ANNEX III
IR ANNUAL CALENDAR

INVESTOR RELATIONS ANNUAL CALENDAR	
Company´s Name	Pampa Energía
Address	Maipú 1, City of Buenos Aires, Argentina
Website	ri.pampa.com/en
Investor Relation Officer	Lida Wang
Publications including corporate actions undertaken:	Argentine Republic Public Gazette and La Prensa Newspaper

A. REQUIRED DISCLOSURE OF INFORMATION AND RELATED EVENTS

ANNUAL FINANCIAL STATEMENTS AS OF FISCAL YEAR ENDED 12/31/2025	
EVENTS	**DATE**
Financial Information Highway (AIF) Disclosure CNV's website	03/02/2026
Financial Information Highway (AIF) Disclosure CNV's website	03/02/2026

QUARTERLY RESULTS IN SPANISH	
EVENTS	**DATE**
1st Quarter	05/06/2026
2nd Quarter	08/04/2026
3rd Quarter	11/02/2026 (est.)
4th Quarter and Annual	03/01/2027 (est.)

QUARTERLY RESULTS IN ENGLISH	
EVENTS	**DATE**
1st Quarter	05/06/2026
2nd Quarter	08/04/2026
3rd Quarter	11/02/2026 (est.)
4th Quarter and Annual	03/01/2027 (est.)

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ORDINARY SHAREHOLDER'SMEETING	
EVENTS	**DATE**
Call the Financial Information Highway (AIF) - Relevant Fact	03/02/2026
Minutes of the Meeting of the Administration Body convening the Annual Shareholder´s Meeting	03/02/2026
Holding of the Ordinary and EXTRAORDINARY Shareholder's Meeting	04/07/2026
Summary of each issue of the agenda and list of attendees	04/07/2026
Minutes of the Shareholder´s Meeting, identification of signatories	04/09/2026

ANNUAL REPORT	
EVENTS	**DATE**
Annual Report in Spanish	03/02/2026
Annual Report in English	03/26/2026

STAKEHOLDER MEETINGS – CONFERENCE CALLS	
EVENTS	**DATE**
Conference call: Annual Financial Statements	03/02/2026
1st Quarter	05/07/2026
2nd Quarter	08/05/2026
3rd Quarter	11/03/2026 (est.)
4th Quarter	03/02/2027 (est.)

B. OTHER EVENTS

EVENT	DATE
SEC filing of 20-F	04/09/2026
Participation in conferences at: https://ri.pampa.com/en/investor-services/calendar-of-events/	