## **Codewars Privacy Policy**

*Effective date: October 6, 2025* 

Welcome to Codewars! This Privacy Policy describes how we handle your Personal Data in connection with the Services. Before you dive in, there are a few things you should know:

- By using or accessing our Services in any manner, you acknowledge that you accept the
  practices and policies outlined below, and you hereby consent that we will collect, use and
  disclose your information as described in this Privacy Policy.
- Your use of the Services is subject to our <u>Terms of Use</u>, which incorporates this Privacy Policy. If there are any capitalized but undefined terms used in this Privacy Policy, they will be defined in the Terms of Use.
- We may need to change this Privacy Policy from time to time. We will alert you of material changes by placing a notice on the Codewars website, by sending you an email and/or by some other means. If you've opted not to receive legal notice emails from us (or you haven't provided us with your email address), those legal notices will still govern your use of the Services, and you are still responsible for reading and understanding them. If you use the Services after any changes to the Privacy Policy have been posted, that means you agree to all of the changes.
- You may print a copy of this Privacy Policy by clicking here.

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## **What this Privacy Policy Covers**

This Privacy Policy covers how we collect and handle Personal Data in connection with our Services. "Personal Data" means any information that identifies or relates to a particular individual. Please note that this Privacy Policy does not cover the practices of companies we don't own or control or people we don't manage.

## **Personal Data**

#### Categories of Personal Data We May Collect

This chart details the categories of Personal Data that we may collect:

Category of Personal Data (and Examples)	Business or Commercial Purpose(s) for Collection	Categories of Third Parties With Whom We Disclose this Personal Data
Profile or Contact Data such as first and last name, email, and phone number  Account Data such as your login credentials.	<ul> <li>Providing, Customizing and Improving the Services</li> <li>Marketing the Services</li> <li>Corresponding with You</li> <li>Providing, Customizing and Improving the Services</li> </ul>	<ul> <li>Service Providers</li> <li>Business Partners</li> <li>Parties You Authorize, Access or Authenticate</li> <li>Service Providers</li> </ul>
Device/IP Data such as IP address, IP address-based location data, device ID, domain server, and type of device/ operating system/ browser used to access the Services.  Web Analytics such as web page interactions, referring webpage/source through which you accessed the Services, non-identifiable request IDs, and statistics associated with the interaction between device or browser	<ul> <li>Providing, Customizing and Improving the Services</li> <li>Marketing the Services</li> <li>Providing, Customizing and Improving the ServicesMarketing the Services</li> </ul>	<ul> <li>Service Providers</li> <li>Business Partners</li> <li>Advertising Partners</li> <li>Parties You Authorize, Access or Authenticate</li> <li>Service Providers</li> <li>Business Partners</li> <li>Advertising Partners</li> <li>Parties You Authorize, Access or Authenticate</li> </ul>
and the Services.  Other Identifying Information that You Voluntarily Choose to Submit to the Services or Provide such as Kata Data and other User Contributions (as such terms as defined in our Terms of Use), or otherwise provided in free-form boxes, emails, letters, texts, or other communications you send us.	<ul> <li>Providing, Customizing and Improving the Services</li> <li>Corresponding with You</li> </ul>	<ul> <li>Service Providers</li> <li>Business Partners</li> <li>Parties You Authorize, Access or Authenticate</li> </ul>

## Our Commercial or Business Purposes for Collecting Personal Data

## • Providing, Customizing and Improving the Services

- Creating and managing your account or other user profiles.
- o Providing you with the products, services or information you request.
- Meeting or fulfilling the reason you provided the information to us.
- o Providing support and assistance for the Services.
- Improving the Services, including testing, research, internal analytics and product development.
- Personalizing the Services, website content and communications based on your preferences.
- o Doing fraud protection, security and debugging.
- Carrying out other business purposes stated when collecting your Personal Data or as otherwise set forth in applicable data privacy laws.

## Marketing the Services

Marketing and selling the Services.

