

Proposals by the Nomination Committee for the AGM in Inwido AB on 15 May 2025

The Nomination Committee proposes that the AGM 2025 resolves the following:

Chairman of the AGM:

Chairman of the Board Per Bertland

Number of Board members (in addition to employee representatives):

The Board shall comprise five Board members without elected deputies.

Fees:

Board member not employed by the company: SEK 370,000

The Chairman of the Board: SEK 920,000

Member of the Audit Committee: SEK 85,000

The Chairman of the Audit Committee: SEK 170,000

Member of the Remuneration Committee: SEK 35,000

The Chairman of the Remuneration Committee: SEK 50,000

Fee to the auditor in accordance with special agreement regarding the fee.

Board of Directors and Chairman of the Board:

Re-election of Per Bertland, Mikael Jonson, Kerstin Lindell, Henriette Schütze, and Anders Wassberg.

Re-election of Per Bertland as Chairman of the Board.

Information regarding the Board members proposed for re-election can be found at the company's website, www.inwido.com.

Auditor:

In accordance with the Audit Committee's recommendation, re-election of the registered audit firm Ernst & Young AB as auditor for a mandate period of one year. If elected, Ernst & Young AB has informed that authorized public accountant Martin Henriksson will be auditor-in-charge.

Instructions for the Nomination Committee:

The Nomination Committee proposes the following revised instructions for the Nomination Committee.

The Nomination Committee in Inwido AB shall be composed of representatives of the three largest shareholders in the Company in terms of voting rights based on the share register kept by Euroclear Sweden AB as of the last banking day in August each year or other reliable ownership information which has been provided to the Company at such time¹. In addition to these three members, the company's chairman of the board shall be co-opted into the nomination committee. If any of the three largest shareholders in terms of voting rights chooses to waive their right to appoint a member to the Committee, or otherwise may be considered to have waived such a right, the shareholder who subsequently has the largest shareholding in the company in terms of voting rights, shall be given the opportunity to appoint a member to the Committee.

The Chairman of the Board will convene the first meeting of the Nomination Committee. The member representing the largest shareholder in terms of voting rights shall be appointed Chairman of the Nomination Committee, unless the nomination committee unanimously decides that another member shall be the chairman. The composition of the Nomination Committee for each Annual General Meeting is to be announced no later than six months before such meeting.

If, earlier than three months prior to the Annual General Meeting, one or more of the shareholders having appointed representatives to the Nomination Committee no longer are among the three largest shareholders in terms of voting rights, representatives appointed by these shareholders shall resign, and the shareholder or shareholders who has then become one of the three largest shareholders in terms of voting rights may appoint representatives to the Nomination Committee. If such a change of ownership occurs later than three months before the Annual General Meeting or only entails marginal changes in the number of votes, the composition of the already formed Nomination Committee shall not be changed. Should a member resign from the Nomination Committee before its work is completed and the Nomination Committee considers it necessary to replace him or her, such substitute member is to represent the same shareholder or, if the shareholder is no longer one of the largest shareholders in terms of voting rights, the largest shareholder in turn. Changes in the composition of the Nomination Committee shall be made public immediately.

Remuneration shall not to be paid to the members of the Nomination Committee. The company is to pay any necessary expenses that the Nomination Committee may incur in its work. All information that the members of the Nomination Committee receive within their assignment or otherwise receive from the Company shall be treated strictly confidential and may not be disclosed to third parties before the information has been published. The term of office for the Nomination Committee ends when the composition of the following Nomination Committee has been announced.

The Nomination Committee shall prepare proposals to the Annual General Meeting in respect of: Chairman at the meeting, number of Board members, election of members and Chairman of the Board, election of auditor, remuneration to the Board (divided between the Chairman and the other Board members as well as for committee work), remuneration to the company's auditor and, to the extent necessary, proposal for changes of these instructions for the Nomination Committee.

These instructions for the Nomination Committee shall apply until further notice.

The Nomination Committee in Inwido AB (publ)

¹ When determining who are the three largest shareholders with regard to the number of votes held, a group of shareholders shall be considered one owner if they (i) have been organised as a group in the Euroclear system or (ii) have made public and notified the Company that they have made a written agreement to take, through the coordinated exercise of voting rights, a common long-term view on the management of the Company. Should the share register include nominee registered shareholdings, such shareholdings shall only be considered if the nominee has reported the identity of the underlying shareholder to Euroclear Sweden AB or if the Company receives other reliable ownership information that evidences the identity of the underlying shareholder.