



# HE WHAKAMŌHIOTANGA KŌRERO



Q4 REPORT  
1 July – 30 September 2025

# CONTENTS

---

## 3 HE KUPU NĀ TE MĀTĀRAE

---

## 5 TE WHAKATAIRITE KI TE MAHERE-Ā-TAU

- 6 Continued focus on core legislative duties
- 8 Providing expert technical advice
- 14 Advocate on behalf of iwi
- 16 Taituarā of kāhui entities
- 17 Transition under the Māori Fisheries Amendment Act 2024
- 18 Development and wellbeing of kaimahi and the board
- 19 Visibility and trust

# HE KUPU NĀ TE MĀTĀRAE

**Graeme Hastilow**  
Chief Executive,  
Te Ohu Kaimoana

Tēnā koutou e ngā Rangatira,

Welcome to the fourth and final of our quarterly reports for the 2024/25 financial year, reporting our activities against the key priorities and key performance indicators set in this year's annual plan. This report covers activities that took place from 1 July to 30 September 2025.

## **Update on Māori Fisheries Amendment Act 2024 (MFAA) work programme**

We are now less than 10 months out until the changes introduced by the MFAA take effect. Our legal team has been busy assisting iwi with enquiries regarding their constitutional updates and assisting our Programme Director in a raft of activities, such as drafting amendments to the constitutions of Te Ohu Kai Moana Trustee Limited and Aotearoa Fisheries Limited, drafting supporting policies and procedures, as well as drafting appointment process models for both entities based upon the feedback of iwi and Representative Māori Organisations.



We have recently committed to making \$10,000 contribution payments to each Mandated Iwi Organisation to assist with the effort and costs each iwi are required to make to update their constitutions to be compliant with the MFAA. These payments will be made Friday 7 November.

### **Mana Moana Mana Tangata**

During July 'Mana Moana Mana Tangata' premiered at the Oscar qualifying Doc Edge Festival to audiences in Auckland, Wellington and Christchurch. Each viewing was well attended with a sellout viewing at the Roxy Cinema in Wellington, with engaging Q&A sessions facilitated at each location. The documentary then premiered on Whakaata Māori on 18 August, to [good reviews](#), where it remains available on-demand through [Māori+](#).

It has also appeared at film festivals in Taranaki and Waiheke Island, along with a number of private screenings held by rūnanga. We are currently working with the filmmakers to pursue entry into a number of national and international film festivals such as the Smithsonian Mother Tongue Film Festival in Washington DC and the International Ocean Documentary Film Festival in Tahiti so we can ensure this important story is told in front of as many domestic and international audiences as possible.

### **Iwi engagement survey**

Our annual iwi engagement survey was carried out over the course of July and August. This is a really important time of year for us where we get to hear anonymously and directly, the thoughts of our stakeholders on our performance and direction.

It's a pivotal exercise that keeps us accountable and on track, helping to ensure that we are delivering the best return on your investment in us as an organisation. We would like to thank those that had the time to complete our survey and look forward to sharing the results with you when they are published in our annual report, and presented at next year's AGM.

### **Best Awards**

Late last year we unveiled our refreshed branding. This was part of a broader project where we also worked to redefine our identity and narrative as an organisation, producing our first ever brand strategy.

The refresh leaned heavily on our whakapapa as an organisation, ensuring we were honouring our past – but equally spoke to the representation of our iwi organisations and the collective influence and difference we can make when we all work together in unison. The refresh was recently awarded Bronze at the Design Institute of New Zealand's Best Awards in Tāmaki-Makaurau.

Ngā manaakitanga,



**Graeme Hastilow**

Te Mātārae | Chief Executive

# TE WHAKATAIRITE KI TE MAHERE-A-TAU

2024/25

— — —

This report provides commentary on progress against the Key Performance Indicators (KPIs) and objectives set in the annual plan of Te Ohu Kaimoana to 30 September 2025. These KPIs and objectives directly support the delivery of the four strategic pou established in our five-year strategy.

## Continued focus on core legislative duties

### KEY PRIORITY 01

Te Ohu Kaimoana will continue to focus on delivering its core legislative duties and functions as the trustee of the fisheries and aquaculture settlements, to support iwi, and to assist the Crown to discharge its settlement obligations under the settlements.

