



Strength Deployment Inventory.



PERSONAL INSIGHTS TO IMPROVE RELATIONSHIPS

Workplace relationships are crucial to people's well being and performance at work. The Strength Deployment Inventory® (SDI®) provides insights about your motives, how you experience conflict, and your strengths to help you improve your relationships—and your results—one interaction at a time.



WHAT'S THE STRENGTH DEPLOYMENT INVENTORY?

The SDI is a personality assessment that provides insights about you and how you relate to others. It measures your motives, how you experience conflict, your strengths, and how your strengths can limit your effectiveness when overdone. With these four views, it delivers personalised relationship intelligence to help you and your teams build trust and form productive relationships.

The SDI virtual certification is designed to develop and support facilitators. It begins with a three-session virtual certification course in which participants learn how to lead the Strength Deployment Inventory® Workshop, master the SDI Platform, and apply the SDI across their organisation in a variety of use cases.

Certification Details

The Strength Deployment Inventory virtual certification is a three-session virtual course to help facilitators lead productive and valuable workshops exploring their SDI results. The course takes a deep dive into facilitation and content mastery of the workshop, through videos, polls, practice, and group discussions.

COURSE MATERIALS

SDI Assessment

Facilitator Guide (digital)

3.5-hour SDI workshop presentation slides

Flexible slide resources to tailor workshops

Working with SDI book

10-week email series

Facilitator access to the SDI Platform

Access to Certification Zone for additional facilitator resources

NOTE:

Once certified, you will need to purchase SDI assessments for others. You can purchase these via the Crucial Dimension [Order Form](#).

SESSION & TIME

SESSION 1 (SDI ASSESSMENT WORKSHOP*)

3.5 hours

LEARNING OBJECTIVES

- Experience the SDI workshop as a learner
- Learn how the four views of the SDI build relationship intelligence
- Explore each view for self-exploration and insight into others
- Access and apply insights to improve working relationships

**Note: whilst participants are able to attend the SDI Assessment Workshop as a standalone event, the SDI Workshop is a mandatory requirement for SDI Certification, and is completed separately prior to the Certification Course.*

SESSION 2

3.5 hours

- Knowledge Check Review
- Content Mastery
 - Lesson 1: Relationship Intelligence
 - Lesson 2: Motives
- Content Mastery
 - Lesson 3: Conflict
 - Lesson 4: Strengths
- Facilitation Mastery
 - Using the SDI Platform
 - Setting Up Exercises

SESSION 3

3.5 hours

- Content Mastery
 - Lesson 5: Overdone Strengths
- Facilitation Mastery
 - Answering Tough Questions
 - Final Teachback
- Support and Next Steps

What's the next step?

If you're interested in becoming an SDI certified facilitator, contact us today to learn more. Visit us at CrucialDimensions.com.au

