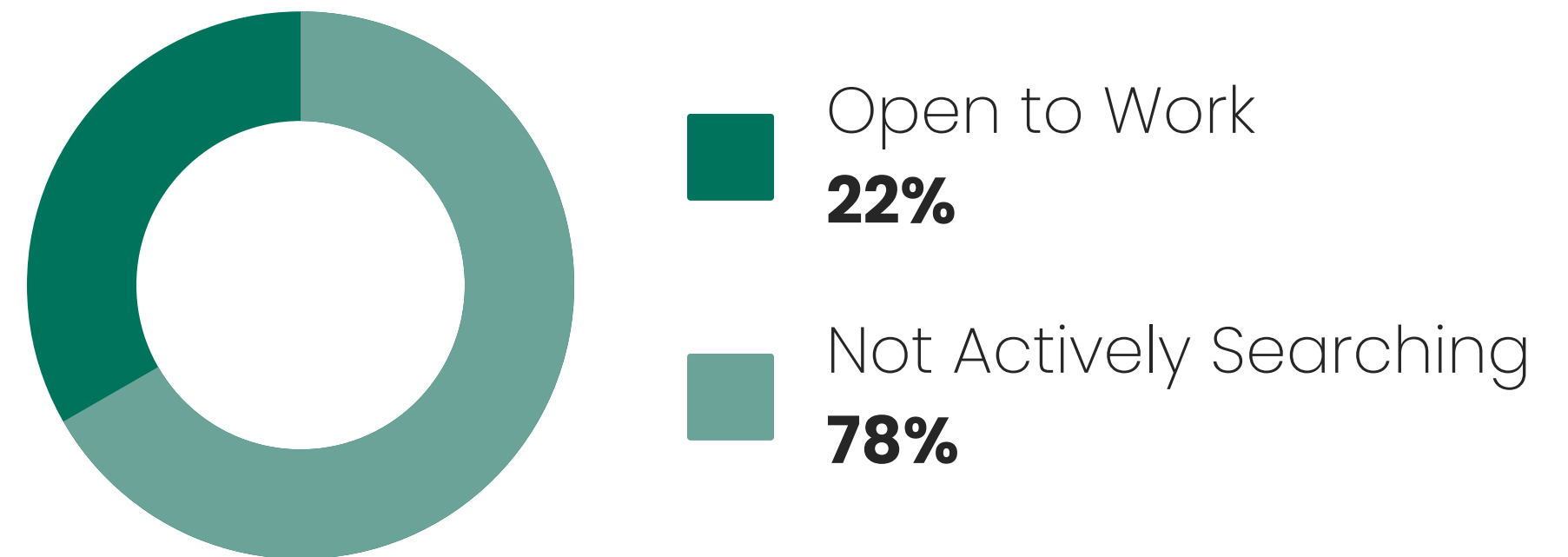


of Senior Cloud Professionals are open to work

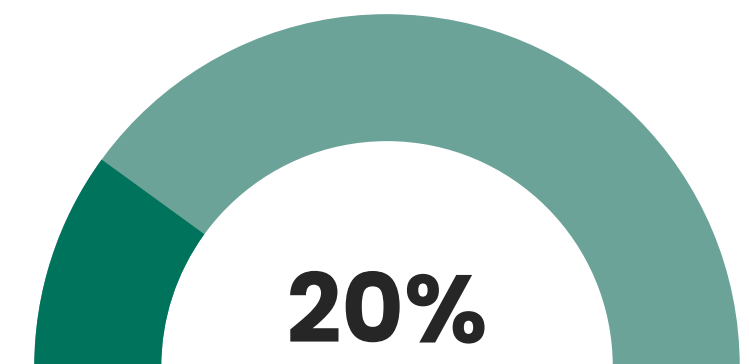
IT Sales

22% of IT sales professionals are open to new opportunities. Junior professionals show a slightly higher movement at 23%, while 20% of senior sales experts are also exploring job changes.

