



About New Politics:

New Politics aims to revitalize American democracy by recruiting, developing, and electing transformational leaders with proven track records of putting service to community and country over self. Our candidates include military veterans, alumni of national service programs such as AmeriCorps or Peace Corps, and other purpose-driven leaders focused on public service and community.

We support our candidates through the entirety of their political journey – from the decision to run through Election Day and beyond. Our advisors provide high-touch coaching, subject matter expertise, and strategic guidance to candidates and their teams. Over the last three cycles alone, we've supported close to 500 campaigns at levels ranging from statewide to local. In 2024, we won over 70% of our races and elected or re-elected 13 Members of Congress.

Our democracy is under existential threat, and now more than ever we need elected leaders who will put service over self to help transform our politics.

Our Need:

We are seeking an experienced Campaign Advisor to support a portfolio of Federal and downballot Democratic campaigns and contribute to the strategic goals of our growing advising team.

Responsibilities:

- Support a portfolio of Federal and downballot campaigns through high-touch strategic advising and coaching
- Advise on all aspects of building and running a successful campaign—including launch, hiring, budget, fundraising, communications, organizing, political, and operations—to ensure each campaign is set up to win
- Cultivate and maintain strong, transparent, and supportive relationships with candidates and campaign staff through regular engagement, serving as the primary liaison between New Politics and the campaign
- Coach and mentor campaign staff to support their growth and development; help develop strategies, resources, and best practices

- Track progress throughout each stage of the campaign and provide recommendations on endorsements, in addition to regular updates to the advising team and New Politics leadership
- Travel to and conduct on-the-ground visits with priority campaigns
- Build and manage relationships with stakeholders, organizational partners, campaign consultants, and others
- Assist in candidate recruitment, intake, evaluation, and vetting processes
- Collaborate on projects and initiatives within the advising team and across New Politics

We are looking for someone who has experience:

- Leading competitive political campaigns over 3+ election cycles, including either:
 - Serving as campaign manager on a House race or;
 - Serving in a senior staff role on a statewide race
- Building and executing successful campaign operations, with an expert ability in crafting effective finance plans and budgets to meet campaign goals
- Managing principals and other high-level relationships
- Recruiting, managing, and mentoring campaign staff
- Prioritizing across multiple concurrent projects while maintaining exceptional organization and quality of work
- Diagnosing and solving complex problems in a creative and collaborative manner
- Adapting to fast-changing situations and working under tight deadlines
- Analyzing data from different sources
- Going above and beyond to help others and accomplish the mission

Any member of the New Politics team should possess the following characteristics:

- Passion for the New Politics mission and commitment to “live” the values of servant leadership: empathy, courage, and integrity
- Growth mindset, openness to direct feedback, and desire to grow with the team in a results-oriented culture
- Ability to thrive in an ambiguous, evolving environment
- Hustle, grit, and perseverance
- Ability to think critically, make decisions that solve complex problems, and execute solutions
- Excellent oral and written communication, organizational, relationship management, and project management skills
- Commitment to breaking down barriers to entry into politics for underrepresented communities

Information and How to Apply:

Starting salary for this position is \$100,000 per year, commensurate with experience. New Politics offers 401(k) matching, generous health benefits, FSA and Dependent FSA, group life insurance, cell phone reimbursement, flexible vacation policy, competitive paid family/medical leave, professional coaching, and additional professional development opportunities.

New Politics is a remote organization. Applicants must be based in the continental United States and be willing to travel for campaign visits, meetings, and events. This position reports to the Director of Campaigns.

New Politics is an equal opportunity and affirmative action employer. New Politics is committed to achieving a diverse workforce through application of its affirmative action, equal opportunity and nondiscrimination policy in all aspects of employment.

To apply, please send your resume to apply@newpolitics.org with the subject line:

Campaign Advisor - [Your Name]. Applications will be reviewed on a rolling basis with interviews beginning in January and a projected start date in Q1 2026.