



Strength Deployment Inventory.



PERSONAL INSIGHTS TO IMPROVE RELATIONSHIPS

Workplace relationships are crucial to people's well being and performance at work. The Strength Deployment Inventory® (SDI®) provides insights about your motives, how you experience conflict, and your strengths to help you improve your relationships—and your results—one interaction at a time.



WHAT'S THE STRENGTH DEPLOYMENT INVENTORY?

The SDI is a personality assessment that provides insights about you and how you relate to others. It measures your motives, how you experience conflict, your strengths, and how your strengths can limit your effectiveness when overdone. With these four views, it delivers personalized relationship intelligence to help you and your teams build trust and form productive relationships.

The SDI virtual certification is designed to develop and support facilitators. It begins with a four-session virtual certification course in which participants learn how to lead the Strength Deployment Inventory® Workshop, master the SDI Platform, and apply the SDI across their organization in a variety of use cases.

Certification Details

The Strength Deployment Inventory virtual certification is a four-session virtual course to help facilitators lead productive and valuable workshops exploring their SDI results. The course takes a deep dive into facilitation and content mastery of the workshop, through videos, polls, practice, and group discussions.

COURSE MATERIALS

SDI Assessment

Facilitator Guide
(printed and digital)

3.5-hour SDI workshop
presentation slides

Flexible slide resources
to tailor workshops

Working with SDI book

12-week email series

Facilitator access to
the SDI Platform

Access to Certification Zone for
additional facilitator resources

NOTES:

Once certified, you will need to purchase SDI assessments for others. You can purchase these from your client advisor.

SESSION & TIME

DAY 1:
SESSION 1
3.5 hours

LEARNING OBJECTIVES

- Experience the SDI workshop as a learner
- Learn how the four view of the SDI build relationship intelligence
- Explore each view for self-exploration and insight into others
- Access and apply insights to improve working relationships

DAY 2:
SESSION 2
3 hours

- Becoming a Certified Facilitator
 - Tools of the Trade
 - Materials Review
 - Using the SDI Platform
 - Overview of Certification Zone
- Knowledge Check Review
- Content Mastery
 - Lesson 1: Relationship Intelligence
 - Lesson 2: Motives

DAY 3:
SESSION 3
3 hours

- Content Mastery
 - Lesson 3: Conflict
 - Lesson 4: Strengths
- Facilitation Mastery
 - Using the SDI Platform
 - Setting Up Exercises

DAY 4:
SESSION 4
3 hours

- Content Mastery
 - Lesson 5: Overdone Strengths
- Facilitation Mastery
 - Answering Tough Questions
 - Final Teachback
- Support and Next Steps

What's the next step?

If you're interested in becoming SDI certified, contact us today to learn more.

Call 1-800-449-5989 or visit us at [CrucialLearning.com](https://www.CrucialLearning.com)

