



BYMA

Bolsas y Mercados
Argentinos

BOARD NOMINATION POLICY

(P-81002 version 02)

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1. INTRODUCTION

- 1.1. This Board Nomination Policy (the "Policy") has been developed in accordance with the legal and regulatory framework of the Argentine Republic, the Bylaws, and the Regulations of the Nomination and Compensation Committee (the "Committee").
- 1.2. This policy describes the principles for the nomination and appointment of members of the Board of Directors of Bolsas y Mercados Argentinos ("BYMA").
- 1.3. The Nominations and Compensation Committee supports the Board of Directors in the nomination process for directors, recommendations on the election and re-election of the Board of Directors, and analysis of future candidates for the Board of Directors.
- 1.4. This Policy may be amended by the Board of Directors.
- 1.5. This policy will be published on the BYMA website.

2. GUIDELINES AND LEGAL REQUIREMENTS

- 2.1. BYMA is managed by a Board of Directors consisting of between 9 (nine) and 18 (eighteen) regular members and an equal number of alternate members. They serve a three-year term and may be re-elected indefinitely.
- 2.2. No director shall also be a BYMA employee. Should a director become an employee, they must resign from their directorship.
- 2.3. Incompatibilities: in accordance with the provisions of General Companies Law No. 19,550, the following persons are disqualified from serving as directors:
 - Those who are legally unable to engage in commerce;
 - Those who have been declared bankrupt due to guilty or fraudulent bankruptcy for up to ten (10) years after their rehabilitation, those who have been declared bankrupt due to accidental bankruptcy or those who have been declared insolvent for up to five (5) years after their rehabilitation; directors and administrators of companies whose conduct is deemed guilty or fraudulent, for up to ten (10) years after their rehabilitation.
 - Those convicted with the additional penalty of disqualification from holding public office; those convicted of theft, robbery, fraud, bribery, issuing bad checks, and crimes against public trust; those convicted of crimes committed in the incorporation, operation, and liquidation of companies. In all cases, the disqualification applies for up to ten (10) years after the sentence has been served;
 - Public officials whose performance is related to the company's purpose, up to two (2) years after leaving office.
- 2.4. Independence: The Board of Directors must be comprised of at least two independent directors. Their independent status is determined in accordance with the criteria established by the National Securities Commission (CNV).
A director who loses their independent status after being appointed must immediately inform the Board of Directors.
- 2.5. Diversity: BYMA promotes best practices regarding gender diversity, ensuring its Board of Directors is not composed entirely of a single gender.

3. GENERAL

- 3.1. Appointment of Members: In accordance with General Companies Law No. 19,550, the appointment of Board members requires the approval of shareholders at a General Meeting. This item must be addressed individually on the meeting's agenda.
- 3.2. Nomination Process: The nomination of candidates for the Board of Directors is governed by the provisions outlined in Section 4 of this document.

4. PROCEDURE FOR NOMINATING DIRECTORS

- 4.1. Presentation of Candidates: The Board of Directors presents candidates to fill board vacancies to the General Shareholders' Meeting. To complete this task, the Board receives assistance from the Nominations and Compensation Committee.

The Committee is responsible for submitting a list of candidates to the BYMA Board of Directors for proposal at the General Shareholders' Meeting. To this end, the Committee carries out a number of tasks as outlined in its regulations, including determining the criteria, objectives, and procedures for selecting Board members. These factors include independence, diversity, age, skills, experience, knowledge of the company's business and the industry, and the willingness to devote time and effort to fulfilling the responsibilities of the Board, among others. All director candidates must be reviewed by the Committee as a prerequisite. The Committee is also responsible for reviewing and proposing any necessary increase or decrease in the number of directors on the Management Body.

- 4.1.1. The Nomination and Compensation Committee provides information to the BYMA Board of Directors to support its recommendation to the General Shareholders' Meeting. The Board's recommendation must state the reasons for the nomination and include the following details about the candidate:

- a) Age and profession
- b) The amount and nature of their participation in BYMA, if any
- c) Positions held or performed in the last five years; and
- d) Any other information relevant to assessing their suitability and independence as a member of the Board of Directors. The recommendation and/or nomination must state the reasons for it.

- 4.2. Recommendation of Candidates by Shareholders: To nominate a director candidate, shareholders must represent at least seven percent (7%) of the company's total voting shares, as stipulated in Article 13 of BYMA's Bylaws. The nomination, which must include both a regular and an alternate candidate, must be submitted at least ten (10) calendar days prior to the first call for the General Shareholders' Meeting where the election will be held.

If independent directors are to be appointed to positions, they must be identified in a reliable manner, indicating the Regular and Alternate members. Given the relevance of the incorporation of independent directors under Capital Markets Law No. 26,831, cumulative voting will not apply to their election, as the application of this institution could hinder their appointment, thereby violating the legal right protected by the rule, which is the provision of a specific quota of independent directors. The appointment of independent directors will function as an appointment by category.

When shareholders choose to exercise cumulative voting for the election of Directors, the provisions of Law No. 19,550 and/or the rules governing such right shall apply. Those who vote cumulatively shall do so separately. They must indicate the name of the candidate for Director and his or her respective Alternate in the format established for that purpose.

- 4.2.1. The proposal submitted by shareholders, in accordance with Article 13 of the Bylaws, must include the information specified in Section 4.1.1. This information is required for the proposal to be made public to shareholders on the day of the meeting concerning the appointment of members.

- 4.3. The Board of Directors may consider and incorporate candidates presented by shareholders, in accordance with Article 13 of the Bylaws, into its own list of proposed candidates. If the Board chooses not to incorporate them, the shareholder-proposed candidates will be presented separately, forming a different list from the one proposed by the Board.

5. FINAL PROVISIONS

- 5.1. This document will become effective on the date of its approval by the Board of Directors.
- 5.2. In the event of any future changes to applicable laws, CNV regulations, or BYMA's Bylaws, those changes will take precedence over this document where a conflict exists.

CHANGE CONTROL

DATE	CHANGE-REASON
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July 2022	<i>The document is adjusted to the current format.</i>
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