

Shellharbour City Basketball Association Inc

2026 Player Handbook

"All kids need is a little help, a little hope, and somebody who believes in them."
-Magic Johnson

"Basketball is more than just a game; it's community, a family. It's where we find support, inspiration, and belonging."

-Damien Lilliard

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2026 Shellharbour City Bulls Representative Basketball Program

Welcome to the Shellharbour City Basketball Association Inc (SCBA) 2026 Representative Basketball Program. This booklet contains information for players, referees, parents and families. It outlines the roles, responsibilities and obligations that all coaching staff, players, and families expect as part of the Representative program. It is essential for **ALL players**, parents and families to **READ and UNDERSTAND** the requirements and expectations of entry into this program including the SCBA, BNSW policies and By-Laws Please only accept a team position if all expectations are **UNDERSTOOD and AGREED to**.

In the event that a specific situation is not covered in this handbook, the Executive Board or the 2026 Management Committee will address the situation.

Contacts:

Role	Name		
Executive Board			
SCBA President	Adam Woodward		
SCBA Vice President	Boris Stankovic		
SCBA Secretary	Emma Campbell		
SCBA Treasurer	Simone Ivanovski		
SCBA Registrar	Amy Woodward		
SCBA General Member	Adam Berriman		
SCBA General Member	Joshua Kelly		
Management Committee			
SCBA Coaching Mentor	Boris Stankovic		
SCBA Referee Co Ordinator	Adam Woodward		
SCBA Representative Delegate	Amy Woodward / Kerry Davids		
SCBA Member Protection Officer	Michael John		
SCBA Aussie Hoops / Assist All Hoops Co Ordinator	Matthew West		
SCBA Fundraising Co Ordinator	Simone Ivanovski		
SCBA Uniform Co Ordinator	Rachel Campbell / Robina Dowel		
SCBA Digital Marketing Co Ordinator	Shen West		

Shellharbour City Basketball Core Values

- We will encourage our members to compete in the spirit of good sportsmanship and to treat ALL
 participants and officials with respect. This includes playing fair and accepting victory or defeat
 graciously.
- We will aim to develop our members as good citizens as well as good basketball players, coaches
 and officials who collaborate with teammates, communicate effectively and work towards a
 common goal.
- We will deal with our members with honesty and integrity, both on and off the court.
- We will recognize the importance of each individual, their personal growth, skill improvement and continuous learning to reach their full potential, whilst contributing to the overall success of Shellharbour City Basketball.
- We aim to have our teams consist of players that are true representatives of Shellharbour City
 Basketball and will minimize recruitment from other Associations. Individual cases will be assessed
 on their merits.

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PLEASE NOTE: The contents of this handbook are subject to change at the discretion of Shellharbour City Basketball Association Inc Executive Board. This may occur if due to external factors beyond our control or when changes are deemed to be in the best interest of the program based on current circumstances.

CHAIRMAN'S STATEMENT

It is with great pride and renewed enthusiasm that I welcome all our players, coaches, parents, managers, and officials to the Shellharbour City Basketball Association for our second year as an affiliate of Basketball NSW.

What an incredible journey it has been since our inaugural season. In just one year, we have witnessed the growth of a vibrant and passionate basketball community united by a love for the game and a shared commitment to building something truly special.

From the energy of our junior competitions to the dedication of our volunteers, the Shellharbour Bulls have already begun to carve out a strong identity built on teamwork, resilience, and community spirit. Our players have shown determination on the court, our coaches have nurtured skill and confidence, and our volunteers and supporters have brought this Association to life with their unwavering dedication.

As we enter our second year, we do so with strengthened foundations and even greater ambition. We are focused on expanding opportunities for participation, enhancing our development pathways, and fostering a culture that prioritises respect, inclusivity, and personal growth, both on and off the court.

To our returning families and new members alike: thank you for choosing to be part of this journey. To our volunteers, sponsors, and supporters: your continued belief in our vision fuels everything we do.

Together, we are not only growing a basketball association, but we are also building a legacy that will inspire future generations of players in Shellharbour and beyond.

Here's to another fantastic year of progress, passion, and Bulls pride. Let's keep pushing forward together.

CODE OF CONDUCT

SCBA are aligned and committed to the following codes of conduct promoted by BNSW:

- Code of Conduct for Players.
- Code of Conduct for Coaches.
- Code of Conduct for Spectators.
- Conditions of Entry.
- Zero-Tolerance Policy.

SCBA would like to highlight the following commitments:

Players will:

- Treat each other with respect.
- Use appropriate language at both practices and games.
- Treat coaches, parents, oppositions, and referees with respect.
- Play hard but play within the rules.
- Attend as many team functions (basketball or social) as possible.
- Always give full effort at practices and games.
- Exhibit good sportsmanship at all times.

Parents will:

- Support the team in a positive manner.
- Treat each other with respect.
- Use appropriate language at practices and games.
- Treat coaches, parents, oppositions, and referees with respect.
- Never criticise players or coaches for poor play or loss of a game.
- Encourage your child and all participants to play by the rules.
- Never ridicule or rebuke your child or other participants for making a mistake.
- Make sure players arrive at practice and games at the designated time.
- Make required payments in a timely manner.
- Attend as many team functions (basketball or social) as possible.
- Exhibit good sportsmanship at all times
- Always be ready to help with scoretable duty when rostered

Attendance:

- Attendance at practices, training and games is mandatory.
- Attendance at other team functions is strongly encouraged.

- If a parent cannot attend, allow the player to go with another family on the team.
- Players should never miss any commitment for transportation reasons.
- If a player cannot attend (illness, family, or school commitment, etc.):
 - o Notify coach or team manager as soon as possible.
 - Playing time may be reduced, not to penalise, but to acknowledge that players who attend are
 physically and mentally prepared to play.

Respect for Referees:

- Players, coaches and parents must show respect for referees, during and after games.
- Players and parents will not talk to referees or comment on calls. The only person who should talk to the referee is the coach, and this must be done in a professional, respectful manner.
- Referee's styles vary from game to game and players need to adjust.
- Players and coaches cannot afford to be distracted by referees' calls.
- Coaches and parents set the example and tone for the players.

Players on the bench/sideline will:

- Stay next to the coach for instruction.
- Watch the game.
- Support teammates with positive comments.
- Mentally prepare to return to the game.
- Let the coach decide on substitutions.

