

MALENY SHOWGROUNDS – CODE OF CONDUCT POLICY

Effective Date: October 2025

Applies to: All visitors, staff/volunteers and contractors. (shall be referred to furthermore in this document as “visitors”)

This policy is available to all on the Maleny Show Society website: www.malenyshowsociety.org.au

Scope: This policy applies to all individuals at the Maleny Showgrounds, including but not limited to:

- Visitors
- Staff/volunteers
- Contractors

PURPOSE

This Code of Conduct serves as a guiding framework for all Visitors to the Maleny Showgrounds. It outlines the principles and standards of behaviour that Visitors are expected to adhere to in order to create a safe, inclusive, and productive environment for all participants. By being a visitor to the Maleny Showgrounds, Visitors agree to uphold these standards in all interactions, both online and offline.

1. RESPECT AND INCLUSION

All Visitors must treat each other with respect and dignity. This includes valuing diverse perspectives and backgrounds and ensuring that all voices are heard. Discrimination, harassment, or any form of abusive behaviour will not be tolerated. We aim to develop an inclusive environment where everyone feels welcome and valued.

2. COMMUNICATION

Effective communication is essential for a thriving community. Visitors are encouraged to express their thoughts and opinions openly, while also listening actively to others. When engaging in discussions, Visitors should strive to be constructive and refrain from personal attacks or inflammatory language. Disagreements should be approached with civility and a willingness to understand differing viewpoints.

3. COLLABORATION AND SUPPORT

Visitors should actively support one another and work collaboratively towards common goals. This includes sharing resources, knowledge, and skills. We encourage a spirit of cooperation and mutual assistance, recognizing that each visitor's contributions are vital to the success of the community.

4. ACCOUNTABILITY

All Visitors are expected to take responsibility for their actions and decisions. If a visitor's behaviour is found to be in violation of this Code of Conduct, steps will be taken to address the issue. This may include a warning, temporary suspension, or expulsion from the Maleny Showground camping areas, depending on the severity of the violation.

5. CONFIDENTIALITY AND PRIVACY

Visitors must respect the privacy of others and maintain confidentiality regarding personal information shared within the Maleny Showgrounds. Discussions that take place in private forums or meetings should not be disclosed without

consent.

6. RESPECT

Visitors are expected to conduct themselves in a respectful and courteous manner at all times, particularly in any public forums or any form of social media. This includes being mindful of the Maleny Showgrounds reputation and adhering to the values outlined in this Code of Conduct.

7. COMPLIANCE WITH LAWS AND REGULATIONS

Visitors must comply with all applicable laws and regulations while participating in community activities. Any illegal activities or unethical behaviour will be reported to local authorities and such behaviour will result in being removed from the showgrounds.

8. REVIEW AND UPDATES

This policy will be reviewed as necessary to ensure it remains compliant with relevant laws and effective in providing safe responses to all visitors.

9. CONCLUSION

By adhering to this Code of Conduct, we can ensure that the Maleny Showgrounds remains a positive and enriching space for all its Visitors. We encourage everyone to familiarize themselves with these guidelines and to hold one another accountable for maintaining the standards of our community. Together, we can create an environment that fosters growth, collaboration, and mutual respect.

10. ACKNOWLEDGEMENT

It will be taken that all Visitors have acknowledged that they have read, understood, and agree to abide by this Policy upon entering the Maleny Showgrounds.

If camping at the Maleny Showgrounds, by registering and paying or camping, you acknowledge you have received the Rules and Regulations of campground at the time of registration and that you agree to abide by the same.

11. CONTACT INFORMATION

For more information or to report a concern, please contact: Maleny Show Society Management Committee Campground registering office or caretaker OR Email: secretary@malenyshowsociety.org.au