ANNEX II INVESTOR RELATIONS FORM

Company's name: Pampa Energía

IPO Month and Year: August 2006

REQUIRES INFORMATION	LINK	DATE OF LAST UPDATE
Identity and contact details of the Investor Relations Officer	https://ri.pampa.com/en/ir-contact/	12/14/2018
Bylaws	https://ri.pampa.com/en/corporate- governance/by-laws/	02/17/2021
Composition of the Board of Directors and Board Committees, indicating independent members	Administration body: <u>https://ri.pampa.com/en/corporate-governance/board-of-directors/</u> Audit committee: <u>https://ri.pampa.com/en/corporate-governance/audit-committee/</u> Supervisory committee: <u>https://ri.pampa.com/en/corporate-governance/supervisory-committee/</u> Compensation committee: <u>https://ri.pampa.com/en/corporate-governance-governance-governance-governance-policies/compensation-committee/</u> Nomination committee: <u>https://ri.pampa.com/en/corporate-governance-governance-governance-governance-policies/compensation-committee/</u> Nomination committee:	04/07/2025
Biographies and information of members of the Board of Directors	https://ri.pampa.com/en/corporate- governance/board-of-directors/	04/07/2025
Board Charter	https://ri.pampa.com/en/corporate- governance/board-of-directors/	03/11/2019
Nominations and Remunerations Committee Charter (or Nominations Committee Charter and Remunerations Committee Charter)	Nomination committee: <u>https://ri.pampa.com/en/corporate-governance/nomination-committee/</u> Compensation committee: <u>https://ri.pampa.com/en/corporate-governance-corporate-governance-policies/compensation-committee/</u>	11/09/2018
Nominations Policy	https://ri.pampa.com/en/corporate- governance/nomination-committee/	11/09/2018
Remunerations Policy	https://ri.pampa.com/en/corporate- governance/corporate-governance- policies/compensation-committee/	11/09/2018
Dividends Policy	https://ri.pampa.com/en/faq/dividend- policy/	11/09/2018
Integrity Program	https://ri.pampa.com/en/corporate- governance/corporate-governance- report/	04/09/2024
Code of Business Conduct and Ethics	<u>https://ri.pampa.com/wp-</u> content/uploads/sites/18/2022/04/Codigo- <u>de-Conducta-Pampa-Energia-ING.pdf</u>	04/11/2022
Access to whistleblowing channel	<u>https://ri.pampa.com/en/corporate-</u> governance/ethics-mailbox/	10/26/2021
Terms of Reference for the Integrity Officer	https://ri.pampa.com/en/corporate- governance/corporate-governance- report/	05/30/2025
Terms of Reference for the Investor Relations Officer	https://ri.pampa.com/en/corporate- governance/corporate-governance- report/	05/30/2025
Terms of Reference for the Internal Audit Function	https://ri.pampa.com/en/corporate- governance/corporate-governance-	05/30/2025

	<u>report/</u>	
Share-classes and ownership structure	<u>https://ri.pampa.com/en/corporate-</u> governance/ownership-breakdown/	05/12/2025
Audited Financial Statements	https://ri.pampa.com/en/informacion- financiera/investor-kit/	05/12/2025
Annual Report	https://ri.pampa.com/en/informacion- financiera/investor-kit/	03/05/2025
Investor Relations Calendar	<u>https://ri.pampa.com/en/investor-</u> <u>services/calendar-of-events/</u>	06/09/2025
Company Sustainability Information	https://www.pampa.com/en/sustainability/	12/24/2024