## Corresponding with You

- Responding to correspondence that we receive from you, contacting you when necessary or requested, and sending you information about Codewars or the Services.
- Sending emails and other communications according to your preferences.

## Other Permitted Purposes for Processing Personal Data

In addition, each of the above referenced categories of Personal Data may be collected, used, and disclosed with the government, including law enforcement, or other parties to meet certain legal requirements and enforcing legal terms including: fulfilling our legal obligations under applicable law, regulation, court order or other legal process, such as preventing, detecting and investigating security incidents and potentially illegal or prohibited activities; protecting the rights, property or safety of you, Codewars or another party; enforcing any agreements with you; responding to claims that any posting or other content violates third-party rights; and resolving disputes.

We will not collect additional categories of Personal Data or use the Personal Data we collected for materially different, unrelated or incompatible purposes without providing you notice or obtaining your consent.

## <u>Categories of Sources of Personal Data</u>

We collect Personal Data about you from the following categories of sources:

#### You

- o When you provide such information directly to us.
  - When you create an account or use our interactive tools and Services.
  - When you voluntarily provide information in free-form text boxes through the Services or through responses to surveys or questionnaires.
  - When you send us an email or otherwise contact us.
- When you use the Services and such information is collected automatically.
  - Through Cookies (defined in the "Tracking Tools, Advertising and Opt-Out" section below).

#### Third Parties

#### Vendors

 We may use analytics providers to analyze how you interact and engage with the Services, or third parties may help us provide you with customer support.

# O Third-Party Credentials

If you sign in to the Services through a third-party site or service like Github, some content and/or information in those accounts may be transmitted into your account with us.

## **How We May Disclose Your Personal Data**

We may disclose your Personal Data to the categories of service providers and other parties listed in this section. Depending on state laws that may be applicable to you, some of these disclosures may constitute a "sale" of your Personal Data. For more information, please refer to the state-specific sections below.

- **Service Providers.** These parties help us provide the Services or perform business functions on our behalf. They include:
  - Hosting, technology and communication providers.
  - Analytics providers for web traffic or usage of the Services.
  - Security and fraud prevention consultants.
  - Support and customer service vendors.
- **Business Partners.** These parties partner with us in offering or otherwise help to support various services. They include:
  - o Businesses that you have a relationship with.
  - o Companies that we partner with to offer joint opportunities, challenges, or events.
  - Artificial intelligence and machine learning model providers we partner with to share
     Kata Data and other User Contributions
- Advertising Partners. These parties help us market our services and provide you with other offers that may be of interest to you. They may include:
  - Ad networks.
  - Marketing providers.
- Parties You Authorize, Access or Authenticate
  - Third parties you access or authorize in connection with the Services.
  - o Social media services.
  - Other users.

#### **Legal Obligations**

We may disclose any Personal Data that we collect with third parties in conjunction with any of the activities set forth under "Other Permitted Purposes for Processing Personal Data" section above.

#### **Business Transfers**

All of your Personal Data that we collect may be transferred to a third party if we undergo a merger, acquisition, bankruptcy or other transaction in which that third party assumes control of our business (in whole or in part).

#### **De-Identified Data (Data that is Not Personal Data)**

We may create aggregated, de-identified or anonymized data from Personal Data ("De-Identified Data") we collect, making such data no longer personally identifiable to you. We may use such De-identified Data and disclose it with third parties for our lawful business purposes, including to analyze, build and improve the Services and promote our business, provided that we will not disclose such data in a manner that could identify you. We will not attempt to re-identify you from any De-Identified Data. In addition, we may create De-Identified Data from Personal Data related to your participation in challenges

through the Services, including related User Submissions ("De-Identified Challenge Data") to provide to third parties for their own business purposes, including to train and improve AI/ML models. You can opt out from the use of your De-Identified Challenge Data for this purpose by visiting your account settings at https://www.codewars.com/users/edit

## **Tracking Tools, Advertising, and Opt-Out**

The Services use cookies and similar technologies such as pixel tags, web beacons, clear GIFs and JavaScript (collectively, "Cookies") to enable our servers to recognize your web browser, tell us how and when you visit and use our Services, analyze trends, learn about our user base and operate and improve our Services. Cookies are small pieces of data— usually text files—placed on your computer, tablet, phone or similar device when you use that device to access our Services. We may also supplement the information we collect from you with information received from third parties, including third parties that have placed their own Cookies on your device(s).

