



HATE INCIDENTS AND HATE CRIMES

HATE INCIDENTS AND HATE CRIMES

Nobody should have to live with the fear and anxiety that hate incidents and hate crimes can cause. JCA strongly believes that there should be no space for hate and takes any such incident seriously.

Hate incidents and hate crimes, whilst similar, refer to different things. Hate incidents are based on your own understanding of the experience, whereas hate crimes are when hate incidents become criminal offences (something which breaks the law).

Both however refer to acts of violence or hostility directed at people because of their real or perceived membership of a particular group. This is usually motivated by hostility or prejudice based on disability, race, religion, sexual orientation, and/or transgender identity, and can be against a person or property, It can also take place online.

It doesn't always include physical violence. The use of offensive language or harassment because of someone's perceived membership of a particular group is also a hate incident/crime The person does not have to be a member of the group at which the hostility is targeted. It can also include similar abuses online.

Not all hate incidents will amount to criminal offences, but it is equally important that any such incidents are reported. So that the appropriate authorities are able to determine whether something constitutes a hate incident or a hate crime. If in doubt, report the incident to JCA or the police, and they will be able to advise on the next steps and support you through recording your experience as a hate incident.

We are committed to inclusivity and we take a firm approach to dealing with actions that have a negative impact on the safety and wellbeing of our community. You can call the police and report it, or you can contact the Designated Safeguarding Officer (DSL) on safeguarding@jca.ac.uk or speak to a member of staff that you feel comfortable talking to. You can also use the JCA 'Report and Support' service.