Parents on the sideline will:

- Positively encourage players during the game and at home.
- Positively comment about the team or players to other spectators.
- Support the team no matter how the game is going.
- Be positive and supportive when things are going well, but more important when things are not going well.
- Let the coach focus on the game without interruption.
- Make only positive comments about any player.
- Have fun and enjoy the efforts of theirs and other children.

Parents can reduce stress on players by:

- Making sure the player arrives at games and practices on time.
- Allowing the coaches to solely give instruction before and during the game, and at training.
- Not talking to players on the court, on the sideline, i.e., no coaching the team or individual player.
- Letting the player relax and interact with other players between the games.
- Be a parent. Players need their parents and not a second coach or referee, no matter how qualified you
 may or may not be.

Communication:

- The SCBA encourages open communication.
- If a parent needs clarification on an issue, please contact the coach for clarification.
- If a parent has a concern, please wait 24 hours before discussing the issue.
- If not satisfied with concerns being addressed, concerns should be discussed with the 2026 Representative Delegate through the correct channels.

Consequences of violating Program policies:

- 1st Warning Generally, informal discussion with player or parent.
- 2nd Warning Formal discussion with player or parent.
- 3rd Warning The matter will be brought before the SCBA Executive Committee.

The Shellharbour City Basketball Association is a non-profit, community-based organisation that has initiated a Basketball Program to support players and coaches that wish to pursue the sport of basketball at a level where each can test their physical and mental abilities to achieve their potential in the sport and grow their unique personal attributes so as to be the best version of themselves, they can be. Being a non-profit means that most of the activities that are required to deliver these opportunities are undertake by volunteers. SCBA expects every person that avails themselves of any of the opportunities promoted by SCBA to respect all of those involved.

REPRESENTATIVE COMPETITION STRUCTURE & SCHEDULE

Representative Basketball Programs (2026)

Barrengarry Conference – This is a **development competition** and a gateway into Southern Junior League Representative basketball. Games are played on four-five Sundays from February to May. Locations of games are across Milton, Moss Vale, Berkeley, Shellharbour, Batemans Bay, Goulburn, and Bomaderry. Dates to be confirmed. This tournament caters for Juniors through to Opens

Southern Junior League - A representative competition that is part of the Waratah Junior League structure organised by BNSW. The competition consists of several leagues across country and metro NSW, and winners from each regional league progress to State Cup (Division 1 only). The SJL competition is divided into divisions (1, 2 & 3) and JPL is the premier division. Nomination of division levels are at the discretion of the coaching team and SCBA. At this stage, SCBA is not entering teams into JPL.

Southern Junior League runs from March to June, with State Cup in August.

John Martin Country Junior Tournament – The Representative players are expected to participate in the John Martin Country Tournament held on the June long weekend across various venues around the state, if selected. Players will be selected to represent SCBA, attendance at training, attitude, and coachability will all be considered when JMCT teams are selected. Locations will be announced early in 2026.

COACHING TEAM

- Hold a minimum Club Coach Accreditation (Level 1) or gain one before the start of the 2026 season.
- Currently a registered member of Basketball New South Wales (BNSW).
- Currently a registered member of Shellharbour City Basketball Association.
- Demonstrated experience in coaching junior or senior basketball athletes at the representative level
- Demonstrated ability to lead a coaching program, including managing support staff, and liaising with SCBA on administrative/organisational aspects of the program.
- Current Working with Children Check (WWCC).
- Adhere to the BNSW Coaches Code of Conduct and Safe Coaching policies and procedures.
- Adhere to the BNSW Code of Behaviour for Coaches, Officials and Support Staff.
- Adhere to the core values and principles of BNSW.
- Represent SCBA and BNSW with professionalism at all times, on and off the court.
- Responsible for the safety, security and wellbeing of the players.
- Ensure that the team is well prepared, organised and acknowledge that the Head Coach is a well-respected role model for our representative athletes.
- Maintain a commitment to the SCBA Representative program and a commitment to being involved in SCBA player development activities (ie. skills sessions).
- If a technical foul, or complaint is made by the competition organiser, BNSW official, Referee Co
 Ordinator or Court Controller, the coach will be answerable to the Coaching Coordinator and then
 the Executive Board, and disciplinary action may be enacted.
- Will be required to wear SCBA Coaching Polos and or other uniform as requested.
- Will be required to coach under the "Bulls Way" Protocol during training sessions and games.
- Awareness of and adheres to the Waratah League By-Laws.

https://www.bnsw.com.au/wp-content/uploads/2021/08/2021-Basketball-NSW-Spalding-Waratah-Junior-League-By-Laws.pdf

TEAM MANAGER

Each team requires a team manager. This person is usually a parent from within the team who is responsible for the management of the team. This person is to be appointed by the Coach and Assistant Coach.

ROLES & RESPONSIBILITIES

- Currently a registered member of Basketball New South Wales.
- Currently a registered member of Shellharbour City Basketball Association.
- Current Working with Children Check (WWCC).
- Adhere to the BNSW Coaches Code of Conduct and Safe Coaching policies and procedures.
- Adhere to the BNSW Code of Behaviour for Coaches, Officials and Support Staff.
- Adhere to the core values and principles of BNSW.
- Represent SCBA, and BNSW with professionalism at all times, on and off the court.
- Responsible for the safety, security and wellbeing of the players.
- Provide leadership and management skills away from the basketball court.
- Act as the team conduit for communication among the various stakeholders which include athletes, parents, team officials, and SCBA Executive Board
- That the primary Duty of Care is for the safety, security and wellbeing of the players and the guardian of the athletes on behalf of the parents during the training and events.
- Represent SCBA and BNSW with professionalism at all times, on and off the court to ensure that the
 Team Managers are well respected role models for our elite athletes.
- Will be required to wear SCBA Coaching Polos and or other uniform as requested.
- Assists and report to the Head Coach on all facets of the team administration and preparation for tournaments.
- The central contact between SCBA Administration and the team. Managers are supported by the Representative Delegate throughout the season.

