

# Naimuri's Carbon Reduction Plan 2025

This Carbon Reduction Plan outlines Naimuri's baseline carbon emissions footprint, our commitment to Net Zero, and our emissions reduction initiatives.

Supplier Name: **Naimuri Limited**

Publication date: **30 September 2025**

## Commitment to achieving Net Zero

**Naimuri Limited** is committed to achieving Net Zero emissions by 2050 or sooner.

## Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases (GHG) that have been produced in the past, prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Our Baseline includes our greenhouse gas emissions from the seven GHG's named by the Kyoto Protocol:

- Carbon Dioxide (CO<sub>2</sub>)
- Hydrofluorocarbons (HFCs)
- Methane (CH<sub>4</sub>)
- Nitrous Oxide (N<sub>2</sub>O)
- Nitrogen Trifluoride (NF<sub>3</sub>)
- Perfluorocarbons (PFCs)
- Sulphur Hexafluoride (SF<sub>6</sub>)

Our emissions are calculated in tonnes of carbon dioxide equivalent (CO<sub>2</sub>e) using the [appropriate conversion factors](#) published by the UK Government Department for Energy Security and Net Zero (DESNZ).

Naimuri's GHG emissions reporting is aligned to our UK Financial Year (FY), i.e. 1st April to 31st March, and our Baseline year is FY20, i.e. 1st April 2019 to 31st March 2020. We published our first Carbon Reduction Plan (CRP) in September 2024, in response to the UK Government National Procurement Policy Notice (PPN) 06/21, and we make a commitment to publish a new CRP at this time each year.

We use the "Financial Control" approach as part of our wider group's [GHG methodology](#).

As required by PPN 006 (which has replaced PPN 06/21), this document includes the following GHG emissions from Naimuri Limited only:

- Scope 1 (Direct emissions, e.g. fuel combustion and vehicles)
- Scope 2 (Purchased electricity)
- Scope 3 (Everything else)
  - Category 4 (Upstream transport and distribution)
  - Category 5 (Waste from operations)
  - Category 6 (Business travel)
  - Category 7 (Employee commuting)
  - Category 9 (Downstream transport and distribution)

Note that there are 15 different Categories of Scope 3 emissions, however PPN 006 only mandates the reporting of the five Categories listed above.

## Baseline and current emissions reporting

<b>Emissions (tCO2e)</b>	<b>Scope 1</b>	<b>Scope 2</b>	<b>Scope 3</b>	<b>Total</b>
FY20 (Baseline)	0	0	164.71	<b>164.71</b>
FY21	0	0	102.71	<b>102.71</b>
FY22	0	0	158.32	<b>158.32</b>
FY23	0	0	159.39	<b>159.39</b>
FY24	0	0	256.55	<b>256.55</b>
FY25 (Current)	0	0	210.21	<b>210.21</b>

## Emissions reduction targets

We commit to achieve Net Zero GHG emissions by FY 2050 or sooner for our operations and across our whole value-chain (i.e. Scope 1, 2 and 3).

