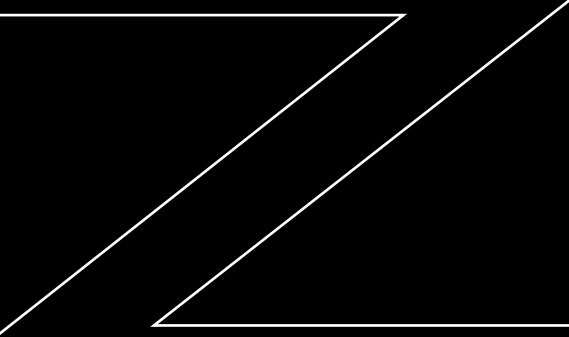
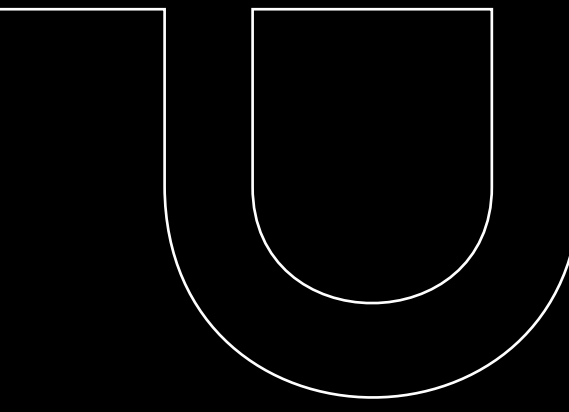


PHILL NOSWORTHY

SPEAKERS
KIT



ABOUT

Phill Nosworthy is one of the world's leading executive educators and among the most sought-after voices on leadership, high performance, and career acceleration.

At 39, he became the youngest inductee into the Professional Speakers Hall of Fame for Education Excellence and was named Professional Speakers Australia's Educator of the Year in 2023.

He has advised leaders in person in more than 50 nations and 75 cities and through digital experiences, he has reached over 1 million participants in more than 180 countries.

As Founder of and Managing Director of Nosworthy Group, Phill works at the highest levels of global business, partnering with Microsoft, Boston Consulting Group X, Oracle, Xbox, Universal Music, and the Australian Grand Prix Corporation.

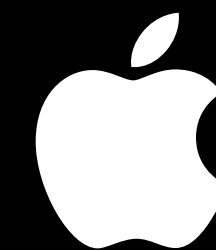
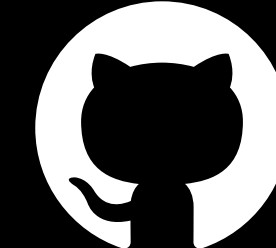
He brings to the stage rare depth and bold execution: original frameworks, cross-sector experience, a track record of shifting not just thinking, but behaviour, and the kind of storytelling that hooks the room and holds it.

Phill's message is clear: leadership isn't a role you arrive at, but a craft and practice committed to over time.

[PHILLNOSWORTHY.COM](https://phillnosworthy.com)
[NOSWORTHYGROUP.COM](https://nosworthygroup.com)



TRUSTED BY THE WORLD'S GREATEST TEAMS IN THE MOMENTS THAT MATTER MOST.



UNIQUE AND NOTEWORTHY
ENGAGEMENTS HAVE
INCLUDED:

MICROSOFT

For over 14 years, Phill has been a leadership partner to Microsoft, designing and delivering high-impact programs across the company's worldwide businesses.

Phill's work spans early-career development, executive leadership, gaming and studio culture, and global learning experiences.

Highlights include:

- Co-designing and delivering Microsoft's Executive and Partner Onboarding experiences.
- Hosting Discover Day every year, Microsoft's signature career-building event reaching over 35,000 participants in 209 countries across the Asia, EMEA and Americas regions.
- Anchoring Include 2021, a 1-day digital event focused on accelerating diversity & inclusion, involving a 17-hour live broadcast with 100,000 participants joining from over 180 countries.
- Co-creating Influence Unplugged, a rolling month-long immersion that is the highest-scoring program in Microsoft's sales and marketing teams' history.
- Leading large-scale early-career events in Orlando and Las Vegas.
- Global delivery of talent development programs in India, Italy, England, Turkey, USA, Singapore, China, Australia, Spain, Russia, Poland, the Netherlands, Germany, Czech Republic and Canada.