Please note that because of our use of Cookies, the Services do not support "Do Not Track" requests sent from a browser at this time.

We may use the following types of Cookies:

- <u>Essential Cookies</u>. Essential Cookies are required for providing you with features or services that you have requested. For example, certain Cookies enable you to log into secure areas of our Services. Disabling these Cookies may make certain features and services unavailable.
- <u>Functional Cookies</u>. Functional Cookies are used to record your choices and settings regarding our Services, maintain your preferences over time and recognize you when you return to our Services.
   These Cookies help us to personalize our content for you, greet you by name and remember your preferences (for example, your choice of language or region).
- Performance/Analytical Cookies. Performance/Analytical Cookies allow us to understand how visitors use our Services. They do this by collecting information about the number of visitors to the Services, what pages visitors view on our Services and how long visitors are viewing pages on the Services. Performance/Analytical Cookies also help us measure the performance of our advertising campaigns in order to help us improve our campaigns and the Services' content for those who engage with our advertising. For example, Google LLC ("Google") uses cookies in connection with its Google Analytics services. Google's ability to use and disclose information collected by Google Analytics about your visits to the Services is subject to the Google Analytics Terms of Use and the Google Privacy Policy. You have the option to opt-out of Google's use of Cookies by visiting the Google advertising opt-out page at www.google.com/privacy\_ads.html or the Google Analytics Opt-out Browser Add-on at <a href="https://tools.google.com/dlpage/gaoptout/">https://tools.google.com/dlpage/gaoptout/</a>.

<u>Retargeting/Advertising Cookies</u>. Retargeting/Advertising Cookies collect data about your online activity and identify your interests so that we can provide advertising that we believe is relevant to you. For more information about this, please see the section below titled "Information about Interest-Based Advertisements."

You can decide whether or not to accept Cookies through your internet browser's settings. Most browsers have an option for turning off the Cookie feature, which will prevent your browser from accepting new Cookies, as well as (depending on the sophistication of your browser software) allow you to decide on acceptance of each new Cookie in a variety of ways. You can also delete all Cookies that are

already on your device. If you do this, however, you may have to manually adjust some preferences every time you visit our website and some of the Services and functionalities may not work.

To explore what Cookie settings are available to you or to modify your preferences with respect to Cookies, you can access your Cookie management settings by clicking [LINK]. To find out more information about Cookies generally, including information about how to manage and delete Cookies, please visit http://www.allaboutcookies.org/ or https://ico.org.uk/for-the-public/online/cookies/ if you are located in the European Union.

## Session Replay Technology

We may use session replay technology in order to identify and resolve customer issues, to monitor and analyze how you use our Services, to better understand user behavior, and to improve our Services. By continuing to use the Services, you consent to the use of session replay technology. If you would like to change your settings with respect to session replay technology, you can access your Cookie management settings by clicking the link in the <u>live version of this page</u>.

#### Information about Interest-Based Advertisements

We may serve advertisements, and also allow third-party ad networks, including third-party ad servers, ad agencies, ad technology vendors and research firms, to serve advertisements through the Services. These advertisements may be targeted to users who fit certain general profile categories or display certain preferences or behaviors ("Interest-Based Ads"). Information for Interest-Based Ads (including Personal Data) may be provided to us by you, or derived from the usage patterns of particular users on the Services and/or services of third parties. Such information may be gathered through tracking users' activities across time and unaffiliated properties, including when you leave the Services. To accomplish this, we or our service providers may deliver Cookies, including a file (known as a "web beacon") from an ad network to you through the Services. Web beacons allow ad networks to provide anonymized, aggregated auditing, research and reporting for us and for advertisers. Web beacons also enable ad networks to serve targeted advertisements to you when you visit other websites. Web beacons allow ad networks to view, edit or set their own Cookies on your browser, just as if you had requested a web page from their site.

