

Proposals by the Nomination Committee for the AGM in Inwido AB on 27 May 2026

The Nomination Committee proposes that the AGM 2026 resolves the following:

Chairman of the AGM:

Chairman of the Board Per Bertland

Number of Board members (in addition to employee representatives):

The Board shall comprise five Board members without elected deputies.

Fees:

Board member not employed by the company: SEK 400,000

The Chairman of the Board: SEK 1,000,000

Member of the Audit Committee: SEK 100,000

The Chairman of the Audit Committee: SEK 200,000

Member of the Remuneration Committee: SEK 40,000

The Chairman of the Remuneration Committee: SEK 55,000

Fee to the auditor in accordance with special agreement.

In addition, the Nomination Committee recommends that the Board adopts a policy under which Board members are expected to invest one third of their net Board remuneration (excluding committee remuneration) in Inwido shares. Such a policy should stipulate that acquisitions be made during the period between the Annual General Meeting and the publication of the report for the second quarter, or as soon as practicable thereafter, and that the shareholding should be retained for as long as the Board member holds a Board position in the company, or for at least five years.

Board of Directors and Chairman of the Board:

Re-election of Per Bertland, Mikael Jonson, Kerstin Lindell, Henriette Schütze, and Anders Wassberg.

Re-election of Per Bertland as Chairman of the Board.

Information regarding the Board members proposed for re-election can be found on the company's website, www.inwido.com.

Auditor:

In accordance with the recommendation of the Audit Committee, re-election of the registered audit firm Ernst & Young AB as auditor for a mandate period of one year. Ernst & Young AB has informed that authorized public accountant Martin Henriksson will be the auditor-in-charge should the Annual General Meeting resolve to elect Ernst & Young AB as auditor.