AUSTRALIAN GRAND PRIX CORPORATION

Since 2024, Phill has supported the AGPC's Executive Leadership Team with:

- 1:1 sessions with the senior leader
- team development sessions
- leadership off-sites
- on-ground

In response to the sport's fast-moving and high-pressure nature, Phill architects sessions to address real-time challenges, strategic priorities, and the realities of leading in complex environments. Phill's approach is practice-driven, with actions between sessions designed to turn concepts into habits.

"Phill is a trusted partner who has been with me every step of the way across more than a decade of leadership. He understands that leading in sport is uniquely demanding, and he has an instinct for knowing when to challenge and when to offer support. He has helped me grow as a leader through incredibly high-pressure moments and decisions.

What sets Phill apart is the time he invests in genuinely understanding me, my team, and the environment we operate in, and how he uses that to tailor his approach for maximum impact. His approach is never generic; it's considered, purposeful, and always in service of helping me and my team be our best."

Travis Auld

CEO, Australian Grand Prix Corporation



BETHESDA GAME STUDIOS

In partnership with Bethesda Game Studios, Phill designed and delivered a bespoke leadership program combining individual executive development with live team learning.

Grounded in the belief that lasting change happens when leaders and teams grow together, the program was anchored by 1:1 sessions between Phill and the senior leader, alongside parallel team sessions.

The program culminated in a Miami off-site to mark the team entering their 40th year, serving as time for strategic planning, reflection and celebration.

“Over decades of interacting with leadership and organizational consultants and coaches, I have come to learn — Phill Nosworthy is singular. He has an endless supply of finely tuned guidance. He dives deep to understand unique complexities and has built a team around him to deliver that widely for any team.

Whether it is for an individual leader, a leadership team, or a room of hundreds, Phill has the rare ability to cut through the noise, help you find your path, and walk it with you.”

Todd Howard

Studio Head, Executive Producer and Game Director,
Bethesda Game Studios



XBOX

Since 2023, Phill has been a key partner to Xbox leadership.

Phill has hosted major summits in New York and Chicage, delivering:

- keynotes
- interactive breakout sessions
- faciliated group dialogue
- open Q&A.

Phill has also created Outer Edge, an ongoing virtual learning series that invites senior leaders to step beyond the day-to-day demands of the business and explore ideas just beyond their current field of view.

“Phill is a trusted advisor to Xbox who brings both deep perspective and real presence to his work with our leaders. He has a rare ability to cut through complexity and help leaders focus on what truly matters, shaping not only what teams deliver, but how they show up together. Our leaders always leave his sessions seeing things more clearly and from entirely new perspectives.”

Jen Luke

Chief of Staff, Xbox

“Phill starts every interaction with a grounded connection to where people are right now. He understands the complexity of our business but never loses track of the individuals in it. The impact of his work are the countless connections formed organically across a global organisation of more than 10,000 creatives.”

Matt Booty

Chief Content Officer, Xbox



GITHUB

In partnership with the Chief Human Resources Officer and key stakeholders, Phill designed and delivered a first-of-its-kind, 3-day digital learning event for the manager community of GitHub.

This worldwide virtual event acknowledged the challenges of 2020 and brought together teams and leaders to establish a framework for personal leadership and resilience.

Phill's dynamic approach emphasized participation and engagement throughout, with rhetorical content design, direct audience provocations, moments of guided self-reflection, and regular opportunities for peer-to-peer conversations.

Phill returned in May 2021 to architect and deliver another iteration of the Manager Meetup.

"The energy and empathy you bring to every project we've worked on has made me a better leader, collaborator and partner."

Jenna Ballestrino

Senior Director Talent Development, GitHub

"Thank you for creating such a fantastic program. From my perspective, this was our best learning experience yet. You did an outstanding job of bringing our key cultural themes through in a way that was accessible and inviting. True excellence."