*By 30 September 2025, Te Ohu Kaimoana will:*

### KPIs

### Commentary for 1 July – 30 September 2025

|                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1.</b> Undertake October 2024 and April 2025 Annual Catch Entitlement (ACE) allocations to iwi and funds on trust | As required under the Maori Fisheries Act 2004, we continue to discharge our duties completing the October 2024 and April 2025 Annual Catch Entitlement (ACE) round.                                                                                                                                                                                                                                                                                  |
| <b>2.</b> Complete the distribution of historical funds held on trust for MIO where possible                         | <p>We hold some historical settlement funds on trust on behalf of Mandated Iwi Organisations (MIO). In previous reports we noted this has been a large, complex piece of work and this continues to be progressed as a matter of priority.</p> <p>The board has made determinations on several of these allocations and we will work with relevant iwi to allocate these assets as soon as possible. This remains a priority for Te Ohu Kaimoana.</p> |
| <b>3.</b> Actively support final two Recognised Iwi Organisations to become Mandated Iwi Organisations               | We continue to support the final Recognised Iwi Organisation (RIO) to achieve the requirements of the Māori Fisheries Act 2004 and be recognised as MIO.                                                                                                                                                                                                                                                                                              |
| <b>4.</b> Provide support to Mandated Iwi Organisations to ensure their compliance with the Maori Fisheries Act 2004 | <p>This quarter we continued to actively engage with all MIO on amendments that must be made to governance documents to remain compliant with the Maori Fisheries Act 2004 (MFA) and the Māori Fisheries Amendment Act 2024 (MFAA).</p> <p>In October of this year, we advised that Te Ohu Kaimoana will be making a cash contribution of \$10,000 to all MIO to assist them to meet requirements under the MFAA.</p>                                 |

## KPIs

## Commentary for 1 July – 30 September 2025

5. Facilitate and support discussions to enable iwi to reach regional new space and reconciliation agreements with the Crown, and allocation agreements between iwi

This quarter we continued to facilitate discussions with Auckland and Marlborough iwi to resolve the last reconciliation period and disputed interest amounts. Further to this we have been working with Te Moana a Toi Iwi Aquaculture Organisations (IAO) to reach regional agreement decisions on the form of assets they will take. We anticipate all three regions to be resolved by the end of the calendar year.

# Providing expert technical advice

## KEY PRIORITY 02

Te Ohu Kaimoana will provide expert technical advice to iwi throughout Aotearoa, on fisheries, aquaculture, relevant matters affecting the marine environment and the settlements.

*By 30 September 2025, Te Ohu Kaimoana will:*

### KPIs

**6.** Ensure relevant iwi have the necessary information to inform their decisions on the form of aquaculture settlement obligations they wish to receive as part of regional settlements and reconciliations

**7.** Provide iwi with information on the nature and utility of customary fishing regulations to exercise their traditional fishing practices, and work with iwi and others on customary fisheries regulatory settings

### Commentary for 1 July – 30 September 2025

We provided technical support to Pare Hauraki on the exchange of assets for Colville to reach their aquaculture aspirations.

We provided board packs for each IAO board for Auckland, Marlborough and Te Moana a Toi, to enable informed decisions on the aquaculture settlement obligations for those regions.

#### Kahungunu Pātaka

- › We have been supporting Ngāti Kahungunu to establish a pātaka for customary fisheries. During the period we supported the finalisation of supporting documents and policies, and training for IkaNet users, and further preparation to become operational. The pātaka is now underway and its first fishing authorisations have been issued.

#### Deepwater Pātaka Pilot

- › Deep water pātaka pilot for for Te Tai Hauāuru approved and logistics confirmed, hui and training scheduled for upcoming months.



**8.** Support iwi and kaitiaki to use Te Ohu Kaimoana administered products such as IkaNet for issuing customary authorisations and pātaka

We are continuing to invest in the development and improvement of the IkaNet system. Operationally, we have met online with two iwi from Chatham Islands to promote the use of IkaNet, and responded to a number of queries from existing users.

