Hope Christian Academy
Monthly Business Meeting
10-19-2026

Meeting called to order at 7:00pm by Josh Hammond.

Members present: Shane Klitzke, Travis Czapiewski, Shane Bradley, Josh Hammond, Lindsay Becker, Jo Marie Kadrmas and Tom Irwin. Also present David Del Padre.

Lindsay Becker opened in prayer.
Shane Bradley shared a Mission in Action update from Leah Miller as a Devotion.

Upon a motion by Jo Marie Kadrmas and second by Shane Klitzke the September 2026 minutes were approved.

Reports:

- **5.1 Tax Credit-** David DelPadre updated the board on the New Education Freedom Tax Credit. Upon a motion from Shane Klitzke and second by Tom Irwin the board passed a vote to continue the process of connecting with the CFO.
- **5.2 Treasurer's Report-** Travis Czapiewski presented the financial report. Upon motion from Jo Marie Kadrmas and second by Shane Klitzke the financial report was approved.
- **5.3 Head of School Report-** Shane Bradley updated on the humanities curriculum and shared updates from recent school fundraisers.

Old Business:

- **6.1 Strategic Plan Topics-** Shane Bradley presented a rough draft of the Upper School Guide.
- **6.2- Comprehensive Policy Manual-** Policy Review led by David Del Padre. Upon a motion from Tom Irwin and second by Travis Czapiewski the board voted to approve the Comprehensive Policy Manual.

New Business:

- **7.1 Background Checks-** Shane Bradley raised the question of how often staff members and volunteers should receive background checks. The board will continue this discussion at the last meeting.
- **7.2- Next Meeting Agenda**- Jo Marie Kadrmas and Lindsay Becker raised a concern about volunteer representatives to be added to next month's agenda.

Tom Irwin closed in prayer. Submitted by Lindsay Becker.

Next Meeting: November 16, 2026 at 7:00pm.