

**Bullying and Violence Policy**

Sheen Panel Service is committed to the prevention of bullying or violent behavior between workmates, contractors, customers or others.

Bullying is defined as "repeated, unreasonable behavior directed toward an employee, or group of
employees, that creates a risk to health and safety".

Some examples of unacceptable behavior are:

* Threatening behavior
* Verbal abuse
* Unfair or unreasonable treatment
* The use of malicious information against another person.
* Employees are required to report cases of bullying or violence to management. Management will take
action to investigate and resolve bullying or violence.