Signapse

Reward & Remuneration Overview

We're committed to rewarding our translators fairly, ensuring they feel like part of our team and aligned with our vision. These are the principles that we work to:

Simple & Transparent:
We aim to keep our reward structure clear and easy to follow; no complexity, just fairness.

Flexible & Inclusive:
Open feedback is encouraged so that this scheme evolves in a way that truly supports our translators, our team, and our clients.

Consent & Likeness Rights:
Every translator giving their data for Signapse AI generated video content must first give explicit, documented consent.

Initial Cash Payment:
Every translator receives payments for their data.

Equity for Data Creators:
Signapse has introduced a share-based compensation component. We give equity, granting translators company shares alongside payment.

Profit-Share:
Any translators whose appearance is used in AI generated content receives a royalty payment based on the value of the contract. If a translator's image is used in publicly distributed AI content, they are eligible. The more their likeness is used, the more the reward, split evenly if multiple individuals are involved.

Growing Together:
As our volume of contracts grows, so too will income for our translators. We review the plan annually to stay aligned with commercial growth and technological change, always preserving the principle of fair compensation for image use.

Confidentiality & Transparency:
Details of this scheme remain internal but may be shared when necessary with partners or stakeholders to ensure transparency.

Do you have any questions?

We're here to help! Reach out to:
- Dr Ben Saunders: ben@signapse.ai
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