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REGULAR BOARD MEETING AGENDA

Date	February 6th, 2026
Time	6:00 PM
Join Zoom Meeting	https://us02web.zoom.us/j/85340027727 Meeting ID: 853 4002 7727 One tap mobile +13126266799,,85340027727# US (Chicago) +16465588656,,85340027727# US (New York)
Address	10 Center Street Mckeesport

MINUTES

All items on this agenda are open for discussion and possible action, including reports and action items.

OPEN PUBLIC MEETING ACT STATEMENT

In compliance with the regulations outlined in the Commonwealth of Pennsylvania Sunshine Act, this meeting has been appropriately publicized, and notification has been provided to all relevant parties. Furthermore, the notice of this meeting was prominently displayed on both the Pittsburgh Tribune-Review and the official school website.

A. CALL TO ORDER

Dr. Kenz called for order at pm 6:01PM

B. ROLL CALL

Name	Position	Attendance
Dr. Adam Kenz	Member/President	✓
Aubrey Wilson Tucker	Member /Secretary	✓
Dr. Christina Lewis	Member	
Rayuana Gray	Member	✓
Christina Silva	Member	✓
Mehmet Gurakar	Member	✓

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C. UPDATE

a. CEO Report Summary:

3. Construction Updates

The CEO provided an update on ongoing construction projects. Current work includes:

- Gym roof installation
- New electrical service
- Interior and exterior door installation
- HVAC system installation

The goal is to complete the first floor to obtain a partial occupancy permit as soon as possible. While progress has been slower than anticipated, the administration remains optimistic.

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4. Academic Updates

School Performance

YSGA continues to demonstrate strong academic performance. The school has outperformed 38 traditional public schools and 13 charter schools in neighboring districts. Only four schools ranked higher, all serving populations with significantly lower poverty and minority rates.

Professional Development

Staff will participate in several Professional Learning Community (PLC) workshops, including:

- Literacy Workshop – Syracuse, NY (March 25–26, 2026)
- Mathematics Workshop – Des Moines, IA (April 16–17, 2026)
- PLC Institute – St. Charles, MO (June 16–18, 2026)

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Additional ongoing coaching, virtual meetings, and professional development sessions are planned.

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5. Performance-Based Bonus Policy

The CEO presented the proposed performance-based bonus policy for staff:

- Teacher bonuses will be based on student performance metrics including PSSA, iReady, WIDA, and competitions.
- Other staff bonuses will be based on job performance and school operational goals such as enrollment, retention, attendance, compliance, and financial sustainability.
- The policy includes four performance levels, with Levels 3 and 4 representing stretch goals.
- The policy has been shared with staff for feedback.

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6. Student Recruitment Goals (2026–2027 School Year)

- Building capacity: 440 students
- Enrollment goal: 425 students
- Current enrollment: 359 students

Recruitment strategies include:

- Hiring an Outreach Coordinator
- Digital marketing campaigns
- Community engagement with daycares, churches, and local organizations
- Flyers, billboards, and promotional materials

The school continues to emphasize its status as the highest-performing school in the region.

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7. Federal Programs Monitoring Update

YSGA was identified as a Low-Risk subgrantee by the Pennsylvania Department of Education Division of Federal Programs. This reflects strong compliance systems, consistent practices, and minimal issues.

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8. Past Events

Recent school events included:

- Staff Holiday Party
- Winter Concert
- Math Academic Event
- Winter Wonderland Workshop

These events supported staff engagement and student development.

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9. Upcoming Events

Upcoming events include:

- Book Fair (February 6–13, 2026)
- Reading Night (February 11, 2026)
- CLCC Monitoring (February 17–19, 2026)
- Parent-Teacher Conferences and PBIS Event (February 26, 2026)
- Staff Professional Development (February 27, 2026)

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Business Manager

- Financial Statements Overview
- Vendor Expenditure

D. **CALL TO THE PUBLIC / OPEN DISCUSSION**

- Ms. Christine Balogh

E. NEW BUSINESS ITEMS

a. Agenda for February 5th, 2026

Dr. Adam motioned, and Ms. Gray seconded, to approve the Agenda for February 5th, 2026
Roll Call: Unanimous.
Resolved: The motion is approved.

b. Exhibit I: Minutes from December 4th, 2025

Ms. Gray motioned, and Ms. Silva seconded, to approve the Exhibit I: Minutes from December 4th, 2025
Roll Call: Unanimous.
Resolved: The motion is approved.

c. Exhibit II: Financial Statements and Expense Report as of January 31st, 2026.

Ms. Silva motioned, and Dr. Adam seconded, to approve the Exhibit II: Financial Statements and Expense Report as of January 31st, 2026.
Roll Call: Unanimous.
Resolved: The motion is approved.

d. Exhibit III: Fence Bid

Ms. Gray motioned, and Dr. Adam seconded, to approve the Exhibit III: Fence Bid

Roll Call: Unanimous.
Resolved: The motion is approved

e. Exhibit V: Bonus Structure for Other Staff Members

Ms. Gray motioned, and Dr. Adam seconded, to approve the Exhibit V: Bonus Structure for Other Staff Members

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Roll Call: Unanimous.
Resolved: The motion is approved

f. Exhibit VI: New Board Member Candidate (Dr. Sebnem Unlu, PhD)

Dr. Adam motioned, and Ms. Silva seconded, to approve the Exhibit VI: New Board Member Candidate (Dr. Sebnem Unlu, PhD)

Roll Call: Unanimous.
Resolved: The motion is approved

g. Exhibit VII: HR Updates
Dr. Adam motioned, and Ms. Silva seconded, to approve Exhibit VII: HR Updates
Roll Call: Unanimous.
Resolved: The motion is approved.

h. Exhibit VIII: Enrollment and Admission Policy

Dr. Adam motioned, and Ms. Silva seconded, to approve Exhibit VIII: Enrollment and Admission Policy
Roll Call: Unanimous.
Resolved: The motion is approved.

i. Exhibit IX: Attorney Engagement Letter And Rates 2026-2027

Dr. Adam motioned, and Ms. Gray seconded, to approve Exhibit IX: Attorney Engagement Letter And Rates 2026-2027
Roll Call: Unanimous.
Resolved: The motion is approved.

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F. OLD BUSINESS ITEMS

None

G. EXECUTIVE SESSION

Motion by _____, seconded by _____, to adjourn to Executive Session in accordance with the Sunshine Law, 65 Pa.C.S.A. § 708, to discuss personnel matters, attorney-client privilege matters, pending litigation, negotiations, and other related topics.

Roll call:

Resolved that the motion is unanimously _____.

Please be aware that the details of the matters discussed will be made public once the circumstances necessitating confidentiality cease to exist. However, the specific timeline for the conclusion of these circumstances is presently unknown.

H. RECONVENE PUBLIC SESSION

I. SUGGESTED FUTURE AGENDA ITEMS

J. ADJOURNMENT

a. **The Board President adjourned the meeting.**

It is adjourned 7:20 pm