

A Partner for Capability Building at Every Level

iNStep Consulting helps organizations build the capabilities their teams need to perform. We strengthen skills, support managers in closing performance gaps, and prepare leaders for what's next.

WHO WE ARE

Experts in Leadership and Learning

Our experience spans leadership development, technical and process training, onboarding, project readiness, and curriculum design. We help organizations close skill gaps and support teams with practical development that improves performance across roles.

Flexible Solutions for Growing Organizations

We help company leadership navigate growth, change, and new initiatives by designing training solutions that strengthen capability, reduce organizational friction, and support reliable performance at scale.

CORE COMPETENCIES

Leadership Development

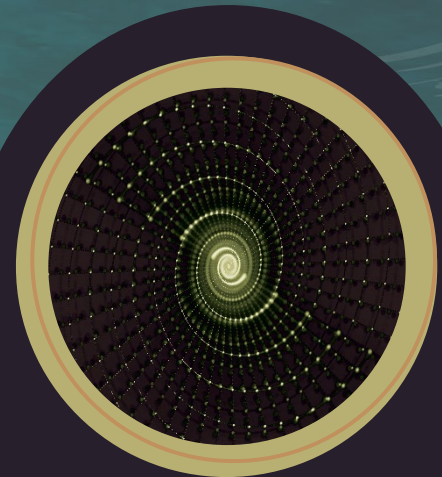
- New leader onboarding
- Project leadership and PMP preparation
- Leadership fundamentals
- Coaching and communication skills
- Change leadership

Workforce Development and Training Solutions

- Instructor-led, virtual, and blended training
- Role-based onboarding and learning pathways
- Technical, product, and process training
- Interactive eLearning
- Needs analysis and evaluation planning

Coaching and Performance Support

- Individual leadership coaching
- Group coaching
- Performance support for new leaders
- Manager coaching during new initiatives
- Project kickoff support



WHO WE SERVE

- Professional Services
- Technology and Engineering Organizations
- Financial and Service-Based Businesses
- Healthcare Organizations
- Academic Institutions

RELEVANT EXPERIENCE

iNStep Consulting has delivered learning and development solutions for commercial clients across multiple industries.

With more than two decades of prior professional experience supporting organizations such as NASA, DARPA, the Department of Defense, Raytheon, and Adtran through previous employers, our leadership brings insight into mission-driven and technically complex environments.

DIFFERENTIATORS

- Award-winning multimedia and digital learning development
- Masters-level instructional design and learning strategy
- PMP-certified project leadership
- Cross-functional learning needs analysis and project alignment
- Certified executive and leadership coaching
- U.S.-based woman-owned small business (WOSB certified)

NAICS Codes

611430	Professional And Management Development Training
541430	Graphic Design Services
541611	Administrative Management And General Management Consulting
541612	Human Resources Consulting Services
541613	Marketing Consulting Services
541618	Other Management Consulting Services
611420	Computer Training
611710	Educational Support Services

PSC Codes

R408	Support- Professional: Program Management/Support
R431	Support- Professional: Human Resources
R499	Support- Professional: Other
T001	Photo/Map/Print/Publication- Arts/Graphics
U009	Education/Training- General
U012	Education/Training- Information Technology/Telecommunications Training
U099	Education/Training- Other

Professional Certifications

Project Management Professional (PMP)
ICF Associate Certified Coach (ACC)
Certified Professional Coach (CPC)
COR.E Leadership Dynamics Specialist (CLDS)
PMI Authorized Training Instructor (in process)

Contact Us

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