All IT Sales Professionals



of Junior IT Sales Professionals are open to work

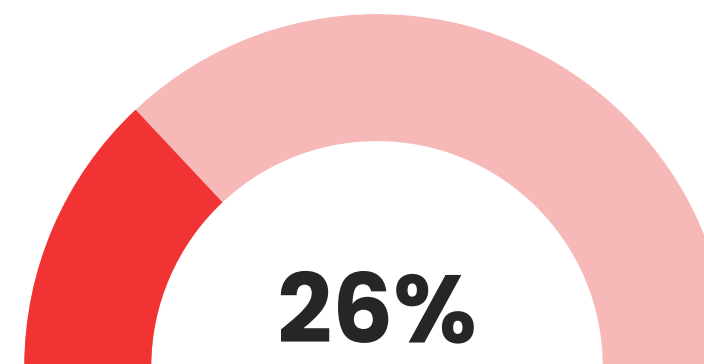
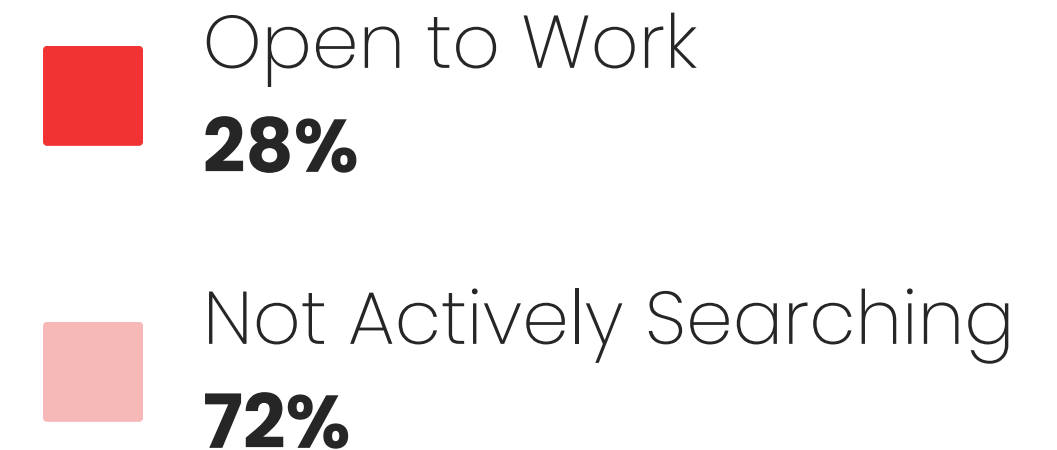


of Senior IT Sales Professionals are open to work

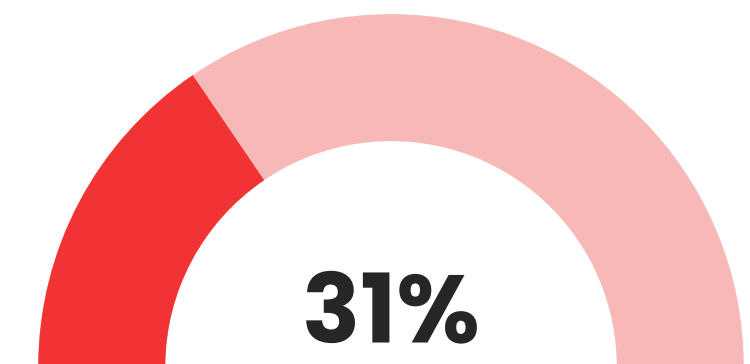
IT Project Management

28% of IT project managers are open to work. Interestingly, senior professionals have a higher movement rate at 31%, compared to 26% of junior project managers, suggesting leadership roles may face higher turnover.

All Project Management Professionals



of Junior Project Management Professionals are open to work



of Senior IT Project Management Professionals are open to work

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equipped to thrive
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