

**ZEST**



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Corporation

# We're hiring

We're hiring

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## Mobile & Front End Software Engineer

- IT team
- Full-time
- Hybrid (Leeds)

# About us

Zest is one of the UK's fastest-growing electric vehicle (EV) charge point operators, with a mission to make EV adoption accessible to everyone. By joining our team, you'll drive transport decarbonisation, support the UK's net zero goals and help improve air quality.

As a B Corporation, we're committed to making a positive difference for people and the planet, while also driving sustainable growth. This ethos is reflected in our company values, which guide everything we do:

## People first

**Our infrastructure** is designed to **serve communities**. We're committed to developing charging solutions that people need today and in the future.

## Social equity

As nearly 40% of UK drivers don't have a driveway, **we're making EV adoption a realistic option** for those **without home charge points** by providing publicly accessible infrastructure.

## Doing it right

Beyond delivering low carbon infrastructure, **we're undergoing carbon literacy training**, regular carbon audits and carbon offsetting to ensure we meet our **2040 net zero targets**.

# About the role

## Mobile & Front End Software Engineer

- **IT team**
- **Full-time**
- **Hybrid (Leeds)**

The Mobile and Front End Software Engineer will work within Zest's IT team, primarily focused on the development of our mobile App, but also working with other developers in the creation of the applications to support our EV charge points management platform, website.

# Responsibilities

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- Component lifecycle in React Native
- Experience building cross-platform mobile applications from a single codebase
- State Management & Data Handling
- Building responsive, adaptive UIs for different screen sizes
- Awareness of platform-specific UI/UX differences between Android and iOS
- Understanding of Android and iOS application lifecycles and handling runtime permissions, background tasks, and push notifications (FCM, APNs)
- Debugging using platform tooling (Logcat, Xcode tools)
- Using and configuring native modules and integrating third party native SDKs
- Mobile Security
- Performance profiling and optimisation in React Native
- Unit testing with Jest
- Git-based version control workflows
- Delivering apps to Google Play Store and Apple App Store, with knowledge of store guidelines, review processes, and release management
- Ensure efficient coding standards are defined and applied to all developments
- Developing improvements in development tools to support project work

# Knowledge & skills

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- At least 3 years of development experience in mobile applications
- Development using React Native, TypeScript and React

# Essential qualifications

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- Bachelors degree is preferred

# Meet the team

IT



**John Heap**  
CTO

John oversees all things tech, leading the software engineering and technical teams to enhance the products and services that we offer to the market. He's responsible for setting up strategies for the IT department to bring our products to life. He loves to keep active by keeping up with his running and is a coach at his local athletics club.

**Rhys Kyte**  
Senior Software Engineer

Rhys leads the team responsible for delivering our mobile app and the APIs that power it. He spearheads key design decisions that keep everything fast, secure and scalable, whilst helping guide the team's technical direction and mentoring engineers. In his spare time he can be found training/competing in brazilian jiu-jitsu.



**Anna Groome**  
Product Manager

Anna is a member of the Product Team, responsible for leading the development of Zest products from concept to launch, ensuring they align with market demands and business objectives. She works closely with cross-functional teams, including engineering, design, and IT, to deliver successful products that drive growth and enhance customer satisfaction. Outside of work, Anna enjoys reading books and spending time gardening.



# Why Zest

## Be part of something that matters:

Join an industry that's driving real change. If you're looking for a career with purpose and impact, we'd love to have you on our team.

## Thrive in a great team culture:

Recognised as outstanding by Best Companies, we've built a supportive, collaborative environment where contributions are celebrated, and our team are empowered to grow.

### Our benefits

- Hybrid working - we have no set office days, so you can work flexibly
- 25 days annual leave increasing to 27 days after 2 years' service
- Enhanced family leave and pay
- Employee Assistance Programme
- Health and wellbeing benefit
- Paid dependants and carers leave
- Enhanced parental and bereavement leave
- Eye care

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# What's next?

If you're interested in joining the team,  
apply for a role at [zest.uk.com/careers](https://zest.uk.com/careers).

Or alternatively, send your  
CV to [careers@zest.uk.com](mailto:careers@zest.uk.com)

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[careers@zest.uk.com](mailto:careers@zest.uk.com)

[zest.uk.com/careers](https://zest.uk.com/careers)

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