



# We're hiring

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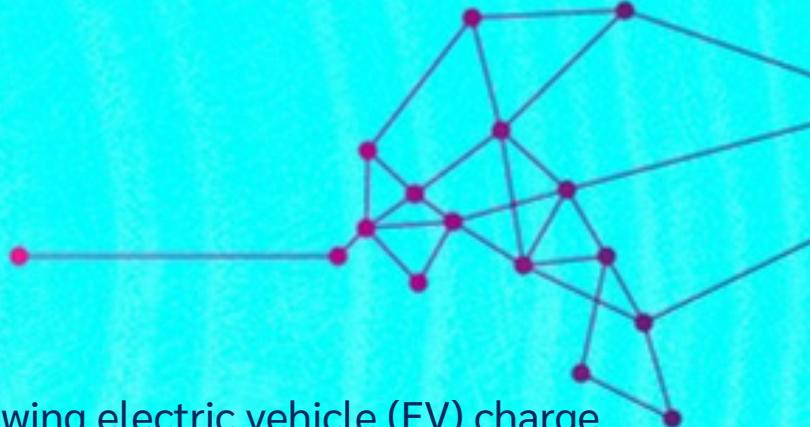
## We're hiring

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### Finance Analyst

- Business operations team
- Full time
- Hybrid (Leeds)

# About us



Zest is one of the UK's fastest-growing electric vehicle (EV) charge point operators, with a mission to make EV adoption accessible to everyone. By joining our team, you'll drive transport decarbonisation, support the UK's net zero goals and help improve air quality.

As a B Corporation, we're committed to making a positive difference for people and the planet, while also driving sustainable growth. This ethos is reflected in our company values, which guide everything we do:

## People first

Our infrastructure is designed to **serve communities**. We're committed to developing charging solutions that people need today and in the future.

## Social equity



As nearly 40% of UK drivers don't have a driveway, we're making EV adoption a realistic option for those without home charge points by providing publicly accessible infrastructure.

## Doing it right

Beyond delivering low carbon infrastructure, we're undergoing carbon literacy training, regular carbon audits and carbon offsetting to ensure we meet our **2040 net zero targets**.

# About the role

## Finance Analyst

- **Business operations team**
- **Full-time**
- **Hybrid (Leeds)**

The Finance Analyst will work within Zest's Finance Team to support the finance function of a growing SME by producing high-quality financial reporting and analysis for lenders and other external stakeholders.

The role plays a key part in maintaining strong lender relationships by ensuring accurate, timely, and insightful financial information is provided, alongside internal reporting and forecasting to support decision-making.

# Responsibilities

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- Prepare regular financial reporting packs for lenders (monthly, quarterly, and ad hoc), including management accounts, covenant calculations, compliance certificates, cashflow forecasts & liquidity analysis
- Act as a key point of contact for lender queries, providing clear explanations of performance, variances, and forecasts
- Support refinancing, facility amendments, and new funding applications by producing financial models and supporting analysis
- Ensure reporting aligns with lender agreements and information requirements
- Develop and maintain short- and medium-term cash flow forecasts
- Support the wider finance function through month-end activities, budgeting & forecasting, variance analysis and balance sheet reconciliations
- Identify and implement improvements to reporting processes, controls, and systems
- Support audit processes and respond to auditor and lender information requests

## Knowledge & skills

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- Strong financial reporting and analytical skills
- Demonstrable experience preparing information for lenders or banks
- Advanced Excel skills (financial modelling, forecasts, scenario analysis)
- Strong attention to detail

## Essential qualifications

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- Educated to degree level or equivalent
- Qualified accountant (ACA / ACCA or equivalent)

# Meet the team



## Business operations



**Ben Oakes**  
Finance Director

Ben heads up our Business Operations department and is responsible for managing all aspects of Zest's financial strategy and long-term growth. As well as overseeing budget planning and advising on governance, Ben supports the Leadership team in making big picture decisions. Outside of work, Ben is not your typical finance person – raising chickens and adopting cats.

**Jack Davis**  
Finance Manager

Jack Manages our finance team and is responsible for the day-to-day financial operations here at Zest. From preparing monthly financial statements and accounts, to leading on financial modelling and providing financial support to the wider business. When not at work, Jack is a big foodie, enjoys watching F1 and sampling local beer on his travels.



**Josie Holmes**  
Project Accountant

Josie looks after project accounting and management accounts at Zest, working closely with teams across the business to understand requirements and track project performance. She plays a key role in financial reporting for our existing customers, helping to monitor spend and profitability on live projects, as well as supporting ESG reporting initiatives. Outside of work, she enjoys cooking and baking, going on hikes, and heading to Pilates classes.



# Why Zest

## Be part of something that matters:

Join an industry that's driving real change. If you're looking for a career with purpose and impact, we'd love to have you on our team.

## Thrive in a great team culture:

Recognised as outstanding by Best Companies, we've built a supportive, collaborative environment where contributions are celebrated, and our team are empowered to grow.

### Our benefits

- Hybrid working - we have no set office days, so you can work flexibly
- 25 days annual leave increasing to 27 days after 2 years' service
- Enhanced family leave and pay
- Employee Assistance Programme

- Health and wellbeing benefit
- Paid dependants and carers leave
- Enhanced parental and bereavement leave
- Eye care

### Certified



Corporation



# What's next?

If you're interested in joining the team,  
apply for a role at [zest.uk.com/careers](https://zest.uk.com/careers).

Or alternatively, send your  
CV to [careers@zest.uk.com](mailto:careers@zest.uk.com)



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[careers@zest.uk.com](mailto:careers@zest.uk.com)

[zest.uk.com/careers](https://zest.uk.com/careers)

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