

## **Americans with Disabilities Act (ADA) Policy**

### **Spalding County Water Authority**

#### **Purpose**

The Spalding County Water Authority is committed to ensuring that no qualified individual with a disability is excluded from participation in, denied the benefits of, or subjected to discrimination in any program, service, or activity provided by the Authority, in accordance with the Americans with Disabilities Act (ADA), Title II.

#### **Policy Statement**

The Authority will provide equal access to all services, programs, public meetings, and activities. Reasonable modifications and accommodations will be provided upon request to ensure accessibility for individuals with disabilities.

The Authority will make reasonable efforts to ensure:

- Public meetings are accessible.
- Communications are accessible.
- Facilities are accessible to the extent required by law.
- Reasonable accommodations are provided when requested.

#### **Requests for Accommodation**

Individuals requiring auxiliary aids, services, or reasonable accommodations to participate in a public meeting should contact:

#### **Charlie Hearn**

Spalding County Water Authority

Phone: 770-467-4777

Email: [chearn@scwa.us](mailto:chearn@scwa.us)

Requests should be made at least 72 hours prior to the event or meeting when possible.

#### **Accessibility Commitment**

The Authority will evaluate accommodation requests on a case-by-case basis and will provide reasonable modifications unless doing so would fundamentally alter the nature of the service or create an undue financial or administrative burden.

Questions or concerns regarding ADA compliance may be submitted in writing using the contact information listed above.

#### **Effective Date**

This policy shall become effective upon adoption by the Board of the Spalding County Water Authority.

Adopted this 15<sup>th</sup> day of April 2026.