

The Foundry, 17 Oval Way London SE11 5RR info@equallyours.org.uk equallyours.org.uk

The Rt Hon Sir Keir Starmer MP Prime Minister of the United Kingdom House of Commons London SW1A 0AA

29 September 2025

Dear Prime Minister

We are writing to you as leaders of civil society to ask you and your ministers to provide clear and consistent leadership to advance inclusion, equality and anti-racism in the face of the increasingly harmful impact of far-right activity on public and political life in the UK. If the UK is to stand against the division and hate fuelled by the far right we urge the government to take the concrete steps we recommend below.

We call on the government to:

- 1. Set the narrative by providing a compelling vision of the diverse and pluralist country we want to be, rooted in compassion and respect for our shared humanity and equal rights.
- 2. Be consistent and unflinching in rejecting all forms of racism, and proactive in standing up for the universality of human rights for all people, including asylum seekers and other migrants, to be free from harm and treated fairly.
- 3. Strengthen your missions-driven approach by ensuring that any strategy to tackle disadvantage addresses the structural inequalities within communities, including by harnessing investment in growth and the green economy at scale to tackle discrimination, poverty and persistent disadvantage.
- 4. Commit to citizenship education that reaches hearts not just minds to increase political literacy and understanding of the rule of law and universal human rights as the everyday rights we all rely on. This should be embedded in the school curriculum, potentially through the forthcoming Curriculum and Assessment Review, as well as through a programme of public education. It is particularly needed now in advance of the planned extension of the vote to 16-and 17-year-olds.
- 5. Build resilience to hate and extremism within the communities who are being drawn in and exploited by the far right. Policy interventions should include:
 - a. reviving the national hate crime strategy that played an important part under

previous Labour governments to prevent and tackle hate crime

b. the expansion of participatory democracy and other approaches that provide spaces for people to be heard, that facilitate dialogue and connection between people across boundaries and backgrounds

c. enabling equality organisations, Local Resilience Forums, and wider civil society to play their important roles here. This should include Black and minoritised women's organisations as key stakeholders given the weaponisation by the far right of violence against women and girls

From our position within the wide range of communities we come from and serve, we are well aware of the struggles that people of all backgrounds are having in their day-to-day lives and how scapegoating certain communities is being used as a strategy for political gain. We are witnessing the significant damage to people of all backgrounds caused by the far-right's cynical spreading of division and hostility between communities, their undermining of the rule of law, and the weaponisation of violence against women and girls.

We are experiencing increasing racism, xenophobia, Islamophobia and antisemitism on the streets and in workplaces, including abuse of charity staff and charity shop volunteers. All this alongside attacks by the media and threats of violence against lawyers and civil society groups working with migrant and other marginalised communities. Like most people across the UK, we were horrified by the racially-motivated rape of a Sikh woman in the West Midlands.

We welcome that, since the march organised by the far-right in London on 13 September, you have spoken up against racist rhetoric and violence targeting people because of the colour of their skin and that you have highlighted the importance of the values of diversity and respect. As well as reacting to events and relying on the police and criminal justice system, we urge the Government to take broader and longer-term action, and to consistently defend the benefits and strengths of our diverse and pluralist society.

In addition, as civil society leaders we know all too well that if the Government cedes ground to the far right in one policy area, such as the right to family life under article 8 of the Human Rights Act, that will not be the end of it. They will simply move on to their next target.

The Civil Society Covenant which you launched earlier this summer, has a key purpose to underpin the partnership between civil society and government to work together to create a fair, just and equitable society with improvements to people's lives and protection of human rights. We urge you to put this commitment into action, and we stand ready to play our part to ensure the freedom and future of the UK.

Yours sincerely

A . H .

Ali Harris, CEO, Equally Ours and the following organisations:

Dame Clare Moriarty, CEO, Citizens Advice

Sarah Mann, CEO, Friends, Families and Travellers

Shabna Begum, CEO, Runnymede Trust

Dr Sarah Hughes, CEO, Mind

Saskia Konynenburg, Interim CEO, National Council for Voluntary Organisations (NCVO)