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PLAYER SELECTION PROCESS

The Junior Representative season includes the following age groups-

- o Under 12 Girls & U12 Boys (born in 2015, 2016)
- o Under 14 Girls & U14 Boys (born in 2013, 2014)
- o Under 16 Girls & Under 16 Boys (born in 2011, 2012)
- o Under 18 Girls & Under 18 Boys (born in 2009, 2010)

SCBA will enter teams based on the strength of the players as a team and the availability of coaching staff (Head Coach, Assistant Coach and Team Manager).

BNSW requires a nominated referee for every team entered.

Refer to BNSW Waratah Junior By-laws for additional information

JUNIOR:

https://www.bnsw.com.au/wp-content/uploads/2021/08/2021-Basketball-NSW-Spalding-Waratah-Junior-League-By-Laws.pdf

Player SELECTION ELIGIBILITY

- Each player must acknowledge that they are prepared to operate within SCBA policy & guidelines.
- Player & Parent/Guardian's acceptance and adherence to the following codes of conduct promoted by BNSW:
- Code of Conduct for Players.
- Code of Conduct for Spectators.
- Conditions of Entry.
- Zero-Tolerance Policy.

To be eligible for selection, players must;

- Register for the 2026 Representative Program via Basketball Connect portal and pay the \$25
 non-refundable fee. Players seeking an exemption must also register via the Basketball Connect
 portal with payment.
- Complete the transfer forms and be granted a release from another association (SJL only), if they played in a Waratah League competition in 2025 not for SCBA.
- Be registered with Basketball NSW & a registered member of SCBA.
- Currently playing in a SCBA domestic competition (players from other associations must be
 playing in their local domestic competition and must play in the next SCBA domestic
 competition).
- Athletes must attend ALL SCBA trial day/s.
- Trial in their correct age division.

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SELECTION CRITERIA

Representative Trials are conducted over 4 weeks with the coaching team and independent observers. Attendance is mandatory unless a request for exemption is submitted and approved. Trials will be conducted by coaching staff, under the direction of the SCBA President and Senior Coaching Staff. Players must stand for selection in their own age division.

Decisions on the final make-up of teams will be made by coaching staff, in consultation with the President and Senior Coaching Staff. Appeals of these decisions should be made in writing to the President and SCBA Executive Board as soon as possible.

The number of players trialing may be reduced prior to the next trial session, depending on numbers. Players that have progressed to the next trial will be advised via email the week prior.

Criteria:

Players will be selected in a manner to support their technical, physical, psychological and social development in line with Shellharbour Bulls player development philosophies. Players and parents have and will have further opportunities, prior to the final selections, the opportunities through presentations, camps, specialist 'Rookie' league and focused training sessions to be clear on the standards and style of play that is the Bulls Way.

In addition, the following matters will be taken into account:

- A player's history of commitment to the SCBA Representative Program and SCBA Domestic competition in past seasons
- Player and parent adherence to Basketball NSW Zero Tolerance Policy
- Player's coachability

Note - Previous selection to a representative team does NOT guarantee future representative team selection

*Special circumstances may apply to make players eligible for selection

Player Registration/Affiliation

All players must be registered with the Shellharbour City Basketball Association Inc. Players with other Association primary registration will be expected to affiliate with SCBA & then transfer their primary registration to SCBA once their existing registration has expired. It is the responsibility of the player &/or their parents to ensure their registration is current. Registration/affiliation is not covered under representative fees & is an additional cost to participants.

ANNOUNCEMENT of Successful players

- No announcements will be made on the day of trials.
- SCBA administration will notify the successful representative players within 1 week of the last trial via email invitation.
- Successful players are to confirm acceptance or decline within 48 hours of successful email notification.
- Upon notification that a player is successful, a non-refundable deposit of \$100 will be required to secure the position. This will be due within a week of notification of success.
- Once players are confirmed and deposits are secured, the official announcement will be via social media.

SPECIAL JUNIOR RULES & REQUIREMENTS

Local Competition Rules:

- All junior representative players are required to play in a SCBA local domestic competition by participating in 50% of games. If there is a legitimate reason a player cannot fulfil this commitment, they will need to apply in writing to the SCBA Executive Board.
- Penalties for non-compliance may include player suspension from the representative team

As a competitive representative program is only built from healthy local competition, players are contributing to the development of the association with their involvement.

TRAINING & SCHEDULE

- At least 1 training session per week per team for Barrengarry teams, 2 training sessions per week per team for SJL teams. These session/s are covered in the representative levy fees and is part of the official program.
- Some coaches may request additional sessions per week, and this will be an additional cost.
- These training sessions may be weeknights or Saturday/Sunday depending on the availability of the coach and training venues.
- All training sessions are compulsory, an injury or non-contagious illness or playing in another
 association's competition are not an acceptable excuse. It should be noted that absence from training
 will affect a player's court time (special exemption requests will be reviewed by the Representative
 Delegate)
- The coach may provide players with a training timetable to assist with organising other commitments, including study and casual work.

Players must:

- Arrive at training venues no more than 15 minutes prior to the start time and in a training singlet and shorts

 unless private arrangements and payment have been made to the venue as a social booking. If players arrive after this, they will be deemed to be late.
- Bring a water bottle and your own ball (every player is expected to bring a ball to training).
- Wear SCBA training apparel, do not wear another associations apparel or you will be asked to remove it.
- Contact the coaching team advising if running late, unable to attend training or games due to sickness and injury.
- Attend training when injured as it's expected to watch, observe and learn (unless receiving treatment for an injury at that time).
- Inform the coaching team directly if there is an injury that will affect performance in either a game or training session.
- If requested, provide medical clearance if games/training have been missed due to any injury before resuming training/playing.

REPRESENTATIVE PLAYING COURT TIME

Representative basketball is a highly competitive program and playing time is never guaranteed. Some players will play more than others and coaches will have different philosophies on rotating their players. With the exception of Under 12s, where all players must play in both halves, players have no guaranteed court time.

Court time will be allocated at the coach's discretion. Players will improve their chances of gaining additional court time by adhering to expectations set by SCBA with regard to attendance, punctuality, behaviour, appearance and attitude towards their coaches, teammates, referees and extended members of the basketball community. Increases in court time can also be found by demonstrating improved playing ability.

Players will not argue with referees during a game. For any problems, players are to inform the coach so that they may approach the referees if necessary. Players are expected to be teammates at all times both on the court and on the bench. Negativity toward team members will not be tolerated.

UNIFORMS

Uniforms

Only official apparel to be worn by the coaching/support staff and players. No other team colours, brands, logos, or non-SCBA merchandise will be accepted.

