

A Partner for Capability Building at Every Level

iNStep Consulting helps organizations build the capabilities their teams need to perform. We strengthen skills, support managers in closing performance gaps, and prepare leaders for what's next.



WHO WE ARE

Experts in Leadership *and* Learning

Our experience spans leadership development, technical and process training, onboarding, project readiness, and curriculum design. We help organizations close skill gaps and support teams with practical development that improves performance across roles.

Flexible Solutions *for* Growing Organizations

We help company leadership navigate growth, change, and new initiatives by designing training solutions that strengthen capability, reduce organizational friction, and support reliable performance at scale.

WHO WE SERVE

- Professional Services
- Technology and Engineering Organizations
- Financial and Service-Based Businesses
- Healthcare Organizations
- Academic Institutions

CORE COMPETENCIES

Leadership Development

- New leader onboarding
- Project leadership and PMP preparation
- Leadership fundamentals
- Coaching and communication skills
- Change leadership

Workforce Development *and* Training Solutions

- Instructor-led, virtual, and blended training
- Role-based onboarding and learning pathways
- Technical, product, and process training
- Interactive eLearning
- Needs analysis and evaluation planning

Coaching *and* Performance Support

- Individual leadership coaching
- Group coaching
- Performance support for new leaders
- Manager coaching during new initiatives
- Project kickoff support

• RELEVANT EXPERIENCE

iNStep Consulting has delivered learning and development solutions for commercial clients across multiple industries.

With more than two decades of prior professional experience supporting organizations such as NASA, DARPA, the Department of Defense, Raytheon, and Adtran through previous employers, our leadership brings insight into mission-driven and technically complex environments.

NAICS Codes

- 611430** Professional And Management Development Training
- 541430** Graphic Design Services
- 541611** Administrative Management And General Management Consulting
- 541612** Human Resources Consulting Services
- 541613** Marketing Consulting Services
- 541618** Other Management Consulting Services
- 611420** Computer Training
- 611710** Educational Support Services

Company Information

UEI: YEWJZDJVQ5G3

CAGE Code: 9YDJ4

Status: Small Business, WOSB

DIFFERENTIATORS

- Award-winning multimedia and digital learning development
- Masters-level instructional design and learning strategy
- PMP-certified project leadership
- Cross-functional learning needs analysis and project alignment
- Certified executive and leadership coaching
- U.S.-based woman-owned small business (WOSB certified)

PSC Codes

- R408** Support- Professional: Program Management/Support
- R431** Support- Professional: Human Resources
- R499** Support- Professional: Other
- T001** Photo/Map/Print/Publication- Arts/Graphics
- U009** Education/Training- General
- U012** Education/Training- Information Technology/Telecommunications Training
- U099** Education/Training- Other

Professional Certifications

- Project Management Professional (PMP)
- ICF Associate Certified Coach (ACC)
- Certified Professional Coach (CPC)
- COR.E Leadership Dynamics Specialist (CLDS)
- PMI Authorized Training Instructor (in process)

Contact Us

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