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Francesca Deery

Francesca Deery is the Chief People Officer at Shippit, where she spearheads the organisation's people strategy, culture initiatives and employee experience.

An experienced people and culture leader, with a rich international career spanning HR leadership across tech, retail media, social affairs, and SaaS, Francesca brings a global mindset combined with a focus on inclusivity, growth and operational excellence. Prior to Shippit, Francesca held numerous leadership positions across APAC and EMEA, including Global VP of People and Culture at Ignition and Head of Human Resources at Reach.

She is known for fostering engaged teams, implementing scalable people-systems and guiding leadership through organisational change. Passionate about building work environments where people thrive, Francesca believes culture and talent is the engine of sustainable business success.