Undergarments, must be compression wear, and may be worn however they must be **black**, no other colour is permitted, as per BNSW guidelines.

Shellharbour City Bulls uniform should be worn when in stadiums as a representative player. The SCBA hoodie and/or jacket are optional items but if owned, it is expected that this will be worn as rather than tournament jumpers.

Representative jerseys, shorts, warm up shirts and reversible training singlets are not to be worn unless for an official representative round or representative training. Under no circumstances are representative uniforms to be worn in a social comp setting or events not endorsed by SCBA or BNSW.

SCBA Uniform costs - Costs may be subject to change but are currently as follows:

- SCBA Team reversible singlet (compulsory purchase) \$49.50
- SCBA short (compulsory purchase) \$38.50
- SCBA warm-up shirt (compulsory purchase) \$25.30
- SCBA socks (compulsory purchase) \$12.65
- SCBA Hoodie (optional purchase) \$46.20
- SCBA Trackpants (optional purchase) \$49.50
- SCBA Reversible Training Singlet (compulsory purchase) \$30.25
- SCBA Training Shorts (optional purchase) \$24.75
- SCBA Cotton T Shirt (optional purchase) \$19.80

The deadline for Uniform Orders and payment is early November 2025. Payment will be made direct to our supplier. Apparel orders will be delivered directly to the player. Playing kits will be ordered in bulk and delivered to the association for distribution.

SCORETABLE / BENCH DUTY

- The Team Manager will organise the score bench roster for competition events. The Manager and nominated referee are exempt from undertaking score bench duties.
- Two people are required to undertake score bench duties per game, and it is the responsibility of the player's parent/guardian. All players / parents must cover score table duty throughout the season.
- Training in the score bench will be held in early 2026 for those who are unfamiliar with their duties
 or require a refresher. SCBA Domestic competitions are a great opportunity to learn prior to rep
 games.
- The Team Manager can forward any BSNW score bench courses onto parents/guardians.

REFEREES

- SCBA are required to supply one referee for each team nominated per event.
- All junior representative players must have, or acquire during the season, a community or Level 0
 referee certificate and be available to referee the domestic competition if suited to the task. The
 Referee coordinator will provide yearly dates for players to attend.
- Any qualified referee who is also a player will be asked to perform both duties during the Barrengarry tournament where available.
- If junior players are unable to obtain a referee level 0 certificate they must undertake volunteer duties.

COMMITMENT

Player Commitment

Players must be prepared to work hard to gain positive results and be willing to accept responsibility for their own performance. Don't blame other people and don't make excuses. Great players know they are responsible for their own destiny. Respect the people willing to help you reach your goals. Listen and learn from your coaches, give them your undivided attention, and remember they are there primarily for your benefit, not theirs.

Basketball will develop you as an athlete, but it also presents you the chance to develop as a person.

Commitment – Being a part of a team demands that you can carry out your commitment to others. This will mean that you will need to give up some personal wishes and make sacrifices for the group.

Perseverance – When things aren't going your way you must never give up when you are part of a team. Your team will need your total effort even when it is not your day.

Teamwork – It is crucial that in sport and life you are able to work in a team situation. Sometimes this means learning your role and doing what is best for everyone and not just yourself.

Learning to Compete – This does not mean winning at all costs but rather always competing to the best of your ability. Competition is present in all aspects of life, and it teaches us to value our victories and to be gracious in our defeats.

Respecting Others – In life we must learn to respect everybody regardless of their roles and differences. In basketball, we expect respect to be given to opponents, teammates, coaches, referees, spectators and administrators.

Disciplinary Action

All incidents will be reported to the Representative Delegates and/or Senior Coaching Staff.

Poor Sportsmanship - The coach has the option to sub the player off the court. If there is a second offence they will be left off for the rest of the game.

Technical Foul - Any player's technical foul, the player should be subbed off the court. The coach will decide whether this player will take any further part in this game depending on the severity of the incident. As a minimum the player will sit off for 10 mins. The coach will decide whether this player will return to the court in that game, start on the bench for the next game or not play the next game.

Training - Failure to be punctual or to appear at training sessions may result in the coach deciding to limit a player's court time (without valid/approved excuses). Failure to adhere to player expectations during a training environment may also lead to a player receiving court time affected sanctions from their coach, non selection for the John Martin Country Tournament or removal from the team.

Off Court Incidents - If a player is found to be behaving in a manner negatively affecting the reputation of SCBA, their coach will be informed, and it may result in limited playing time, non selection for the John Martin Country Tournament or removal from the team.

Disrespectful behaviour: Any players who engage in behaviour deemed disrespectful to members of SCBA, referees or opposition will be subbed off the court. A second offence will lead to said player being left off for the rest of the game, an official warning and any other disciplinary action deemed necessary.

Refer to:

https://www.bnsw.com.au/wp-content/uploads/2021/08/2020-BNSW-Disciplinary-Tribunal-By-Laws.pdf

Player Communication - The cornerstone of successful basketball is communication. Any issues with a teammate or opposition player should be communicated with the Coach or Team Manager. No arguing or negative communication with referees during games. Any problems will be communicated with the Coach or Manager. The Manager should then find the referee co ordinator or court controller of the venue. Use positive communication and encouragement toward teammates.

FINANCIAL RESPONSIBILITIES

REPRESENTATIVE LEVY

The levied costs for playing Junior representative basketball are based on the competitions that teams participate in as selected by the Coach. This means that the representative levies for the season may vary between each team.

These competitions may include the Barrengarry Conference, Waratah League – Southern Junior League and John Martin Country Tournament.

Upon notification that a player is successful, a deposit of \$100 will be required to secure the position. This will be due within a week of receiving the notification of the selection email. This deposit is NON-REFUNDABLE.

Payment of levies will be required in instalments. Instalment dates will be advised at time of selection.

Players will only be able to take the court for the first round of competition if instalment one has been made with regard to representative levies, and all domestic term fees and all registrations have been paid in full.

The Rep levies are NON-REFUNDABLE, as the expense of entering a team will have been set based on a player's commitment to play. This commitment by a player is to play for the entire season.

Each player will be required to pay the following:

Representative Player Fee

Representative players will take part in Barrengarry Conference, Waratah League, and/or John Martin Country Tournament, depending on their selection.

