



## REGULAR BOARD MEETING AGENDA

|                   |                                                                                                                                                                                                                                 |
|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Date              | April 10th, 2025                                                                                                                                                                                                                |
| Time              | 6:00 PM                                                                                                                                                                                                                         |
| Join Zoom Meeting | <a href="https://us02web.zoom.us/j/85340027727">https://us02web.zoom.us/j/85340027727</a><br>Meeting ID: 853 4002 7727<br>One tap mobile<br>+13126266799,,85340027727# US (Chicago)<br>+16465588656,,85340027727# US (New York) |
| Address           | 10 Center Street McKeesport                                                                                                                                                                                                     |

### MINUTES

*All items on this agenda are open for discussion and possible action, including reports and action items.*

### OPEN PUBLIC MEETING ACT STATEMENT

In compliance with the regulations outlined in the Commonwealth of Pennsylvania Sunshine Act, this meeting has been appropriately publicized, and notification has been provided to all relevant parties. Furthermore, the notice of this meeting was prominently displayed on both the Pittsburgh Tribune-Review and the official school website.

#### A. CALL TO ORDER

Dr. Kenz called for order at pm 6:34PM

#### B. ROLL CALL

| Name                 | Position          | Attendance |
|----------------------|-------------------|------------|
| Dr. Adam Kenz        | Member/President  | ✓          |
| Aubrey Wilson Tucker | Member /Secretary | ✓          |
| Shavkat Achilov      | Member/Treasurer  | ✓          |
| Dr. Christina Lewis  | Member            | ✓          |
| Rayuana Gray         | Member            | ✓          |
| Christina Silva      | Member            | X          |
| Mehmet Gurakar       | Member            | X          |



## **C. UPDATE**

### **a. CEO Report Summary:**

#### **Key Topics:**

- **Campus Expansion:** Site plan submitted; earthwork starting soon; new traffic flow letter going out next week.
- **Enrollment Campaign:** 303 current scholars; 180 applications for next year.
- **Comprehensive Plan:** Monitoring iReady and CDT proficiency results.
- **Teacher Pay Increases:**
  - Teachers: 9–15% raises
  - Intervention Teachers: 22–23% raises
  - Assistant Teachers: 14–21% raises
- **Past Events:**
  - Parent-Teacher Conferences, Honor Roll Ceremonies, Read Across America, Math Night, Anti-vaping Talks, NED Assembly, Mobile Dentist Visits, Saturday Academy, Black History Showcase.
- **Upcoming Events:**
  - PSSA Pep Rally (April 15)
  - Spring Break (April 16–21)
  - PSSA Testing (April 22–May 9)
  - Progress Reports (April 25)

#### **Business Manager**

- Accounts receivables summary Report
- Expenditures By Vendors Summary



**D. CALL TO THE PUBLIC / OPEN DISCUSSION**

No members of the public participated in the open discussion.

**E. NEW BUSINESS ITEMS**

a. Agenda for April 10th, 2025

Dr. Adam motioned, and Mr Achilov seconded, to approve the Agenda for April 10th, 2025

Roll Call: Unanimous.

Resolved: The motion is approved.

a. Exhibit I: Minutes from March 6th, 2025

Ms. Gray motioned, and Ms. Tucker seconded, to approve the Exhibit I: Minutes from March 6th, 2025

Roll Call: Unanimous.

Resolved: The motion is approved.

b.Exhibit II: Financial Statements and Expense Report as of March 31st, 2025.

Dr.Adam. motioned, and Mr Achilov seconded, to approve the Exhibit II: Financial Statements and Expense Report as of March 31st, 2025.

Roll Call: Unanimous.

Resolved: The motion is approved.

c.Exhibit III: Teacher Equity Plan

Dr. Adam motioned, and Ms. Gray seconded, to approve theExhibit III: Teacher Equity Plan

Roll Call: Unanimous.

Resolved: The motion is approved.

d.Exhibit IV: Parent Engagement Plan

Dr. Kenz motioned, and Dr., Lewis seconded, to approve the Exhibit IV: Parent Engagement Plan

Roll Call: Unanimous.

Resolved: The motion is approved.

e. Exhibit V: 2025-2026 Notice of Adoption, Use of Funds - Charter Schools

Mr. Achilov motioned, and Ms, Tucker seconded, to approve the Exhibit V: 2025-2026 Notice of Adoption, Use of Funds - Charter Schools

Roll Call: Unanimous.

Resolved: The motion is approved.



f.Exhibit VI: HR Updates

Dr. Adam motioned, and Mr. Achilov seconded, to approve the Exhibit VI: HR Updates

Roll Call: Unanimous.

Resolved: The motion is approved.

g.Exhibit VII: Pay Scale Revision

Mr. Achilov motioned, and Ms. Gray seconded, to approve the Exhibit VII: Pay Scale Revision

Roll Call: Unanimous.

Resolved: The motion is approved.

#### **F. OLD BUSINESS ITEMS**

None

#### **G. EXECUTIVE SESSION**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to adjourn to Executive Session in accordance with the Sunshine Law, 65 Pa.C.S.A. § 708, to discuss personnel matters, attorney-client privilege matters, pending litigation, negotiations, and other related topics.

**Roll call:**

**Resolved** that the motion is unanimously \_\_\_\_\_.

Please be aware that the details of the matters discussed will be made public once the circumstances necessitating confidentiality cease to exist. However, the specific timeline for the conclusion of these circumstances is presently unknown.

#### **H. RECONVENE PUBLIC SESSION**

#### **I. SUGGESTED FUTURE AGENDA ITEMS**

#### **J. ADJOURNMENT**

**a. Dr. Adam adjourned the meeting and Mr. Gray seconded it.**

It is adjourned 7:06pm