VACANT POSITION
DEPARTMENT: WATER DEPARTMENT
OBTAIN APPLICATION: Employment Application
SUBMIT APPLICATION, PROOF OF EDUCATION, POST CERTIFICATION OR COMPASS TEST SCORES TO:
employment@spaldingcounty.com or 119 E. Solomon Street, HR Office
CLOSING DATE: Will Remain Open Until Filled

Job Title: Utility System Technician I (3104)
Salary: Pay Grade 9, Hiring Rate $42,536.00
Provisions of Personnel Ordinance for Promotion/Demotion/Transfer
Work Schedule: 7:30 am - 3:30 pm; Monday-Friday, Occasional overtime required

This position has been determined to be non-exempt under the overtime provisions of the Fair Labor Standards Act.

MINIMUM TRAINING AND QUALIFICATIONS: High school diploma or state-awarded GED required with a minimum of six months to one year of practical water/sewer line construction/plumbing (or related) experience or any equivalent combination of education, specialized training, and experience that provides the requisite knowledge, skills, and abilities for this position. Must be certified to watch minimum security inmates or be certified within 3 months of hire. Possession of a valid Georgia Class A Commercial Driver's License is not required but preferred.

GENERAL STATEMENT OF JOB: Under general supervision, supervises the work of inmates and performs various water/sewer utility construction and maintenance duties, usually working with heavy equipment and machinery and transferring from one task to another where demands require. Has varied experience in Utility Construction and maintenance and can work without close supervision. Reports to the Water Distribution Supervisor. The position is subject to 24-hour on-call status.

PHYSICAL REQUIREMENTS: Must be physically able to operate a variety of law enforcement and restraining devices including handcuffs and be certified to operate a firearm. Must be physically able to operate a variety of light and some heavy equipment, tools and machines including operating a dump truck, backhoe, loader, grader, bulldozer and compactor and general light equipment. Must be able to use body members to work, move or carry objects or materials. Must be able to operate and/or drive a truck. Must be able to exert up to forty pounds of force occasionally, and/or up to thirty pounds of force frequently. Physical demand requirements are at levels of those for heavy physical work. Must be able to lift and/or carry weights of fifty pounds.

ESSENTIAL JOB FUNCTIONS:
ALL FUNCTIONS MAY NOT BE PERFORMED BY ALL INCUMBENTS

Ability to read simple maps and drawings, pick up trash, keep storage areas clean, orderly, and in safe working conditions.

Maintains fire hydrants, ensuring proper water pressure; records findings and submits reports to management.

Exercises responsibility for supervising inmates in the performance of utility construction and maintenance activities; ensures compliance with established policies and full utilization of personnel, materials, and facilities with concern for quality, safety and efficiency.

Performs vehicle maintenance by tracking fluids, oil, lights, etc., and turning vehicles into the Shop for repairs.

Install, read, test, and repair water meters.

Performs pressure, valve, leak, service, and mainline checks throughout the SCWA water distribution system and makes repairs as warranted.

Performs routine maintenance activities such as water distribution system flushing, valve exercising, and fire hydrant maintenance.

Operates a variety of light machinery and equipment, including a Mighty Mole boring machine, jackhammer, air drill, pipe saws, tapping tools, backhoe, water pump, and hand tools.

Operates farm tractors for bush hogging, landscaping, and aeration.

Joins, seals, and wrap sections of pipe.

Transports machinery and equipment used at job sites via truck; responsible for cleanliness and maintenance of assigned vehicles.

Performs other duties as required, such as delivering supplies, maintaining equipment, cleaning streets and other areas, and removing snow.

Oversees complete cleaning of Departmental vehicles as needed.

Ensures that all inmates are provided with clothing that is visible to motorists.

Ensures accurate count of inmates at all times while on job site; works to prevent escape and protect the public from inmates and inmates from the public.

Directs rerouted traffic at job sites as required.

Mixes, pours, and spreads concrete, asphalt, gravel, and other materials using hand tools as required.

Install new water service lines, meters, valves, and fire hydrants as required.

Works on an "on-call" basis, twenty-four hours a day, seven days a week in the event of an emergency requiring presence.

Performs other related duties as required.

AD3104b
October 20, 2026