

# QUANTINUUM'S SLAVERY AND HUMAN TRAFFICKING STATEMENT

Quantinuum is committed to combating the risk of modern slavery and human trafficking in our business and supply chain. Our approach to human rights forms part of Quantinuum's commitment to integrity and compliance in everything we do, built on a foundation of fairness, ethical behavior, and respect for human dignity.

## Our Business

Quantinuum is a global leader in quantum computing, delivering integrated hardware and software solutions. We operate across multiple countries and maintain a global supply chain to support our business operations.

## Our Commitment Through Policy

Quantinuum's [Supplier Code of Business Conduct](#) sets forth our expectations for suppliers regarding labor and human rights, including prohibitions on trafficking in persons and the use of any form of slave, forced, bonded, indentured, or involuntary labor.

We expect all suppliers to adhere to the Supplier Code and to ensure these requirements are materially met within their own supply chains. Failure to comply with the Supplier Code may result in termination as a Quantinuum supplier and possible legal action.

## Our Efforts to Eradicate Slavery and Human Trafficking

In accordance with applicable laws and in furtherance of our commitment to ethical business practices, Quantinuum discloses the following regarding its efforts to eradicate slavery and human trafficking from its supply chain:

### Supply Chain Verification

Quantinuum evaluates risks related to slavery and human trafficking in its supply chain through internal review processes that may include supplier onboarding diligence, contractual requirements, and periodic assessments based on geography, industry, and supplier type. At this time, supply chain verification is conducted internally and supported by third-party checks.

### Supplier Audits

Quantinuum reserves the right to assess supplier compliance with applicable laws and contractual obligations, including those related to labor and human rights.

### Internal Accountability

Quantinuum maintains internal standards and procedures designed to promote compliance with applicable laws and Company policies, including those related to labor practices and human rights. Failure by employees or suppliers to meet these expectations may result in corrective action, up to and including termination of employment or contractual relationships, as appropriate.

## Reporting Concerns

If you become aware of a situation that may involve a violation of this statement or Quantinuum's Supplier Code of Business Conduct, you have a responsibility to report it. Reports may be submitted to: [compliance@quantinuum.com](mailto:compliance@quantinuum.com)

Quantinuum will treat all reports confidentially to the extent possible, consistent with the law, Company policy, and the need to conduct a thorough investigation. All reports will be investigated promptly and thoroughly, consistent with applicable law.