



NEWS RELEASE

For Immediate Release

For more information contact:

Taylor Bostwick

(423) 320-3834

taylor_bostwick@signalcenters.org

Signal Centers Welcomes New Board Members

Three community leaders join nonprofit's 35-member governing board

CHATTANOOGA, Tenn. (Aug. 18, 2025) – Signal Centers proudly announces three new board of directors members. Sandy Zabel, Dr. Quincy Jenkins, and Greg Eaves begin their three-year terms this month.

“We are thrilled to welcome three exceptional leaders to our board of directors,” said Donna McConnico, CEO of Signal Centers. “Each brings a wealth of experience, leadership, and deep commitment to serving our community. Their diverse backgrounds in finance, education, and nonprofit development will help to strengthen our mission to foster independence, dignity, and hope for all.”

The business and affairs of the 68-year-old nonprofit organization are managed under the authority and direction of the board. Daily responsibility to manage the agency is in the hands of Chief Executive Officer Donna McConnico. Five working committees and six officers keep the governing body moving forward.

Sandy Zabel

With a background in accounting, finance, small business ownership and non-profit development and fundraising, Ms. Zabel has offered her experience and skills to worthy organizations in the Chattanooga, Richmond, Virginia and Overland Park, Kansas areas over the last 30 years. She has most recently served as development director at the Speech and Hearing Center and development officer for the Northside Neighborhood House. She has served in various capacities in numerous non-profit organizations, including Baylor School, Boy Scouts of America, and Chattanooga Breakfast Rotary, and currently serves on the Board of the Northside Neighborhood House. She is a graduate of Kansas State University with a bachelor’s degree in accounting and finance and began her career at Ernst and Young. She has held roles in audit, financial analysis, sales and marketing and fundraising. She was a previous board member for The Speech & Hearing Center and currently serves on its advisory committee.

Dr. Quincy Jenkins

Dr. Jenkins serves as vice president of organizational culture and engagement at Chattanooga State. He oversees human resources at Chatt State, bringing more than 17 years of experience in higher education. A native of Carrollton, Ga., he previously led Latino/a outreach at Dalton State, contributing to its recognition as Georgia’s first Hispanic-Serving Institution. Dr. Jenkins earned his doctorate from Vanderbilt University’s Peabody College and is multilingual, fluent in English, Spanish, Italian, and Chamorro/Guamanian.

Greg Eaves

Greg is the executive vice president and chief financial officer at EPB. With nearly 30 years of experience in financial operations, budgeting, forecasting, and debt management, Eaves has also led the

information technology, fiber optics sales, and legal divisions during his tenure. A Chattanooga native, he holds a B.S. in Accounting from the University of Tennessee at Chattanooga. He is a Certified Public Accountant and a member of the Rotary Club of Chattanooga, Financial Executives International, and the Tennessee Society of CPAs. His diverse background spans leadership roles in manufacturing, healthcare, and financial services.

A full listing of board members includes:

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- Bill Lloyd, president
- Rosemarie Hill, past president
- Alicia Juhl, treasurer
- Mark Neighbors, treasurer-elect
- Jennifer Nichols, secretary
- Dr. Melissa White, secretary-elect
- David Babb
- Dr. Michael Brown
- Cindy Hall Chandler
- Dr. John Cosgrove
- Joe Dickson
- Greg Eaves
- David Fairchild
- Jermaine Freeman
- Amber Gardner
- Wendy Gibson
- Ellen Heavilon
- Dr. Quincy Jenkins
- Dr. Terry Ladd
- Sue Munson
- Rhonda Nunley
- Dr. Sushie Pentiah
- Azurae Redmond
- Judy St.Charles
- Nancy Underwood
- Nicole Watson
- Sandy Zabel
- Marj Flemming, emeritus
- Chuck Megahee, emeritus
- Butch Preisel, emeritus
- Barbie Standefer, emeritus
- Jim Steffner, emeritus
- Shula Yelliott, emeritus

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Signal Centers

Signal Centers has been a cornerstone of the Chattanooga community since 1957. Its comprehensive early childhood education and disability services focus on fostering lifelong learning and independence for all. From one classroom of nine children with cerebral palsy to a statewide organization comprised of 13 distinct programs, the nonprofit's mission of self-sufficiency remains unchanged. For more information, visit signalcenters.org.