



We're hiring

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HSEQ Advisor

- HSEQ team
- Full time
- Hybrid (Leeds)

About us



Zest is one of the UK's fastest-growing electric vehicle (EV) charge point operators, with a mission to make EV adoption accessible to everyone. By joining our team, you'll drive transport decarbonisation, support the UK's net zero goals and help improve air quality.

As a B Corporation, we're committed to making a positive difference for people and the planet, while also driving sustainable growth. This ethos is reflected in our company values, which guide everything we do:

People first

Our infrastructure is designed to **serve communities**. We're committed to developing charging solutions that people need today and in the future.

Social equity

As nearly 40% of UK drivers don't have a driveway, **we're making EV adoption a realistic option** for those **without home charge points** by providing publicly accessible infrastructure.

Doing it right

Beyond delivering low carbon infrastructure, **we're undergoing carbon literacy training**, regular carbon audits and carbon offsetting to ensure we meet our **2040 net zero targets**.



About the role

HSEQ Advisor

- **HSEQ team**
- **Full-time**
- **Hybrid (Leeds)**

The HSEQ Advisor will assist the Senior HSEQ Advisor in advising both the operational and support service teams on all health and safety matters.

The HSEQ Advisor will support the implementation of Zest HSEQ Management System, including policies, procedures, and processes, business-wide, and provide support as a centralised resource for HSEQ performance monitoring.

Responsibilities

- Collaborate with the Senior HSEQ Advisor, and relevant directors to develop HSEQ targets, objectives, and strategies.
- Ensure Zest's compliance with HSEQ legislation and industry best practice through expert knowledge and oversight.
- Support the implementation of the HSEQ Management System across all business functions to ensure compliance and maintenance of ISO certifications such as 9001, 14001, and 45001.
- Drive continuous improvement by encouraging & supporting the identification of opportunities for improvement across all business functions and working collaboratively with other departments to address recommendations.
- Develop and maintain effective working relationships with all stakeholders, including employees, clients & contractors, providing support & guidance as required.
- Monitor & measure objectives, targets & safety performance proactively via audits & site visits and communicate performance through scheduled meetings.
- Visit sites to support safe working practices and help resolve any issues alongside operational teams and contractors.

Knowledge & skills

- A working knowledge of CDM 2015.
- Practical understanding of ISO requirements and management systems.
- Experience carrying out internal and external audit and following up on actions through to completion.

Essential qualifications

- NEBOSH General/Construction Certificate or equivalent
- 2 years of experience supporting Health & Safety, Environmental and Quality activities in a practical operational setting.

Meet the team

HSEQ



Jennifer Spink
Project Portfolio Manager

Jen works across the business to keep Zest's portfolio running smoothly, supporting teams to deliver projects that drive real change and improvement. She's passionate about making processes work smarter and helping people do their best work. When she's not coordinating projects, Jen can usually be found out on a dog walk, spending time with family and friends, or trying out new places to eat.

Laura Stanworth
Senior HSEQ Advisor

Laura supports Zest's mission to deliver projects safely, sustainably and to the highest quality standards. As Senior HSEQ Advisor, she works closely with teams across the business to ensure compliance with HSEQ requirements, while promoting a proactive and positive safety culture. Outside of work, Laura's passion for the outdoors shines through — whether she's surfing, mountain biking, playing rugby, or off on an adventure travelling with her family, she's always seeking her next challenge.



Why Zest

Be part of something that matters:

Join an industry that's driving real change. If you're looking for a career with purpose and impact, we'd love to have you on our team.

Thrive in a great team culture:

Recognised as a certified Great Place to Work, we've built a supportive, collaborative environment where contributions are celebrated, and our team are empowered to grow.

Our benefits

- Hybrid working - we have no set office days, so you can work flexibly
- 25 days annual leave increasing to 27 days after 2 years' service
- Enhanced family leave and pay
- Employee Assistance Programme
- Health and wellbeing benefit
- Paid dependants and carers leave
- Enhanced parental and bereavement leave
- Eye care

Certified



Corporation



We are a
Living Wage
Employer

What's next?

If you're interested in joining the team,
apply for a role at zest.uk.com/careers.

Or alternatively, send your
CV to careers@zest.uk.com



careers@zest.uk.com
zest.uk.com/careers

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