#### **Data Security**

We seek to protect your Personal Data from unauthorized access, use and disclosure using appropriate physical, technical, organizational and administrative security measures based on the type of Personal Data and how we are processing that data. You should also help protect your data by appropriately selecting and protecting your password and/or other sign-on mechanism; limiting access to your computer or device and browser; and signing off after you have finished accessing your account. Although we work to protect the security of your account and other data that we hold in our records, please be aware that no method of transmitting data over the internet or storing data is completely secure.

#### **Data Retention**

We retain Personal Data about you for as long as necessary to provide you with our Services or to perform our business or commercial purposes for collecting your Personal Data. When establishing a retention period for specific categories of data, we consider who we collected the data from, our need for the Personal Data, why we collected the Personal Data, and the sensitivity of the Personal Data. In some cases we retain Personal Data for longer, if doing so is necessary to comply with our legal obligations, resolve disputes or collect fees owed, or is otherwise permitted or required by applicable law, rule or regulation. We may further retain information in an anonymous or aggregated form where that information would not identify you personally.

#### For example:

- We retain your profile information and credentials for as long as you have an account with us.
- We retain your payment data for as long as we need to process your purchase or subscription.
- We retain your device/IP data for as long as we need it to ensure that our systems are working appropriately, effectively and efficiently.

## **Personal Data of Children**

As noted in the Terms of Use, we do not knowingly collect or solicit Personal Data from children under 16 years of age; if you are a child under the age of 16, please do not attempt to register for or otherwise use the Services or send us any Personal Data. If we learn we have collected Personal Data from a child under 16 years of age, we will delete that information as quickly as possible. If you believe that a child under 16 years of age may have provided Personal Data to us, please contact us at <a href="mailto:info@codewars.com">info@codewars.com</a>.

## **U.S. State Privacy Rights**

If you reside in certain U.S. states such as California, Colorado, Connecticut, Delaware, Iowa, Maryland, Minnesota, Montana, Nebraska, New Hampshire, New Jersey, Oregon, Tennessee, Texas, Utah, and Virginia you may have certain rights afforded to you (as described below) depending on your state of residence. Please see the 'Exercising Your Rights under U.S. State Privacy Laws' section below for instructions regarding how to exercise these rights. Please note that we may process Personal Data of our customers' end users or employees in connection with our provision of certain services to our customers. If we are processing your Personal Data as a service provider, you should contact the entity that collected your Personal Data in the first instance to address your rights with respect to such data. Please note that your rights may be subject to certain conditions or exceptions in accordance applicable state privacy laws.

If you have any questions about this section or whether any of the following rights apply to you, please contact us at info@codewars.com.

- <u>Access</u>: You may have the right to request confirmation of or access to the Personal Data that we
  process about you. You can also request access to a portable copy of your Personal Data. If you
  are an Oregon resident, you also have the right to request a list of specific third parties, other
  than natural persons, to which we has disclosed your Personal Data.
- <u>Deletion</u>: You may have the right to request that we delete the Personal Data that we have collected about you.

- <u>Correction</u>: You may have the right to request that we correct any inaccurate Personal Data we have collected about you.
- <u>Portability</u>: You may have the right to request a copy of your Personal Data in a machine-readable format, to the extent technically feasible.

## "Selling," "Sharing," or "Targeted Advertising"

As described in the "Tracking Tools, Advertising, and Opt-Out:" section above, we have incorporated Cookies from certain third parties into our Services. Some of these Cookies may allow our Advertising Partners to receive your Device/IP Data and Web Analytics Data and in turn, serve you relevant ads on other websites you visit. Depending on your state of residence, this may constitute "selling," "sharing," or "targeted advertising. You can opt out from these activities by following the instructions in this section. Please note that we do not sell Personal Data for monetary consideration. You can opt out from Cookies that relate to these activities

You can opt out from the Cookies by:

- By accessing your Cookie settings via the <u>live version of this page</u>; or
- By implementing the Global Privacy Control or similar control that is legally recognized by a
  government agency or industry standard and that complies with the applicable law. The signal
  issued by the control must be initiated by your browser and applies to the specific device and
  browser you use at the time you cast the signal. Please note this does not include Do Not Track
  signals.