Fees are approximate and can be changed at any time.

2026 Representative Player Levy Barrengarry Player = \$548.10

2026 Representative Player Levy Waratah League (SJL) = \$867.70

2026 Basketball NSW Registration (valid for 12 months) - Ages 8-11 = \$27.69 or Ages 12-17 = \$36.12

2026 Shellharbour City Basketball Fee (valid for 12 months) - Ages 8-11 = \$47.31 or Ages 12-17 = \$47.88

REP Levy inclusions

- All nomination, game fees and referee fees for the competitions being, Barrengarry, Waratah
 League and John Martin Country Tournament
- Court hire and training. If additional training is required by the coach, this will be an extra cost
- Administration levy
- Contribution towards referee and coach accommodation if required

REP Levy exclusions (NOT included)

- Accommodation overnight stays as required. Accommodation may be booked by the Team Manager, but payments to be made by the player's family.
- Meals No meals are included in the Levy.
- Travel Private vehicle to all venues.
- Compulsory uniforms consisting of Shellharbour City Bulls jersey, shorts, warm up top and socks are required.
- State Championships or State Cup Game Fees.
- Pre-Season tournament nomination fees or game fees.
- Representative Presentation Event and Team Photos.
- Finals if teams qualify for the Barrengarry or SJL Finals, there may be an additional game fee at that time.

Non-payment

- The assumption is that all fees will be paid by the allotted time. A 'no pay no play' policy will apply should payment not be received by the specified date.
- SCBA will email advising when payments are due to the nominated email address of the individual.
- If payment is not received by the due date, the player will be deemed 'unfinancial' and will not be able to take the court. Full payment includes all representative levies, domestic term fees and registration.
- Commitment by a player is for the ENTIRE season irrespective of later motivation. While fee
 reduction may be considered on a case by case basis in the event of serious injury, relocation,
 etc. full fees are assessed upon application.
- Requests for a refund are to be made to the Registrar. Where there is a genuine, uncontrollable reason that
 an individual player will miss a substantial part of the season, the Registrar will determine whether a refund
 is to be issued. If the Registrar determines that the situation was either predictable or controllable (eg
 school camp, or an individual choosing not to play anymore) then the refund request will be denied.
 Refunds will not be given unless under exceptional circumstances and by special approval only.

Hardship

The cost of the Representative Basketball Program should not be a key factor in participation. Requests for payment arrangements should be directed to the SCBA board via scbasketballclub@outlook.com

Any requests for assistance will be dealt with in confidence and on a case-by-case basis.				

FUNDRAISING/SPONSORSHIP

- All sponsorship will be spread evenly across all teams.
- Fundraising is welcome, but approval must be gained from the SCBA Board prior to the planned fundraising event taking place to ensure that there is the legitimacy of actions and there is no conflict of interests.
- Fundraising towards team costs can significantly reduce the amount families are asked to pay towards the Junior Representative Basketball Program.
- Sponsorship information is available from the SCBA website –
 https://www.shellharbourcitybasketballassoc.com.au/sponsors/partner-with-us

TRAVEL

Representing SCBA

- As players, supporters and officials, you represent the Shellharbour City Basketball Association Inc
 and thus, our Code of Conduct must be upheld at all times.
- Disruptive behaviour will not be tolerated at any stage, both on and off the court.
- SCBA officials (Coaches and Managers) are instructed to be firm but fair to all members of the touring party & report any problems back to Shellharbour City Basketball Association and/or parents (minors).
- SCBA officials will decide on the course of action if any disruptive behaviour occurs.
- The Team Coaches are responsible for all basketball decisions involving the group or teams at each competition or training venue.
- Where possible, we encourage group support for each of our competing teams.

Accommodation

- Families must be permitted to book their own accommodation; coaches may request for the team to all stay at the same hotel however this is simply a request and cannot be enforced.
- All team members must make their own bookings at hotels and anyone who chooses to block book an amount of rooms does so at their own risk.
- Accommodation is not included in the Representative levy.

Transport

• Transport is arranged by the players or parent/guardian to/from SCBA tournaments and training activities.

PARENT/GUARDIAN RESPONSIBILITIES

Parent/Guardian Pledge

SCBA has implemented codes of conduct for all its stakeholders. Please make yourself familiar with the code as it applies to you as a parent:

- I won't pressure my child in any way I know that this is their game not mine!
- I will not use bad language, nor will I harass players, coaches, officials or other spectators.
- I will encourage my child to play within the rules and respect officials and coach's decisions no matter what.
- I will teach my child to respect the efforts of their opponents.
- I will remember that children learn best by example so I will applaud good plays or performances by both my child's team and their opponents.
- I will give positive comments that motivate and encourage continued effort.
- I will focus on my child's and their team's efforts and performance not the score.
- I will thank the coaches, officials and other volunteers who give their time to conduct the event for my child.
- I will volunteer my services and help when asked by a coach or official.
- I won't criticise or ridicule my child's performance or any other team members. I realise that good fun and enjoyment is more important than a good win.
- I will not arrive at the venue intoxicated or under the influence of illicit drugs, or drink alcohol or consume illicit drugs at junior matches.
- I will respect the rights, dignity and worth of all the people involved in the game, regardless of their gender, ability, or cultural background.

The LAW

Players or guests under the age of 18 are not to consume alcohol or illicit drugs. No players or guests are to supply alcohol to minors under any circumstances. Taking or supplying illegal substances is not permitted under any circumstances.

Alcohol consumption is restricted to licensed or designated areas and is prohibited during junior basketball activities. Further information can be found here - https://www.bnsw.com.au/conditions-of-entry/

COMPLAINT PROCEDURE

- Do not approach the Coach or Team Manager in front of other players, parents or supporters. Please request a meeting at a suitable time to discuss issues with both Coach and Team Manager.
- If a parent, please ensure you do not discuss complaints or issues in front of your child(ren).
- If a solution cannot be reached at the meeting then the matter should be referred to the SCBA Representative Delegate. Should a suitable outcome not be reached, the issues will be heard by the SCBA Disciplinary Committee.
- If a complaint is of a more serious nature, it should always be directed to the MPO via the website complaint form https://www.shellharbourcitybasketballassoc.com.au/more/complaints

CHILD PROTECTION

Shellharbour City Basketball Association Inc adheres to Basketball Australia's Member Protection By-Law as adopted in June 2018. A copy of this policy can be downloaded from the BNSW website.

