

Rail HOF in SMS

Enhance safety and efficiency in your railway company with the "Rail HOF in SMS" training!

At Human Safety Academy, we are committed to improving safety and efficiency in the railway industry. Our "Rail HOF in SMS" training is specifically designed to support safety professionals in integrating Human and Organisational Factors (HOF) into their Safety Management System (SMS).

This training offers a unique opportunity to gain knowledge and practical skills that can be directly applied in your daily work.

Safety is a critical aspect of railway operations. Our training helps organisations strengthen their internal safety management systems by effectively incorporating HOF principles, as required under Directives 2016/798 and 2018/762.

This not only enhances safety but also contributes to a culture of continuous improvement and sustainable development within your organisation.

Content and structure

This two-day workshop focuses on deepening knowledge of Human and Organisational Factors (HOF) and developing actionable improvement plans. Participants will discuss the 9 HOF essentials and define actions that can be implemented immediately within their organisations.

The 9 HOF essentials at the core of the workshop:

1. Integration of HOF into safety management.
2. HOF into risk assessments and change processes.
3. Applying HOF in organisational design and systems.
4. Including HOF in objectives and planning.
5. Ensuring personnel competence at all levels.
6. Integrating HOF into asset management.
7. Using HOF principles in communication.
8. Embedding HOF in performance evaluation and improvement.
9. Considering HOF in automation processes.

Results

- **Knowledge:** Understanding the 9 HOF essentials and their relevance to safety and performance.
- **Action Plan:** A concrete plan with improvement actions for each essential.
- **Collaboration:** Sharing knowledge and experiences among participants to develop best practices.

Practical information

- **Duration:** 2 days
- **Location:** Snouckaertlaan 42, 3811MB, Amersfoort
- **Trainer:** Experienced HOF specialist with extensive practical expertise
- **Included:** Training materials, templates for action plans, and post-workshop support