

Junior Software Developer – Shape the Future of our SaaS Startup

We are a web agency with a new mission. While our roots are in digital services, we are currently spinning off a dedicated team to build and scale a commercial SaaS application from the ground up.

Our startup was founded last summer, the foundation is laid, and we are weeks away from delivering our MVP to our first anchor customer. We aren't just looking for someone to "write code"—we are looking for a teammate to join our lead developer and founders in building something that lasts.

The Role: More Than Just a "Junior"

We don't expect you to be a master of our tech stack yet. We do, however, expect you to be the "owner" of your tasks.

- Think Critically: If something doesn't make sense, challenge it. We value "why" as much as "how."
- Proactive Contribution: Bring your own ideas to the table. You are joining early enough to influence the product's direction.
- Common Ground: We believe in healthy debate. You should be able to defend your logic and listen to others until we find the best path forward together.
- Communication: Our team operates in English. High proficiency is crucial for our daily collaboration.

Our Tech Stack (Where you'll grow)

You don't need to be an expert in all of these today, but you should be excited to work with them:

- Backend: Spring Boot (Java)
- Frontend: React with Vite (TypeScript)
- Database: Postgres
- Infrastructure: Docker Compose; migrating to Kubernetes in late 2026 as we scale to our second tenant.
- CI/CD: GitLab
- AI Integration: We are deeply integrating the Anthropic Claude API into our SaaS product to provide cutting-edge value to our users.

The "Pro" Developer Setup

We believe that to build great software, you need the best tools. On day one, you will receive:

- High-End Hardware: A developer notebook with 32GB RAM and a high-performance multi-core CPU.
- Operating System: Your choice of Linux (we love Linux Mint, but we're open to your favourite distribution).
- Premium Tools: IntelliJ IDEA Ultimate and a Claude Code Max subscription to keep your workflow at peak efficiency.

Why Join Us?

You will be the second full-time developer on the project, working directly with the lead developer (a shareholder) and the founders. There are no layers of middle management here—just a small, dedicated team focused on a successful rollout and rapid scaling.

Exceptional Expectations, Exceptional Compensation - We set the bar high and expect strong ownership, curiosity, and commitment. In return, we offer a significantly above-market salary for a junior role, reflecting both the responsibility and the impact you will have in our early-stage SaaS startup.

Ready to build something real? Send us your CV to jobs@emotions.ch and a note that tells us a little something about yourself, your ambitions and why you prefer a startup environment over a corporate one.