Erica Brescia

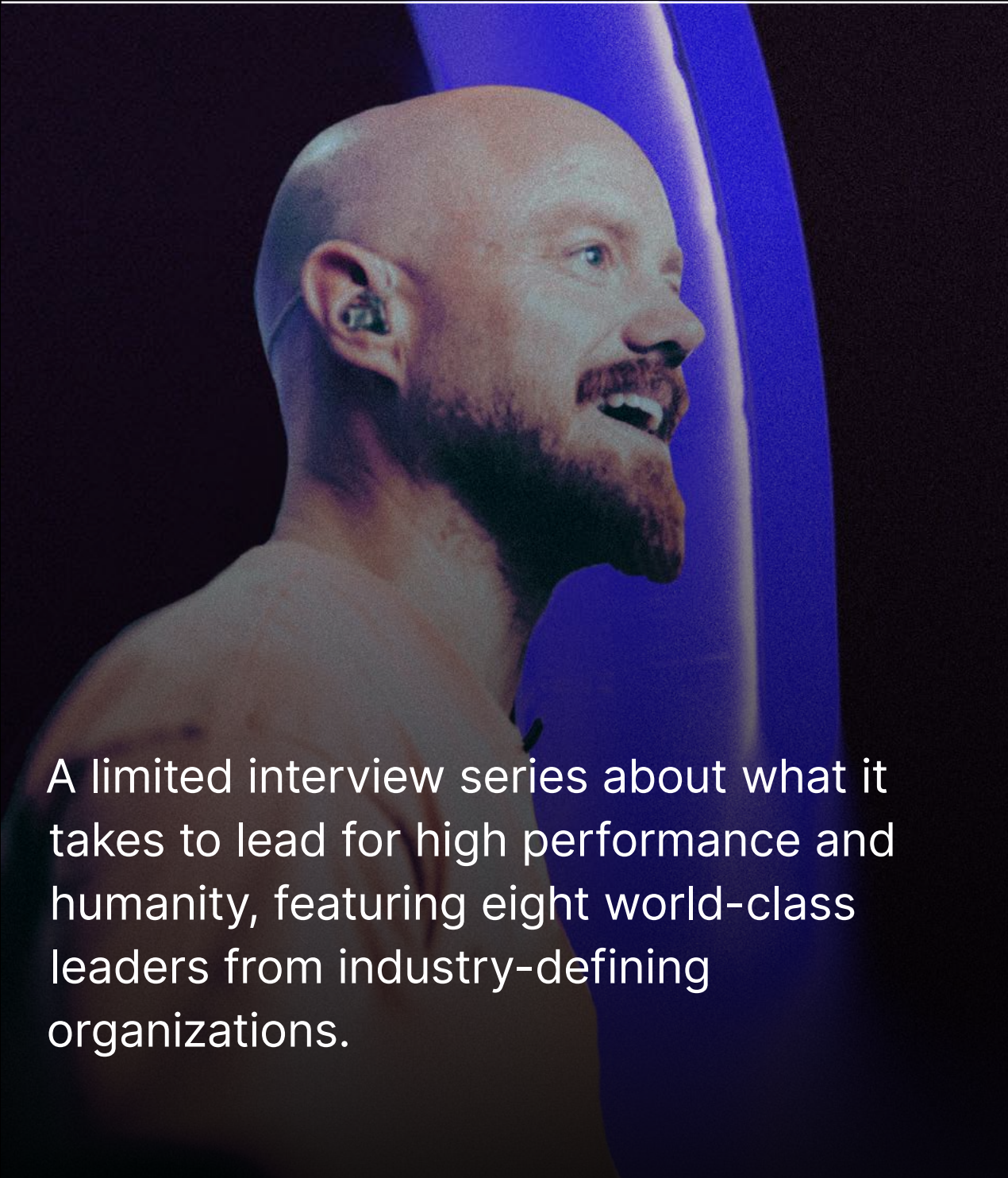
Chief Operating Officer, GitHub



PHILL IN ACTION AND PRINT

LISTEN

GOOD CONVERSATION WITH PHILL NOSWORTHY



A limited interview series about what it takes to lead for high performance and humanity, featuring eight world-class leaders from industry-defining organizations.