Once you have submitted an opt-out request, we will not ask you to reauthorize the sale of your Personal Data for at least 12 months. To our knowledge, we do not sell the Personal Data of minors under 16 years of age.

#### Processing of Sensitive Personal Data

We do not collect Sensitive Personal Data including Personal Data from a known child under 13 years of age.

## **Anti-Discrimination**

We will not discriminate against you for exercising your rights under applicable privacy laws. We will not deny you our goods or services, charge you different prices or rates, or provide you a lower quality of goods and services if you exercise your rights under applicable privacy laws. However, we may offer different tiers of our Services as allowed by applicable data privacy laws with varying prices, rates or levels of quality of the goods or services you receive related to the value of Personal Data that we receive from you.

# Other State-Specific Privacy Rights

Under California Civil Code Sections 1798.83-1798.84, California residents are entitled to contact us to prevent disclosure of Personal Data to third parties for such third parties' direct marketing purposes; in order to submit such a request, please contact us at info@codewars.com.

If you are a resident of Nevada, you have the right to opt-out of the sale of certain Personal Data to third parties. Please note that we do not currently sell your Personal Data as sales are defined in Nevada Revised Statutes Chapter 603A.

## **European Union, United Kingdom, and Swiss Data Subject Rights**

## **EU and UK Residents**

If you are a resident of the European Union ("EU"), United Kingdom ("UK"), Lichtenstein, Norway or Iceland, you may have additional rights under the EU or UK General Data Protection Regulation (the "GDPR") with respect to your Personal Data, as outlined below.

For this section, we use the terms "Personal Data" and "processing" as they are defined in the GDPR, but "Personal Data" generally means information that can be used to individually identify a person, and "processing" generally covers actions that can be performed in connection with data such as collection, use, storage and disclosure. Andela will be the controller of your Personal Data processed in connection with the Services.

If there are any conflicts between this this section and any other provision of this Privacy Policy, the policy or portion that is more protective of Personal Data shall control to the extent of such conflict. If you have any questions about this section or whether any of the following applies to you, please contact us at <a href="mailto:info@codewars.com">info@codewars.com</a>. Note that we may also process Personal Data of our customers' end users or employees in connection with our provision of certain services to customers, in which case we are the processor of Personal Data. If we are the processor of your Personal Data (i.e., not the controller), please contact the controller party in the first instance to address your rights with respect to such data.

## Personal Data We Collect

The "Categories of Personal Data We Collect" section above details the Personal Data that we collect from you.

#### Personal Data Use and Processing Grounds

The "Our Commercial or Business Purposes for Collecting Personal Data" section above explains how we use your Personal Data.

We will only process your Personal Data if we have a lawful basis for doing so. Lawful bases for processing include consent, contractual necessity and our "legitimate interests" or the legitimate interest of others, as further described below.

- <u>Contractual Necessity</u>: We process the following categories of Personal Data as a matter of
  "contractual necessity", meaning that we need to process the data to perform under our
  Terms of Use with you, which enables us to provide you with the Services. When we process
  data due to contractual necessity, failure to provide such Personal Data will result in your
  inability to use some or all portions of the Services that require such data.
  - Profile or Contact Data
  - Account Data
  - Device/IP Data
  - Other Identifying Information that You Voluntarily Choose to Provide
- Legitimate Interest: We process the following categories of Personal Data when we believe it furthers the legitimate interest of us or third parties:
  - Profile or Contact Data

- Account Data
- Device/IP Data
- Web Analytics
- Other Identifying Information that You Voluntarily Choose to Provide
- We may also de-identify or anonymize Personal Data to further our legitimate interests.

