QUANTINUUM

Q-Net User Code of Conduct

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PURPOSE

This Code of Conduct establishes the behavioral and ethical expectations for all members of the Quanntinuum User Network. It is intended to foster a collaborative, respectful, and productive environment that supports the Q-Net Annual Meeting.

SCOPE

This Code applies to all Quantinuum Network (Q-Net) members, including Quantinuum employees, external stakeholders, partners, and invited advisors.

PROFESSIONAL CONDUCT

Users shall:

- Conduct themselves with professionalism, integrity, and respect in all interactions.
- Foster an inclusive environment where diverse perspectives are welcomed and valued.
- Avoid any behavior that could be construed as discriminatory, harassing, or offensive.

COLLABORATION AND PARTICIPATION

Users are expected to:

- Attend scheduled meetings and actively participate in discussions.
- If a user chooses to participate in the Q-Net annual meeting with a presentation or demonstration and is selected by Quantinuum to do so they will only present information that has been approved for public release by their organization and will provide all content ahead of time to Quantinuum for review.
- Maintain expected levels of data security when discussing their work with other users ensuring that no confidential or proprietary information is disclosed.
- Review materials in advance and come prepared to contribute.
- Respond to communications in a timely manner and provide feedback on the annual meeting when requested
- Respect the roles and responsibilities of other users, steering committee members, and subcommittees.
- Avoid promoting personal business interests or affiliations unless explicitly relevant to results derived from work on Quantinuum systems.

COMPLIANCE AND ACCOUNTABILITY

- Violations of this Code may result in removal from future invitations to the Q-Net annual conference.
- Loss of access to any virtual resources provided by Quantinuum such as a user platform, discussion forums or other digital assets.
- Quantinuum reserves the right to take appropriate action in response to misconduct, including revocation of privileges or recognition.

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- ## ACKNOWLEDGMENT

  By agreeing to participate in Q-Net user forum individuals agree to abide by this Code of Conduct and uphold the values and standards it represents.

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