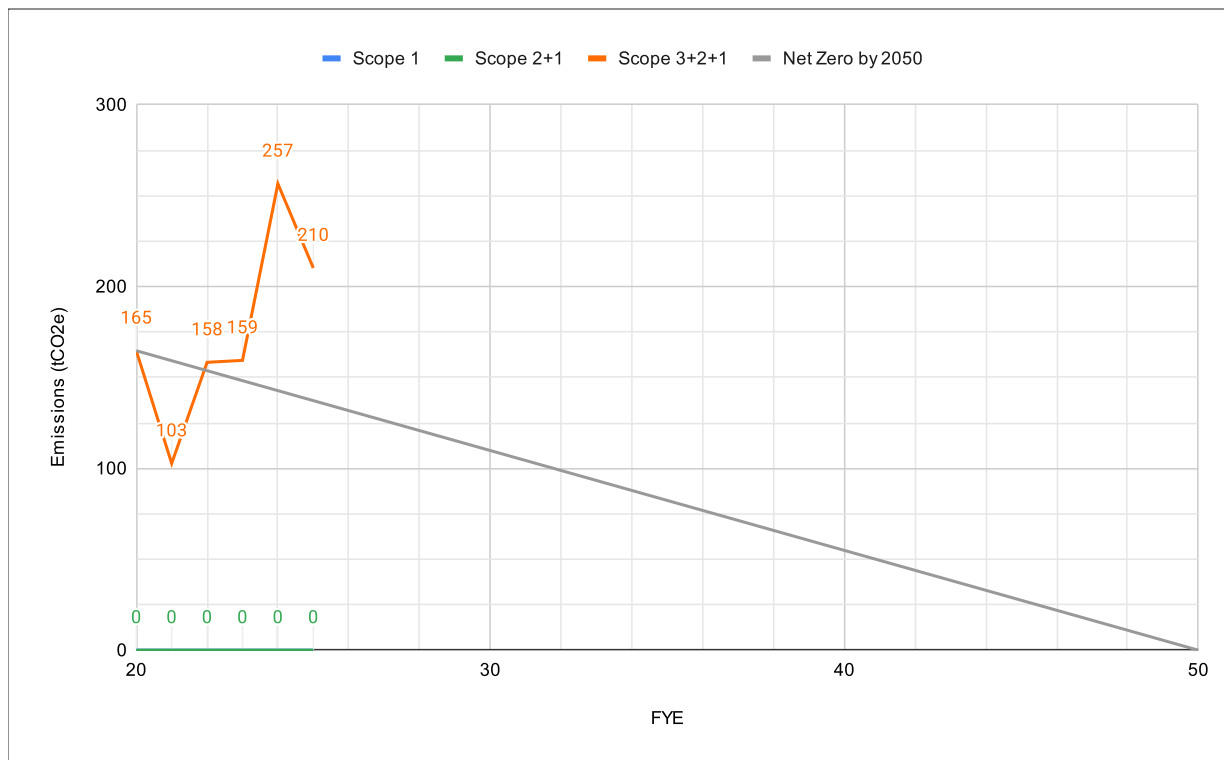
We align with our group's [climate change plans](#), which outlines emissions targets and the key initiatives that will enable us to meet these. Our parent groups' targets, shown below, comprise achievable near- and long-term science-based objectives, which are aligned with a 1.5°C pathway.

QinetiQ's targets were validated by the Science Based Targets initiative (SBTi) in May 2022, and were considered to be ambitious.

<b>Timeframe</b>	<b>Scopes 1 &amp; 2</b>	<b>Scope 3</b>	<b>Total</b>
Baseline Year	Baseline	Baseline	Baseline
FY30	-50% absolute reduction	-30% absolute reduction	-33% absolute reduction
FY50 or sooner	Net Zero	Net Zero	Net Zero

# Progress against targets

Progress against these targets is presented in the cumulative graph below.



Starting from our baseline year, we will continually review and revise our methodology, allowing us to build greater confidence in the scale and source of our current footprint. We aim to be transparent in our approach where improvements are made, particularly where a change in reported emissions is due to the calculation methodology and not due to a real reduction/increase.

Please note that the figures quoted above differ from those previously reported in our 2024 Carbon Reduction Plan. We have identified and corrected errors in our previous dataset for both Scope 2 and Scope 3 Category 7, that resulted in an over-reporting of the associated emissions. In parallel, we have also revised the Baseline Year we are reporting against, to ensure we are fully aligned with QinetiQ Group.

# Greenhouse Gas reduction projects

Our carbon reduction plans outline key initiatives that drive our planned programme of activities, applying a data-driven approach to inform what we do and when. Our activities span all elements of our value chain, and we have included examples of these below.

## Achieved in FY25



- Implemented new recycling guidance and ways of working within our offices, to maximise recycling and minimise waste to landfill.
- Changes to our Business Travel guidance, to provide greater clarity on sustainable travel options and minimising carbon emissions from business travel.
- A review of our supply vendors, and seeing where we can swap to more sustainable options for purchased goods and services.
- Increased employee engagement and raised awareness through briefings, blogs, meetings, and surveys.
- Inclusion of carbon impact assessments within our project assurance and governance guidance.

## Planned for FY26 and beyond

- Investigate installation of additional EV charging units across UK sites.
- Investigate renewable power generation solutions.
- Development of dashboards and visualisation tools for raising awareness of carbon footprints of the company, activities, and projects.
- Development of an improved emissions reporting toolset, to enable enhanced forecasting capabilities.
- Embedding of environmental impact criteria into investment approvals, technical assurance processes, and project reporting metrics.

# Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the [GHG Reporting Protocol corporate standard](#) , and uses the appropriate Government emission [conversion factors for greenhouse gas company reporting](#) .

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy & Carbon Reporting (SECR) requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the [Corporate Value Chain \(Scope 3\) Standard](#) .

This Carbon Reduction Plan has been reviewed and signed off by a company director.

## **Signed on behalf of Naimuri:**

Alice Spreckley, Managing Director

30 September 2025