Working with Childrens (WWCC)

• <u>ALL</u> coaches, team managers, referees, and committee members, are required to have a verified NSW Working with Children Check, https://www.kidsguardian.nsw.gov.au

SCBA Member Protection Officer:

Michael John - mpo@shellharbourcitybasketballclub.com.au

They can be contacted in regard to concerns that you may have about the safety of your child.

WWCC is free for volunteers and requires attendance at a Services NSW shopfront with a completed form available from https://www.service.nsw.gov.au/transaction/apply-for-a-working-with-children-check

In addition to this, SCBA encourages the following actions:

Make sure your child is aware of personal safety

Talk to your child about keeping safe. Encourage them to tell you straight away if they feel

uncomfortable or have worried activities or any other situation.	behaviour, whethe	r during sport or	recreation

- Tell your child that he or she always has the right to say 'no' if an adult is trying to persuade them to
 do something they feel is wrong, or which makes them feel frightened or uncomfortable and that
 you will support them through this.
- Make sure your child understands about their rights to privacy and respect of their body in order to recognise what is acceptable touching by an adult and what is not.
- Develop an emergency plan for your child to follow in situations where they may be at risk of harm, for example when going on overnight or away trips.

Be aware of possible danger signs

You should be wary of an Association where staff and volunteers behave in the following ways:

- coaches that run private closed practices on a regular basis and operate independently of the Association;
- a coach that increases the amount of time they spend with your child beyond the training session and shows favouritism;
- parents are discouraged from watching or becoming involved in training or other activities;
- rough play, sexual innuendo or humiliating punishments are part of Association practices;
- inappropriate physical contact, inappropriate discipline and language is the norm
- adults in your Association invite children to spend time alone with them outside of scheduled sport or recreation activities;
- poor communication with parents and parental involvement is discouraged; or
- if one or more children suddenly drop out of sport or recreation activities for no apparent reason

You should consider reporting your concerns to:

Local: SCBA Member Protection Officer, Representative Delegate, Executive Board

State: BNSW Member Protection Officer, Child Protection Helpline, Anti-Discrimination Board of NSW

BNSW Website Links

BY-LAWS | SPALDING WARATAH JUNIOR LEAGUES

 $\underline{https://www.bnsw.com.au/wp-content/uploads/2022/02/2022-Basketball-NSW-Spalding-Waratah-Junio}\\ \underline{r-League-By-Laws.pdf}$

BNSW CODE OF BEHAVIOUR COACHES, OFFICIALS AND SUPPORT STAFF

https://www.bnsw.com.au/wp-content/uploads/2021/08/BNSW-Coaches-Officials-and-Support-Staff-Code-of-Conduct.pdf

BNSW Member Protection Policy

https://www.bnsw.com.au/wp-content/uploads/2021/08/Member-Protection-By-Law-18-June-2018.pdf

BNSW Working with Children MEMO: (April 2021)

https://www.bnsw.com.au/wp-content/uploads/2021/08/2021-Working-with-Children-Memo.pdf

BNSW Member Protection MEMO: (April 2021)

https://www.bnsw.com.au/wp-content/uploads/2021/08/2021-Member-Protection-Memo.pdf

BNSW Code of Behaviour MEMO

https://www.bnsw.com.au/wp-content/uploads/2021/08/BNSW-Players-Code-of-Behaviour-1.pdf

Offences And Penalties

https://www.bnsw.com.au/wp-content/uploads/2021/08/BNSW-Tribunal-Offences-and-Penalties.pdf

NSW Basketball Association Disciplinary Tribunals By-Law.

https://www.bnsw.com.au/wp-content/uploads/2021/08/2020-BNSW-Disciplinary-Tribunal-By-Laws.pdf

BNSW CODES of Conduct for Behaviour flyer

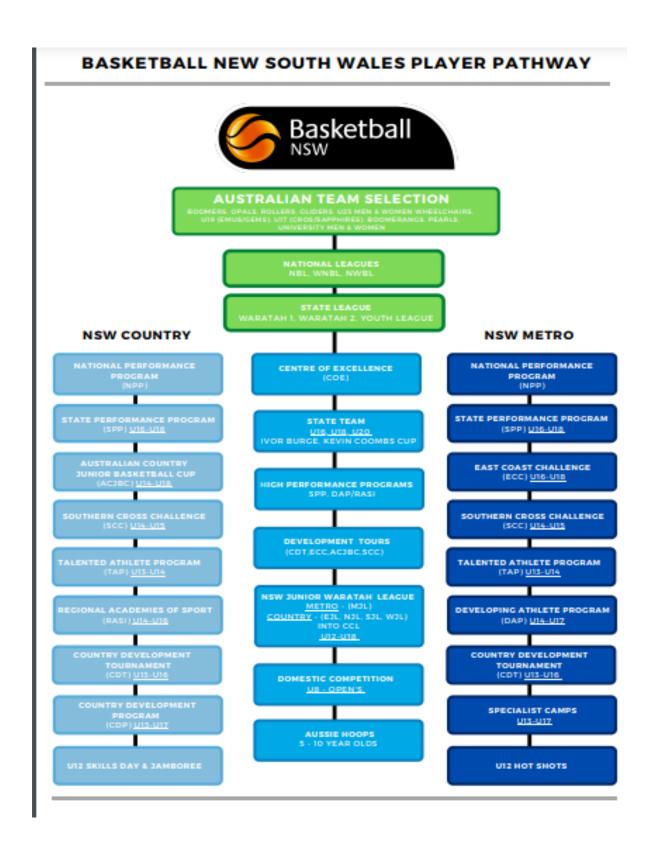
https://www.bnsw.com.au/wp-content/uploads/2021/08/2021-BNSW-Code-of-Conduct-Flyer.pdf

BNSW -Zero Tolerance & Sports Rage policy

https://www.bnsw.com.au/wp-content/uploads/2021/08/BNSW-Zero-Tolerance-and-Sports-Rage-policy.pdf

BNSW Concussion Policy summary

https://www.bnsw.com.au/wp-content/uploads/2021/08/2020-BNSW-Concussion-Policy-Summary.pdf





NSW Baskethall Association Ltd.