WATCH

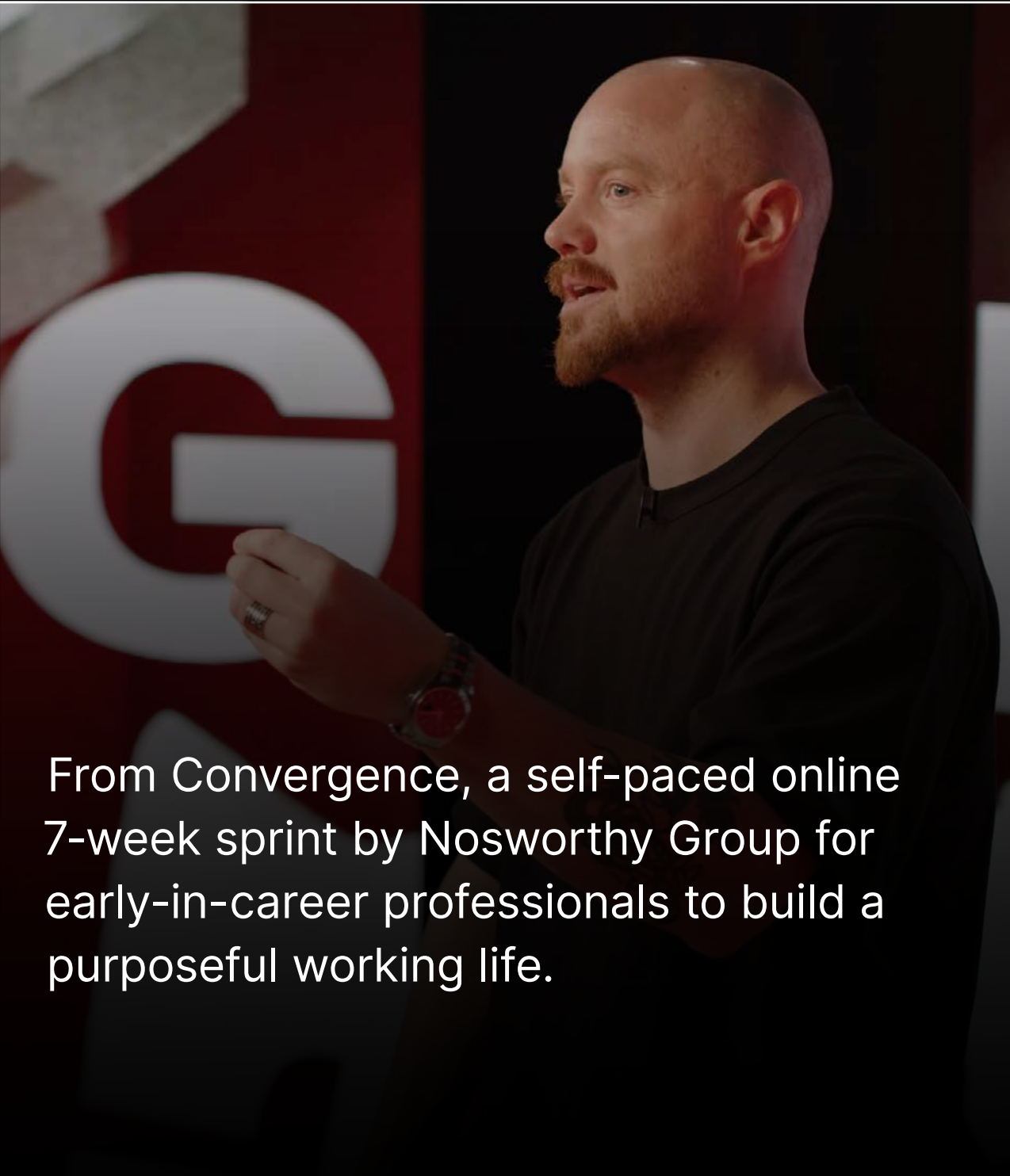
PHILL'S FULL KEYNOTE SESSION AT AREC26



A full keynote session delivered at AREC, the Southern Hemisphere's largest real estate event. Phill shares insights on leadership and high performance drawn from direct experience coaching and advising teams at Microsoft, Xbox, and within Formula 1.

WATCH

ACHIEVING ALL THAT YOU SEE FOR YOURSELF, CONVERGENCE



From Convergence, a self-paced online 7-week sprint by Nosworthy Group for early-in-career professionals to build a purposeful working life.

