

**Hope Christian Academy
Monthly Business Meeting
01-19-26**

Meeting called to order at 7:00pm by Jo Marie Kadrmas.

Members present: Travis Czapiewski, Shane Bradley, Josh Hammond, Lindsay Becker, Tom Irwin, Jo Marie Kadrmas, Chad Renicker, Stu Black and Joe Hanstad. Also present David DelPadre.

Lindsay Becker opened in prayer.

Shane Bradley shared a devotion.

Agenda item 7.2-future board meeting dates added. Motion by Chad Renicker 2nd by Travis Czapiewski

5.0 Reports

5.1 Board Training- postponed.

5.2 Treasurer's Report- Josh Hammond presented the financial report. Upon motion from Tom Irwin and second by Stu Black the financial report was approved.

5.3 Head of School Report- Shane Bradley presented.

- Shane Bradley reported that HCA Christmas program was a great success.

5.4 Development/Fundraising Report

- Wisdom and Virtue Scholarship business meetings are going well.

5.5 Mission Promotion and benefits

- David Delpadre updated on fundraisers held for next years history/missions trip.

6.0 Old Business

6.1 Strategic plan results and Action Plan

- Lindsay Becker presented updates from the marketing committee.
- Josh Hammond presented updates from the compensation and operational efficiency committee. Josh presented number scenarios for next year's tuition and fundraisers.

6.2 Approach and timing to present tuition vision for 2026-2027

Shane Bradley will present tuition vision and updates at the State of the School Address.

7.0 New Business

7.1 2026-2027 Budget Proposal

Upon a motion from Tom Irwin second by Chad Renicker the board approves a revised budget to include tuition at \$8,200 for grades 1-12, preschool and kindergarten at \$3,850, adjust multi-child discount to 15/25/35 percentages, wisdom and virtue scholarships offered per student at \$500, and fundraiser participation buy-out at \$900 per student.

7.2 Future Board Meeting Dates- The Board will continue to meet every third monday of the month.

Motion to adjourn by Travis Czapiewski second by Stu Black.

Submitted respectfully in His Service by Lindsay Becker