BNSW - Zero Tolerance & Sports Rage Policy

To ensure a safe and enjoyable playing environment for all players officials and participants, Basketball NSW has in place a Zero Tolerance Policy and Sports Rage Policy for inappropriate behaviour at any BNSW sanctioned events.

Basketball NSW also recommends and adopts the guidelines from 'Play by the Rules', the NSW Office of the Children's Guardian, and the NSW Office of Sport & Recreation in regard to safe sporting environments and sports rage. Sport rage is any violence, foul language, harassment, abuse or bad behaviour in sport. Any form of sport rage is bad for sport - reducing enjoyment, risking safety, and tarnishing club reputations. Please see the website below for further information:

http://www.playbytherules.net.au/

https://www.kidsquardian.nsw.gov.au/.

https://sportandrecreation.nsw.gov.au/dubs/ryc/fairplay/sportrage.

This Policy will ensure that:

- There will be a zero tolerance shown towards any inappropriate or abusive behaviour from any participants and/or spectators
- 2. Any participant or spectator who feels the necessity to:
 - Persistently or wilfully question or challenge the rulings of referees
 - o Berate or abuse referees
 - o Berate or abuse players
 - o Berate or abuse other parents or spectators
 - o Display conduct which is inappropriate in a sporting environment
 - o Breach any applicable NSW or Commonwealth laws
 - Breach any existing BA or BNSW by-laws, codes of conduct, policies or guidelines

will be asked to leave the venue immediately. Failure to leave when requested will result in the BNSW or Association representative taking appropriate action to safeguard the safety and wellbeing of players, spectators and parents. No warnings need to be given in the event of the above action becoming necessary. Any participant who has been requested to leave an event may also be suspended, required to attend a disciplinary hearing, and/or refused entry for future events.

BNSW reserves the right to refuse entry to any BNSW events for any person(s) in breach of the BNSW Zero Tolerance Policy.

This action has become necessary due to previous instances of inappropriate and abusive behaviour at events conducted by or on behalf of Basketball NSW and our desire to nurture a safe competitive environment for all participants. BNSW implores any parents or spectators who feel that they cannot refrain from the above behaviour not to attend. Parents, spectators or organisations who would like to offer feedback or request clarification on officiating issues should direct their feedback through their association or organisation. That association or organization may then make a formal approach to BNSW regarding any such concerns or complaints in relation to officiating.

The health of our game depends on the nurturing and development of game officials and younger players. It is the aim of Basketball NSW to help associations increase this capacity.

Please note that any action taken under this policy and procedure is entirely separate to any action, that may be necessitated by law under the NSW Child Protection Legislation, or any other action in accordance with the BNSW Disciplinary Tribunal or Member Protection By Laws.



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ADMINISTRATORS

- 1) Involve young people in planning, leadership, evaluation and decision making related to the activity
- 2) Give all young people equal opportunities to participate
- Create pathways for young people to participate in sport not just as a player but as a coach, referee, administrator etc
- Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of young players
- 5) Provide quality supervision and instruction for junior players
- Remember that young people participate for their enjoyment and benefit. Do not overemonasise awards

CODES OF CONDUCT FOR BEHAVIOUR

PARENTS

- Remember that children participate in sport for their enjoyment, not yours
- 2) Encourage children to participate, do not force them
- 3) Focus on the child's efforts and performance rather than winning or losing
- Encourage children always to play according to the rules and settle disagreements without resorting to hostility or violence
- Never ridicule or yell at a child for making a mistake or losing a competition
- Remember that children learn best by example. Appreciate good performances and skilful plays by all participants.
- Support all efforts to remove verbal and physical abuse from sporting activities
- 8) Respect officials' decisions and teach children to do likewise
- Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion

- Help coaches and officials highlight appropriate behaviour and skill development, and help improve the standards of coaching and officiating
- 8) Ensure that everyone involved in junior sport emphasis fair play, and not winning at all costs
- Give a code of behaviour sheet to spectators, officials, parents, coaches, players and the media, and encourage them to follow it
- Remember, you set an example. Your behaviour and comments should be positive and supportive
- 11) Make it clear that abusing young people in any way is unacceptable and will result in disciplinary action
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion

SPECTATORS

- Remember that young people participate in sport for their enjoyment and benefit, not yours
- Applaud good performance and efforts from all individuals and teams. Congratulate all participants on their performance regardless of the game's outcome
- Respect the decisions of officials and teach young people to do the same
- Never ridicule or scold a young player for making a mistake. Positive comments are motivational
 - Condemn the use of violence in any form, whether it is by spectators, coaches, officials or players
 - Show respect for your team's opponents. Without them there would be no game
 - 7) Encourage players to follow the rules and the officials' decisions
 - 8) Do not use foul language, sledge or harass players, coaches or officials
 - Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion





CODE OF BEHAVIOUR PLAYERS

As a player appointed by Basketball New South Wales (BNSW), or by a member organisation that has adopted this Member Protection By-Law and/or this code, you are expected to meet the following requirements in regard to your conduct at all times:

- That you will abide by the policy and guidelines of the statutory requirements of the NSW legislation in relation to child protection and "play by the rules" sports rage guidelines.
- · Play for the "Fun of it" and not just to please parents and coaches.
- Avoid use of derogatory language/comments based of gender, race or impairment.
- Be prepared to lose sometimes. Everyone wins and loses at some time. Be a fair winner and good loser.
- · Never argue with an official.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately
 distracting or provoking an opponent are not acceptable or permitted behaviours in any sport
- Work equally hard for yourself and/or your team. Your team's performance will benefit, so will you
- . Be a good sport. Applaud all good plays whether they are made by your team or the opposition
- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor
- Cooperate with your coach, team-mates and opponents. Without them there would be no competition
- · Participate for your own enjoyment and benefit, not just to please parents and coaches
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion

What is a breach of this By-Law?