**9.** Continue to collaboratively work with iwi, our kāhui and others on initiatives that affect the Māori fisheries and aquaculture settlements

- › Early engagement with quota holders and fisheries on the impact to aquaculture development in Te Moana a Toi. This is to ensure adequate compensation for quota owners and fishers in this area. Upholding both settlements.
- › CRA1, CRA2, CRA4, October sustainability rounds; initial proposal for each stock analysed and feedback sought from kāhui entities and MIO to include in the development of Te Ohu Kaimoana response to the Crown. Our response was utilised to assist MIOs to inform their own responses to the Crown.

# Advocate on behalf of iwi

## KEY PRIORITY 03

Te Ohu Kaimoana will advocate on behalf of iwi, including monitoring and responding to matters in a way that reflects the relationship of iwi with their taonga, and that protects and enhances the settlements.

*By 30 September 2025, Te Ohu Kaimoana will:*

### KPIs

### Commentary for 1 July – 30 September 2025

**10.** Critically assess Government reforms and consultations on matters that affect the marine environment and the settlements, share those assessments with iwi, and promote sensible options that advance the interests of iwi

- › We continue to be active participants in industry forums including: National Rock Lobster Group, Commercial Fisheries Forum, Inshore council, and Aquaculture NZ.
- › We sent advice sent to the Ministry for the Environment on the review of the Exclusive Economic Zone (EEZ) and continental shelf (Environmental Effects – Permitted Activities) Regulations 2013. This related to material jettisoned from space and landing in the ocean.

**11.** Continue to progress strategic litigation to protect the settlements, including litigation to resolve 28N rights matters

In March of this year, the High Court delivered its judgment in proceedings brought by Te Ohu Kaimoana against the Attorney General related to the confiscation of settlement assets by operation of S28N. Since this time the Crown has sought an appeal of this decision. We have a hearing fixture set for June 2026 in the Court of Appeal, with the potential for an earlier hearing date if timeframes allow.

Outside of the courts, we have been invited by MIO, AHC, and interested iwi groups to present on this kaupapa and the High Court decision further. We appreciate these opportunities to meet with parties who have an interest in this area.

**12.** Will develop and promote options to ensure current and future legislation upholds the intent of the Maori Fisheries Act and Māori Aquaculture Claims Settlement Act and provides opportunities for iwi

We have taken all opportunities when responding to Crown law proposals, to ensure that the Māori Fisheries Settlement is not eroded. More recently, despite 28N litigation ongoing, we are working with the Crown to ensure that it is aware of the wider issues involving the 28N rights regime and that this will need law amendment to ensure further confiscation does not happen in the future.

# Taituarā of kāhui entities

KEY PRIORITY 04

Te Ohu Kaimoana will coordinate ongoing work between kāhui entities.

By 30 September 2025, Te Ohu Kaimoana will:

KPIs

Commentary for 1 July – 30 September 2025

|                                                                                                                                          |                                                                                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 13. Continue to convene regular hui of the chairs and CEOs of kāhui entities to discuss strategic issues and opportunities               | Our board has been meeting with kāhui entities (all of board, and management) to discuss upcoming directors appointment processes, implementation of the MFAA, and letters of expectation. These will become a regular board engagement.                         |
| 14. Convene a hui of all kāhui entity directors and management                                                                           | The next all-of-kāhui board meeting is set for December 2025.                                                                                                                                                                                                    |
| 15. Have worked collaboratively with kāhui entities to develop and respectively endorsed a kāhui strategy and annual priorities for each | During the period we convened a meeting of kāhui chairs and management to discuss the implementation of the MFAA, and the collective kāhui response to the four-year audit findings. Actions from this will be described in the group annual report for FY24/25. |

# Transition under the Māori Fisheries Amendment Act 2024

## KEY PRIORITY 05

Te Ohu Kaimoana will manage the implementation of changes to Māori fisheries settlement entities, and support iwi in the transition of arrangements subsequent to the passage of the Māori Fisheries Amendment Act 2024.

*By 30 September 2025, Te Ohu Kaimoana will:*

### KPIs

### Commentary for 1 July – 30 September 2025

**16.** Have delivered the milestones for the 24/25 period identified in the MFA amendments implementation work programme

All milestones have been achieved for the period 1 July - 30 September 2025.