Kamran Mallick, CEO, Disability Rights UK

Andrea Simon, Director, End Violence Against Women Coalition

Kunle Olulode MBE, Director, Voice4Change England

Jim Fitzgerald, Director, Equal Rights Trust

Dr Wajid Akhter, Secretary-General, Muslim Council of Britain

Debra Allcock Tyler, CEO, Directory of Social Change

Matt Whittaker, CEO, PBE

Jo McGrath, CEO, Sector 3 Stockport

Andrew Copson OBE, Chief Executive, Humanists UK

Brian Dalton, CEO, Irish in Britain

Anne Fox, CEO, Clinks

Nick Gardham, CEO, Community Organisers and Convenor of Humanity Project

Janet Thorne, CEO, Reach Volunteering

Katie Docherty, CEO, Chartered Institute of Fundraising

Robin Osterley OBE, Chief Executive, Charity Retail Association

Andrea Cleaver, CEO, Welsh Refugee Council

Rick Henderson, Chief Executive, Homeless Link

Deborah Layde, Chief Executive, The Seafarers' Charity

Maddy Desforges OBE, CEO, NAVCA

Paul Roberts OBE, Chief Executive, LGBT Consortium

Adrian Ball, CEO, Manchester Settlement

Mark Norbury, CEO, UnLtd

Paul Laffey, CEO, YMCA Burton Upon Trent

Vivienne Hayes OBE, CEO, Women's Resource Centre

Sandra Beeton, CEO, Social Benefits Consortium CIC

Anna Feuchtwang, Chief Executive, National Children's Bureau

Jackie Longworth, Chair, Fair Play South West, the women's equality network

Jess McQuail, Director, Just Fair

Louise King, Co-Lead, Just for Kids Law, including the Children's Rights Alliance for England

Emma Hutton, CEO, JustRight Scotland

Ali Fiddy, Director, Maternity Action

Roberta Fusco, Head of Influencing, Association of Chief Executives of Voluntary Organisations (ACEVO)

Tony Armstrong, Chief Executive, Locality

Warren Escadale, Chief Executive, Voluntary Sector North West (VSNW)

Ellie McNeil, Chief Executive, YMCA Together

Mandy Crandale, CEO, National Survivor User Network

Richard James, Chief Executive, YMCA St Paul's Group

Lindsay Cordery-Bruce, Chief Executive, Welsh Council for Voluntary Action

Paul Martin, Chief Executive, and Alex Matheson, Director of Inclusion, LGBT Foundation

John Wilson, Chief Officer, Community Matters

Anna Fowlie, Chief Executive, Scottish Council for Voluntary Organisations

Sam Palmer, CEO, Respect for All

Mary-Ann Stephenson, Director, Women's Budget Group

Richard Williams, Chief Executive, YMCA Swansea

Yvonne MacNamara, CEO, The Traveller Movement

Alan Markey, Chair, National Association of Welfare Rights Advisers (NAWRA)

Adeela Warley, CEO, CharityComms

Matty Caine, CEO, First Person Project CIC

Claire Shelton, Director, Social Enterprise Kent CIC

Steve Butterworth, CEO, Neighbourly

Ben Whalley, CEO, Gaddum

Rose Marley, CEO, Co-operatives UK

Aliya Mohammed, CEO, Race Equality First

Harriet Michael-Phillips, Director, PSS

Catriona Sutherland, Graduate Women Scotland

Romilly Greenhill, CEO, Bond

Dr Rhidian Hughes, Chief Executive, Voluntary Organisations Disability Group (VODG)

Naomi Smith, CEO, Best for Britain

Michael Marshall, Project Director, Good Thinking Society

Nuala Toman, Head of Accessibility, Disability Action

Caroline Abrahams, Charity Director, AgeUK

Annette Lawson, OBE, Hon. Ambassador, NAWO; Chair, The Judith Trust

Billy Anderson, Head of Services, Participation & Policy, Children in Scotland

Richard Wilson, Director, Stop Funding Hate / Reliable Media

Caron Bradshaw OBE, CEO, and Sarah Lomax, Deputy CEO, Charity Finance Group

Jezerca Tigani, Director, Article 39

Liz Windsor-Welsh, CEO, Action Together CIO

Helen Altshul, CEO, Asylum Link Merseyside

Mia Hasenson-Gross, CEO, René Cassin- the Jewish voice for human rights

Claire Reindorp, CEO, Young Women's Trust

Fizza Qureshi, CEO, Migrants' Rights Network

Georgina Carr, CEO, The Neurological Alliance

Gee Manoharan and Miranda Reilly, Co-Directors, Association of Visitors to Immigration

Detainees (AVID)

Alison Page, Chief Executive, Salford CVS

Shoaib M Khan, Human Rights Lawyer

Leckhna Paras Chajed, National Director, Students for Global Health UK

Tessa Khan, Executive Director, Uplift

Nick Hepworth, CEO, Water Witness International

Paula Twigg, Director, Mary Ward Legal Centre

Simon Blake OBE, CEO Stonewall

Tom Brake, Director, Unlock Democracy

Simone Spray, CEO, 42nd Street

Revd. Ian Rutherford, City Centre Minister, Methodist Central Hall Manchester

Mike Wild, Chief Executive, Macc

Jo Walby, CEO, Mustard Tree

Dawn Yates-Obé, Chief Executive, Bolton CVS

Christopher Stacey, Chief Executive, Prisoners Abroad

Robert Moore, Secretary, North Wales Regional Equality Network

Atiha Chaudry, Director, Greater Manchester Ethnic Communities Network (GMECN)

