DRESS CODE

A dress-for-your-day environment gives employees flexibility to dress in a way that adheres to their schedule for the day whether in an office, on a project site, or at home. Employees are expected to conduct themselves professionally and dress in a way that creates a positive image for clients and colleagues.

BUSINESS CASUAL

Business casual is a dress code that blends traditional business wear with a more relaxed style that is still professional and appropriate enough for the office environment. While at home, it is acceptable to dress comfortably yet be properly dressed for videoconferencing. Additional flexibility is given when the employee is working in the field or visiting a project site. Below are some suggestions for appropriate and inappropriate dress attire.



Acceptable Office Attire

- Casual Blazer
- Collared Shirt or Blouse
- Casual Button-down Shirt
- Sweater
- Cardigan
- Olsson Apparel
- Dress or Skirt
- Dress or Casual Slacks
- Dress Shoes or Boots
- Jeans

Acceptable Field or Project Site Attire

- Hi-visibility T-Shirt or Hi-visibility Vest
- T-shirt
- Hats/Caps*
- Boots/Hiking Boots
- Sweatshirts
- Jeans
- Coats
- Overalls

** When on a project site, hard hats for construction sites; hats/caps for nonconstruction sites.*



Too Casual & Not Acceptable

- Torn Jeans
- Shorts (except for home attire)
- Stained or Wrinkled Clothing
- Midriff Tops
- Low-cut Tops
- Hats/Caps (except for Field or Project Sites)
- Flip-flops
- Bare-shoulder or Spaghetti-strap Tops
- Excessively Short or Tight Garments
- Clothing with Inappropriate Messages or Images