Examples of these legitimate interests include (as described in more detail above):

- o Providing, customizing and improving the Services.
- o Marketing the Services.
- o Corresponding with you.
- o Meeting legal requirements and enforcing legal terms.
- o Completing corporate transactions.
- <u>Consent</u>: In some cases, we process Personal Data based on the consent you expressly grant to us at the time we collect such data. When we process Personal Data based on your consent, it will be expressly indicated to you at the point and time of collection.
- Other Processing Grounds: From time to time we may also need to process Personal Data to comply with a legal obligation, if it is necessary to protect the vital interests of you or other data subjects, or if it is necessary for a task carried out in the public interest.

#### Disclosing Personal Data

The "How We Disclose Your Personal Data" section above details how we disclose your Personal Data with third parties.

#### EU, UK and Swiss Data Subject Rights

You have certain rights with respect to your Personal Data, including those set forth below. For more information about these rights, or to submit a request, please email us at <a href="mailto:info@codewars.com">info@codewars.com</a> or fill out this form. Please note that in some circumstances, we may not be able to fully comply with your request, such as if it is frivolous or extremely impractical, if it jeopardizes the rights of others, or if it is not required by law, but in those circumstances, we will still respond to notify you of such a decision. In some cases, we may also need you to provide us with additional information, which may include Personal Data, if necessary to verify your identity and the nature of your request.

- Access: You can request more information about the Personal Data we hold about you and request a copy of such Personal Data. You can also access certain of your Personal Data by logging on to your account.
- **Rectification**: If you believe that any Personal Data we are holding about you is incorrect or incomplete, you can request that we correct or supplement such data. You can also correct some of this information directly by logging on to your account.
- **Erasure**: You can request that we erase some or all of your Personal Data from our systems.
- Withdrawal of Consent: If we are processing your Personal Data based on your consent (as
  indicated at the time of collection of such data), you have the right to withdraw your consent at
  any time. Please note, however, that if you exercise this right, you may have to then provide
  express consent on a case-by-case basis for the use or disclosure of certain of your Personal
  Data, if such use or disclosure is necessary to enable you to utilize some or all of our Services.
- **Portability**: You can ask for a copy of your Personal Data in a machine-readable format. You can also request that we transmit the data to another controller where technically feasible.

- **Objection**: You can contact us to let us know that you object to the further use or disclosure of your Personal Data for certain purposes, such as for direct marketing purposes.
- Restriction of Processing: You can ask us to restrict further processing of your Personal Data.
- **Right to File Complaint**: You have the right to lodge a complaint about Codewars' practices with respect to your Personal Data with the supervisory authority of your country or EU Member State. A list of Supervisory Authorities is available here: https://edpb.europa.eu/about-edpb/board/members en.

#### Transfers of Personal Data

The Services are hosted and operated in the United States ("U.S.") through Codewars and its service providers, and if you do not reside in the U.S., laws in the U.S. may differ from the laws where you reside. By using the Services, you acknowledge that any Personal Data about you, regardless of whether provided by you or obtained from a third party, is being provided to Codewars in the U.S. and will be hosted on U.S. servers, and you authorize Codewars to transfer, store and process your information to and in the U.S., and possibly other countries. In some circumstances, your Personal Data may be transferred to the U.S. pursuant to a data processing agreement incorporating standard data protection clauses.

#### **Contact Information:**

If you have any questions or comments about this Privacy Policy, the ways in which we collect and use your Personal Data or your choices and rights regarding such collection and use, please do not hesitate to contact us at:

- www.codewars.com/
- info@codewars.com
- Andela Inc. 580 5th Ave Suite 820 New York, NY 10036

If you are located in the EU or UK, you may use the following information to contact EU or UK-Based Member Representative at <a href="mailto:andela@dpr.eu.com">andela@dpr.eu.com</a>

Send mail to:

Data Protection Representative Limited (DataRep)

- o EU: 12 Northbrook Road, Dublin, Ireland
- UK: 107-111 Fleet Street, London, EC4A 2AB, United Kingdom
- Fill out this web form www.datarep.com/andela