Duncan Craig OBE, Chief Executive Officer, We Are Survivors

Jamie Dennis, Chief Executive Officer, Mandem Meetup

Darren Knight, Chief Executive, George House Trust

Micky Dacks, Chief Executive Officer, Innit For Young People

Alix Lewer, CEO, The Include Project

Jules Palfreyman, Chair, GM=EqAL

Carol Mack OBE, Chief Executive, Association of Charitable Foundations (ACF)

Stuart Sale, CEO, Ann Craft Trust

Octavian Starr, Chair, Gender identity Research and Education Society (GIRES)

Tania Cohen MBE, Chief Executive, 360Giving

Jamie Agombar, Executive Director, Students Organising for Sustainability (SOS-UK)

Julie Bishop, Director, Law Centres Network

Sian Summers-Rees, Chief Officer, City of Sanctuary UK

Nik Hartley OBE, Chief Executive, Spinal Injuries Association

Mary Watt, CEO, Live! Cheshire

Helen Close, Researcher, Omega Research Foundation

Kate Ashbrook, General Secretary, Open Spaces Society

Phillip Vincent, Chief Executive and Sam Ross, Chair of Trustees, West of England Rural Network (WERN)

Zoe Bantleman, Legal Director, Immigration Law Practitioners' Association (ILPA)

Naz Ghodrati, Chief Executive Officer, Warrington Voluntary Action

Bejal Shah, CEO, Hackney CVS

Stephen Craker, CEO, Communities 1st

Paul Townsley, CEO, Waythrough

Jamila Duncan-Bosu, Acting Director, Anti Trafficking and Labour Exploitation Unit (ATLEU)

Tracey Lazard, CEO, Inclusion London

Jattinder Rai, CEO, Bexley Voluntary Service Council

Dr Karen Bateson, Oxford Parent-Infant Project

Gail Heath, CEO, The Pankhurst Trust (Incorporating Manchester Women's Aid)

Sayed Alkadiri, Executive Director, Mlegal

Claire Bent, CEO, Our Room Manchester

Sarah Cook, CEO, Home-Start HOST

Annie Emery, Chief Executive, MASH (Manchester Action on Street Health)

James Taylor, Executive Director Strategy Impact & Social Change, Scope

Ben Gilchrist, CEO, Caritas Shrewsbury

Dr Rebecca Don Kennedy, Chief Executive Officer, Equality Network

Denise McDowell, CEO, Greater Manchester Immigration Aid Unit

Yvonne Hope, CEO, Barnabus Manchester

John Ryan, Strategic Lead, Shelter Greater Manchester

Paul Newcombe, CEO, Booth Centre

Revd Michael Kane, Lead Pastor, Brooklands Church of the Nazarene

Liz Moorse, Chief Executive and Helen Blachford, Chair of Trustees, Association for Citizenship Teaching

Tracy Harris, CEO, Castle Point CVS

Nicki Redhead, Chair, Discrimination Law Association

Rebecca Gill, CEO, Rosa - the UK Fund for Women and Girls

James Watson-O'Neill, CEO, Sense

Jon Sparkes OBE, CEO, Mencap

Lucy Hughes, CEO, Mankind UK

Sabi Stafford, Convener, Male Survivors Partnership

Christine Blythe, CEO Of Burnley Pendle & Rossendale C V S

Kim Harper, CEO Community Action Derby

Anna Martin, CEO Voluntary Action Leeds

Naz Zaman, CEO Inclusive North

Andrea Thompson, CEO Home-Start Knowsley

Sara Dowling, CEO, Why me?, Transforming lives through Restorative Justice

Robyn Knox, Director, VCS Emergencies Partnership

Robert Kurn, CEO, Southampton Voluntary Services

Yak Patel, CEO, Lancaster District Community and Voluntary Solutions

Asma Aziz, CEO, Slough Council for Voluntary Services

Vanessa Morris, CEO Mind in the City, Hackney and Waltham Forest

Navinder Kaur, CEO, Voluntary Action Islington (VAI)

Rachel Spencer, CEO, Reading Voluntary Action RVA

Mark Freeman, CEO, Cambridge CVS

Martin Brookes, CEO, VONNE

David Bailey, CEO, Wessex Community Action

Sara Redmond, Chief Officer of Development, Health and Social Care Alliance Scotland (the ALLIANCE)

Carol Willis, CEO, Voluntary Action Swindon

Chris Hailey-Norris, Chief Exec, Up For Yorkshire

Andria Birch MBE, CEO Bassetlaw Community and Voluntary Service

Gareth Prytherch, Chief Executive, Wirral CVS

Paola Uccellari, Chief Executive, Young Roots

Steve Cooke, Chair, Derbyshire Refugee Solidarity

Theo Gavrielides, Founder and Director of the Restorative Justice for All (RJ4All) International Institute

Mark Tebbs, CEO, Thurrock CVS