

**Occupational Health and Safety Policy**

It is Sheen Panel Service goal to create a workplace that is without risk, to the extent that is reasonably practical for employees, customers and the public and to continuously improve our performance and profitability

We believe we should attempt to and can ultimately achieve a workplace in which have no injuries, no incidents which are serious risks to health and safety and no excuses for negligence or lack of care.

We intend to comply with our legal and other responsibilities, as far as is practical, through the application of our Occupational Health & Safety (OHS) Acts, Regulations, Codes, Standards and other legislated requirements. We understand that OHS legislation generally requires management to self-assess OHS hazards, risks and the need for risk controls in consultation with employees and specialist service providers.

**We are committed to providing consistent leadership OHS Management.**

This will guide and inform our efforts to:

* Encourage employees to properly utilize their legal OHS entitlements
* Encourage staff consultation, cooperation and participation in all occupational health and safety related matters
* Delegate OHS related responsibilities and duties to staff members
* Provide and maintain good OHS practice to all housekeeping, operations and maintenance
* Identify and control OHS risks
* Provide sufficient training and information to employees and customers to allow use of products, services and equipment safely
* Provide sufficient resources to implement, audit and maintain this System
* Monitor all indicators of good OHS performance
* Provide rehabilitation for injured
* Resolve disputes cooperatively
* Continually review our legal compliance and improve the effectiveness of this OHS System

To ensure the effectiveness of this Policy and of the entire Occupational, Health and System, staff are encouraged to report all health and safety hazards and risks to management