BYMA
Bolsas y Mercados Argentinos

BOARD OF DIRECTORS REMUNERATION POLICY

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1. Introduction

1.1. This Remuneration Policy for the Members of the Board of Directors (hereinafter, the "Policy") is drafted in accordance with the legal and regulatory framework of the Argentine Republic, BYMA Bylaws, and Nominating, Compensation, and ESG Committee (hereinafter, the "Committee").

1.2. This Policy is a guide to describe the principles used to determine and establish the remuneration of the Members of the Board of Directors of Bolsas y Mercados Argentinos (hereinafter, "BYMA").

1.3. The Committee provides advise to the Board of Directors in relation to the remuneration of Directors.

1.4. The Committee may use this Policy as a basis of calculation, provided that it may change depending on the circumstances or the context of each of the members under consideration.

1.5. This Policy may be amended by the Board of Directors.

1.6. Such amendment shall be published on BYMA's website.

2. Legal Framework

2.1. Pursuant to the Argentine Companies Law No. 19,550, the maximum amount of payments to be collected for the aggregate items by the members of the Board of Directors shall not exceed twenty five per cent (25%) of profits.

Said maximum amount will be limited to five percent (5%) in case dividends are not distributed to shareholders, and the distribution shall be proportionally increased up to said limit whenever total profits are distributed. For the purposes of this provision, the reduction on the distribution of dividends shall not be considered, as arising from deductions to the Board of Directors' payments.

2.2. On an Annual Basis, the Annual Meeting of Shareholders will be asked to consider and approve the distribution of profits, including the fees to be paid to Directors.

3. Remuneration frequency and packages

3.1. The Executive Committee may authorize the payment of fees in advance. In case the amount paid in advance is higher than the one approved by the Annual Meeting of Shareholders, the surplus shall be reimbursed.

3.2. Alternate Directors shall be paid, proportionally, their attendance to Board of Directors´ Meetings when attending to replace the pertinent permanent Director.

3.3. Directors who are also members of the Finance and Risk Committee, Nominating, Compensation, and ESG Committee will be paid an additional amount. The Chairman of each Committee shall also be paid an extra amount.

3.4. Considering the importance and the responsibilities undertaken by the Business Ethics and Audit Committee, the members of said Committee will be paid a distinctive higher remuneration than the rest of the members of the Committees mentioned in the paragraph above. Independent Directors who have been designated as members of the Business Ethics and Audit Committee will be paid a higher remuneration than Directors who are not independent and who are also members of said Committee. The Chairman of the Business Ethics and Audit Committee will be paid even a higher remuneration than the independent members of said Committee.

3.5. The members of the Executive Committee whose function is more dynamic, strategic and which entails more labor hours, will be paid a higher remuneration than the ones mentioned above.

3.6. The Chairman or Chairwoman of the Board of Directors has more responsibilities and functions than the rest of the members of the

Board, therefore, said Chairman or Chairwoman of the Board will be paid the highest remuneration of the Administration Body.

3.7. Remuneration of the members of the Board will be commensurate and will not substantially exceed the remuneration paid to the same job position (Directors) in companies similar to BYMA at local and regional levels.

4. Incentive-based Remuneration

4.1. The members of the Board will be excluded from the incentive-based remuneration plans which may be implemented for the Senior Management members.

5. Refunds and Reimbursements.

5.1. BYMA will reimburse to the members of the Board of Directors as indicated in the Board Committee Regulations.

6. Final provisions

6.1. This document shall become effective as from the date of approval stated by the Board of Directors.

6.2. If changes were made to the Legislation, to the CNV Regulations, or to BYMA Bylaws, these amendments shall become effective only in case discrepancies with this document arise and in relation to the particular provisions, if any.

CHANGE CONTROL

DATE	CHANGE-REASON
December 2018	*Date of approval by the Management Body: 08/28/2018.*
May 2026	*Formal adjustments made to maintain consistency with other Corporate Governance documents dated 05/07/2026. Minutes No. 133.*