READ

THE DEPTH DEFICIT



Originally sent to Phill's mailing list and published on LinkedIn. Phill shares three practices for leaders to build taste, depth and judgment in their teams in the age of AI.

TOPICS AND THEMES



01

LEADING FOR HIGH
PERFORMANCE
AND HUMANITY

02

THE PRACTICE OF
LEADERSHIP

03

EARLY-IN-
CAREER TALENT
ACCELERATION

04

PERSONAL
MASTERY

05

MINDSET AND
SELF-AWARENESS



[FIND OUT MORE](#)

TESTIMONIALS

"TRANSFORMATIONAL,
RELEVANT AND
IMPACTFUL."

NIHAL FERNANDES: CHIEF OF STAFF, MICROSOFT INDIA HR

"UTTERLY WORLD-
CLASS."

DOM THURBON: PARTNER CLIMATE CHANGE AND
SUSTAINABILITY, EY

"INFLUENTIAL,
THOUGHTFUL AND
PERCEPTIVE."

GARRET HAAKMA: GENERAL MANAGER — MARKETING,
UNIVERSAL MUSIC

"PHILL, YOU'RE A TRUE
PROFESSIONAL. THAT
WAS DEFINITELY THE
BEST VIRTUAL EVENT
I'VE EVER DONE."

RYAN HOLIDAY: BESTSELLING AUTHOR

"THEY SAY MASTERY
LOOKS LIKE MAGIC
AND WITH PHILL, THAT
IS WHAT YOU GET.
MAGIC."

TRACIE MEIER: HR DIRECTOR, MICROSOFT

"I WOULD WORK WITH
YOU ANYWHERE,
ANYTIME. THANK YOU
FOR YOUR GENEROSITY,
TEACHING AND
HUMILITY."

MARK MEADOWS: SENIOR DIRECTOR, MICROSOFT

TESTIMONIALS

"YOU ARE REAL-LIFE HUMANITY, ROLE-MODELING THE WORK."

LINDSAY-RAE MCINTYRE: CVP TALENT & LEARNING, MICROSOFT

"YOU MAKE LEARNING CONTAGIOUS AND EXCITING!"

MARK WORTHINGTON: PLAYER DEVELOPMENT MANAGER, GEELONG CATS

"INSPIRED. THAT IS THE WORD I WOULD USE TO DESCRIBE HOW YOU LEFT OUR AUDIENCE."

SENIOR BRAND STRATEGIST: LITTLEFIELD USA

"PHILL IS A CONSUMMATE WELLSPRING FOR MODERN LEADERS, EFFECTIVELY EMPOWERING PEOPLE TO GROW ON MULTIPLE PLANES OF THINKING WHILE HELPING THEM STRENGTHEN THEIR JOURNEYS IN TANGIBLE, LONG-LASTING WAYS."

JOHANNA FARIES: PRESIDENT, BLIZZARD ENTERTAINMENT

"ACROSS MORE THAN 13 YEARS INSIDE ELITE HIGH-PERFORMANCE ENVIRONMENTS AS BOTH A PLAYER AND ADMINISTRATOR, I HAVE NEVER ENCOUNTERED LEADERSHIP DEVELOPMENT MORE IMPACTFUL, RELEVANT, OR THOUGHT-PROVOKING."

JAMES POLKINGHORNE: DEVELOPMENT AND PATHWAYS MANAGER, ESSENDON FOOTBALL CLUB

"PHILL HAS AN INCREDIBLE ABILITY TO CONNECT WITH PEOPLE AT ALL STAGES OF THEIR CAREERS. WHAT UNDERPINS THIS IS HIS GENUINE CARE FOR THEM, MAKING HIM UNMATCHED IN THIS FIELD. I CREDIT HIM WITH NOT ONLY MY OWN LEADERSHIP DEVELOPMENT, BUT THAT OF LEADERS ACROSS ALL THE TEAMS I'VE WORKED WITH IN THE FOOTBALL INDUSTRY."

JACOB ATTWOOD: CHIEF OPERATING OFFICER, HAWTHORN FOOTBALL CLUB



EMAIL TO
ENQUIRE ABOUT
PHILL'S AVAILABILITY