

Statement under the Transparency Act – Star Information Systems AS

Period: January 1, 2024 – December 31, 2024

Signed: October 27, 2025

1. About the Company

Star Information Systems AS has been a preferred partner for global operators in the maritime and offshore sector for over 25 years. The company offers an integrated Enterprise Asset Management (EAM) system that helps optimize maintenance, reduce downtime, and increase safety.

The company has employees and consultants in Norway, Denmark, Brazil, the USA, and Poland. Subsidiaries are located in Singapore, Italy, and Ålesund, Norway. Premas AS, based in Ålesund, is a wholly owned subsidiary and is mentioned in the statement, but is not covered by the assessments under the Transparency Act.

2. Procedures to Safeguard Human Rights

Star Information Systems AS actively works to promote the purpose of the law through respect for human rights and decent working conditions. This is integrated into product development, service delivery, and supplier collaboration.

3. Due Diligence Assessments

An overall analysis has been conducted of the company itself, suppliers, and business partners.

- Supplier lists have been obtained and assessed.
- Information about suppliers' own statements has been reviewed where available.
- Mapping and risk assessment are carried out annually and as needed.
- No actual negative consequences or significant risks have been identified.
- No measures have been implemented.

4. Whistleblowing System

Star Information Systems AS has established an anonymous whistleblowing system for reporting possible breaches of guidelines: [Whistleblower Portal](#) o [Huma HR](#).