## Development and wellbeing of kaimahi and the board

### KEY PRIORITY 06

Te Ohu Kaimoana will have an ongoing focus on the development and wellbeing of its staff and directors.

*By 30 September 2025, Te Ohu Kaimoana will:*

### KPIs

### Commentary for 1 July – 30 September 2025

|                                                                                          |                                                                                                                                                                                                                                                                             |
|------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>17.</b> Have developed and implemented a wellbeing framework to support kaimahi       | Our Wellbeing (Hauora) Framework is currently being finalised for governance approval in November, with implementation planned for December.                                                                                                                                |
| <b>18.</b> Have finalised and implemented a Māori Language Strategy for the organisation | We have finalised our Māori language strategy. We are now working on the implementation phase and actions for the next one to three years.                                                                                                                                  |
| <b>19.</b> Provide opportunities for development of kaimahi                              | Managers are reviewing development opportunities from the last financial year as part of the annual review process commencing 1 October. Each manager, in collaboration with kaimahi, will identify areas for improvement and opportunities to support further development. |

# Visibility and trust

## KEY PRIORITY 07

Iwi are clear on, and have confidence in, the role of Te Ohu Kaimoana.

By 30 September 2025, Te Ohu Kaimoana will:

### KPIs

### Commentary for 1 July – 30 September 2025

|                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>20.</b> Provide timely and relevant communication on the work and activities of Te Ohu Kaimoana to iwi and others | <p>We circulated five communication campaigns to iwi during our fourth quarter.</p> <p>These campaigns communicated information about the private screening of Mana Moana, Mana Tangata, vacancies at Te Ohu Kaimoana, our response to the Regulatory Standards Bill, important updates in regard to the implementation of the Māori Fisheries Amendment Act, our 28N rights proceedings, changes to the Board of Moana New Zealand, our third quarter report, the launch of our iwi engagement survey for 2025, FishServe’s quota owner support proposal, and Kura Paul-Burke being awarded the Tangata Kaitiaki Award at this year’s New Zealand Seafood Sustainability and Innovation Awards – sponsored by Te Ohu Kaimoana.</p> |
| <b>21.</b> Conduct and publish our annual iwi engagement survey                                                      | <p>Our iwi engagement survey was conducted from 19 August through to 25 September, and was distributed to Mandated Iwi Organisations, Recognised Iwi Organisations, Asset Holding Companies, Representative Māori Organisations and Te Kāwai Taumata.</p> <p>We had a slightly smaller response rate than previous years, but we believe this is due to running back-to-back surveys (following our MFAA director appointment process). We would like to thank those that were able to take the time to complete the survey and will share the results in our Annual Report for 2025 and at the 2026 Hui-ā-Tau   Annual General Meeting.</p>                                                                                        |

**22.** Premiere the Māori Fisheries Settlement documentary in partnership with the kāhui, Awa Films, Tawera Productions, Te Māngai Pāho and Whakaata Māori

We held our private screening of 'Mana Moana, Mana Tangata' (the Māori fisheries settlement documentary) at Te Papa Tongarewa, Wellington on Thursday 10 July. It was well attended and was a great celebration together to honour the settlement, and the work of those involved over the past 30 plus years. Following the private screening, the documentary has since aired at the Oscar qualifying DocEdge Film Festival, held in Auckland, Wellington and Christchurch.

It has also been shown at two further domestic film festivals on Waiheke Island and Taranaki. The documentary premiered on 18 August via Māori Television and is available [on demand here](#).

**23.** Deliver all statutory reporting requirements, including the annual report and audited financials, the Annual General Meeting, and an entity response plan to the four-year performance audit

No action required during this quarter. Statutory reporting is now under way for the 2024 / 2025 financial year (1 October 2024 – 30 September 2025). Our annual report and audited financials will be presented to iwi at our Hui-ā-Tau in March of 2026.

Entity response plans in regard to the four-year audit were presented to iwi at the 2025 Hui-ā-Tau, and further progress against those will be reported against in the 2025 annual report by all entities.

**23.** Ensure it will meet its governance and operational responsibilities

We continue to meet all governance and operational obligations and responsibilities.



TE OHU  
KAIMOANA

[teohukaimoana.nz](https://teohukaimoana.nz)