



# Strength Deployment Inventory.



# PERSONAL INSIGHTS TO IMPROVE RELATIONSHIPS

Workplace relationships are crucial to people's well being and performance at work. The Strength Deployment Inventory® (SDI®) provides insights about your motives, how you experience conflict, and your strengths. to help you improve your relationships— and your results—one interaction at a time.



## WHAT'S THE STRENGTH DEPLOYMENT INVENTORY?

The SDI is a personality assessment that provides insights about you and how you relate to others. It measures your motives, how you experience conflict, your strengths, and how your strengths can limit your effectiveness when overdone. With these four views, it delivers personalized relationship intelligence to help you and your teams build trust and form productive relationships.

The SDI Virtual Certification is designed to develop and support facilitators. It begins with a three-session virtual certification course in which participants learn how to lead productive and valuable discussions with individuals and groups about their SDI results.

# Certification Details

*The Strength Deployment Inventory virtual certification is a three-session virtual course to help facilitators lead productive and valuable discussions with individuals and teams about their SDI results. The course includes in-class facilitation practice, group discussion, and deeper SDI content exploration.*

**COURSE MATERIALS**

SDI Assessment

Facilitator Guide  
(printed and digital)

Job Aids

*Working with SDI* book

Six-week email series

Access to the SDI Platform for leading 1:1 and group discussions

Access to Certification Zone for additional facilitator resources

**NOTES:**  
*Once certified, you will need to purchase SDI assessments for others. You can purchase these from your client advisor.*

*To bring the SDI to your organization in a course experience (which includes administration of the assessment followed by application and further skill instruction), become a Certified Trainer in the Crucial Teams (Coming 2025).*

**SESSION & TIME**

DAY 1:  
**SESSION 1**  
2.5 hours

**LEARNING OBJECTIVES**

- Becoming a Certified Facilitator
  - Overview of Your Certification Path and Facilitator Resources
- Understanding Your Personal SDI Results
  - Exploring the Four Views

DAY 2:  
**SESSION 2**  
2.5 hours

- Learning to Lead SDI Discussions
  - Diving Deeper into the Four Views

DAY 3:  
**SESSION 3**  
2.5 hours

- Learning to Lead SDI Discussions cont'd
  - Diving Deeper into the Four Views
- Practice Leading Discussions
  - Handling Difficult Questions
  - Lead a Group Discussion

**ONGOING LEARNING EXPERIENCE**

- Retain learning and refine your skills.
- Receive six-week email onboarding series to help build your skills.
- Watch videos on how to leverage the SDI Platform.
- Read helpful articles from experts.
- Access job aids to help lead discussions with others about their SDI results.

## What's the next step?

Learn more about the insights gained in the SDI and how they can benefit your organization. Contact us today.

**Call 1-800-449-5989 or visit us at [CrucialLearning.com](https://CrucialLearning.com)**

