

# 2025 Ireland Gender Pay Gap Reporting



All full-time regular employees, no part-time or fixed term employees in the snapshot window.

Hourly Pay: Mean	Hourly Pay: Median	Bonus Pay: Mean	Bonus Pay: Median	Percentage of men who received bonus pay	Percentage of women who received bonus pay	Percentage of men who received Benefit in Kind	Percentage of women who received Benefit in Kind	Snapshot Pay Quartiles (%)				
									Lower	Lower Middle	Upper Middle	Top
4.49%	10.00%	-14.03%	-27.67%	86.67%	84.09%	73.33%	86.36%	W	47%	72%	68%	47%
								M	53%	28%	32%	53%