It is a breach of this By-Law for any person or organisation bound by this policy to do anything contrary to this By-Law, including but not limited to:

- Breaching the Codes of Behaviour (refer to Part B of this By-Law);
- Bringing the sport and/or Basketball New South Wales into disrepute, or acting in a manner likely to bring the sport and/or Basketball New South Wales into disrepute;
- Failing to follow Basketball New South Wales policies and By-Laws (including this By-Law) and our procedures for the protection, safety and well-being of children;
- 4. Discriminating against, harassing or bullying (including cyber-bullying) any person;
- 5. Victimising another person for making or supporting a complaint;
- Engaging in an inappropriate intimate relationship with a person that he or she supervises, or has influence, authority or power over;
- Verbally or physically assaulting another person, intimidating another person or creating a hostile environment within the sport;
- Disclosing to any unauthorised person or organisation any Basketball New South Wales information that is of a private, confidential or privileged nature;
- 9. Making a complaint that they know to be untrue, vexatious, malicious, or improper;
- Failing to comply with a penalty imposed after a finding that the individual or organisation has breached this By-Law; and
- Failing to comply with a direction given to the individual or organisation as part of a disciplinary process.

Disciplinary measures

Basketball New South Wales may impose disciplinary measures on an individual or organisation for a breach of this By-Law and policies. Any disciplinary measure imposed will be:

- Fair and reasonable:
- Applied consistent with any contractual and employment rules and requirements;
- . Based on the evidence and information presented and the seriousness of the breach; and
- . Determined in accordance with our Constitution, Policies, this By-Law and/or rules of the sport.

Individual

Subject to contractual and employment requirements, if a finding is made by a Tribunal (Administrative or Disciplinary) that an individual has breached this By-Law, one or more of the following forms of discipline may be imposed:

- 1. A direction that the individual make a verbal and/or written apology;
- A written warning;
- A direction that the individual attend counselling to address their behaviour;
- A withdrawal of any awards, scholarships, placings, records, achievements bestowed in any tournaments, activities or events held or sanctioned by Basketball New South Wales;
- 5. A demotion or transfer of the individual's to another location, role or activity;
- 6. A suspension of the individual's membership or participation or engagement in a role or activity;
- 7. Termination of the individual's membership, appointment or engagement;
- A recommendation that Basketball New South Wales terminate the individual's membership, appointment or engagement;
- In the case of a coach or official, a direction that the relevant organisation de-register the accreditation of the coach or official for a period of time or permanently;
- 10. A fine; and/or
- 11. Any other forms of discipline that the Tribunal considers appropriate.



BASKETBALL NSW REPRESENTATIVE/DEVELOPMENT PLAYER AGREEMENT

Representative Program honours are a privilege not to be taken lightly. Involvement in any organisation's representative program not only reflects high individual skills but also implies a sound understanding of the positive philosophies of development, teamwork and sportsmanship. Accordingly, Basketball NSW's (BNSW) Representative/Development Player Agreement (RDPA) defines the minimum standard of performance and behaviour expected of all participants involved in any of the BNSW's Junior Leagues, Championships, Development Programs or Representative Teams.(Representative/Development Program (RDP))

- I understand and accept that participation in any BNSW conducted event is a
 privilege and honour and agree to maintain the highest standard of effort,
 performance and behaviour at all times.
- I accept without reservation, the appointment to any role of coaching staff, administrative staff and/or authorised personnel by BNSW or my local organisation and agree to abide by any decisions made by those appointed by BNSW or my local organisation.
- I understand that my behaviour and performance reflects on BNSW as well as my local organisation and accept the right of BNSW or my local organisation to consider further action should I fail to fulfill my obligations under this agreement.
- 4. I agree without reservation to participate fairly and in a sportsmanlike manner at all times in any fixture and at any venue within the RDP, whatever role my participation may take at the time.
- 5. In consideration of my team, local organisation or BNSW objectives, I understand and accept without reservation that the final decision regarding my participation in any event is entirely that of the appointed coach or an authorised representative of BNSW or my local organisation.
- I agree to abide by any rules, policies, by-laws and /or guidelines governing the
 operation or administration of the RDP including any rules, policies, by-laws and/or
 guidelines set forth by a BNSW, the governing body of the sport in NSW.
- 7. I accept that there are risks of injury associated with playing basketball, as there are with most sports. Risks will arise in the context of the activities of running, jumping, catching, throwing and guarding opposition players. While we aim to minimise risks, it is not possible to eliminate them all.
- 8. I understand that all players must be registered and are responsible for ensuring that their registration is current.
- I agree to support BNSW'S and my local organisation's policies and guidelines of the statutory requirements of the NSW legislation in relation to child protection and BNSW's sports rage guidelines. For further information regarding Child Protection please go to www.dsr.nsw.gov.au, www.playbytherules.net.au or contact your local Member Protection Officer.
- 10. I agree to make every effort to meet any conditions or requirements in relation to the administration of my team including attending all team meetings and training sessions on time.

BASKETBALL NSW - Member Protection

Get into it

- 11. As a parent/guardian of a RDP participant, I accept full responsibility for the supervision and welfare of my child before and after training or team meetings and scheduled fixtures.
- 12. As a parent/guardian of a RDP participant, I agree to set an appropriate example of sportsmanship and leadership by being fair and sportsmanlike in my attitude, actions and behaviour. I agree to make every effort to ensure my attitude; actions and behaviour are of the highest standards at all times and I am aware that a Zero Tolerance Policy exists in regards to inappropriate behaviours and that I could be banned from watching my child participate should I behave in a manner which is inappropriate and/or breaches these policies.
- 13. As a parent/guardian of a RDP participant, I agree to share the associated responsibilities and obligations of the team including transport, fundraising and scorebench duties to ensure maximum enjoyment for all and fair contribution by all.
- 14. I agree to meet all financial obligations as and when they fall due or to communicate any difficulty in meeting said obligations by the specified date.
- 15. As an official, I agree to perform my duties professionally, with impartiality and courage to the best of my ability. I undertake to accept criticism of my performance without malice, to help all participants in the game gain a greater understanding of the rules of basketball and their associated spirit, and to always strive for the highest standard of performance on my part.

I have read and understand the guidelines contained within this RDPA. I accept the right of BNSW and my local organisation to consider further action should I fail to practice fair sportsmanship or meet my obligations to my team and/or BNSW or my local organisation. If I am under 18 years of age I have had my parent /guardian sign below to acknowledge this fact as well as signing to acknowledge that they have also read the document and understand their commitment contained therein.

Participants Signature	Parent/Guardian Signature
Participants Name	Print Parent/Guardian Name
/	/

Our thanks to Hills Basketball Association for supplying the template for this agreement.

BASKETBALL NSW - Member Protection

Get into it