

ZEST



Certified



Corporation

We're hiring

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Project Manager

- Project team
- Full-time
- Hybrid (Leeds)

About us



Zest is one of the UK's fastest-growing electric vehicle (EV) charge point operators, with a mission to make EV adoption accessible to everyone. By joining our team, you'll drive transport decarbonisation, support the UK's net zero goals and help improve air quality.

As a B Corporation, we're committed to making a positive difference for people and the planet, while also driving sustainable growth. This ethos is reflected in our company values, which guide everything we do:

People first

Our infrastructure is designed to **serve communities**. We're committed to developing charging solutions that people need today and in the future.

Social equity

As nearly 40% of UK drivers don't have a driveway, **we're making EV adoption a realistic option** for those **without home charge points** by providing publicly accessible infrastructure.

Doing it right

Beyond delivering low carbon infrastructure, **we're undergoing carbon literacy training**, regular carbon audits and carbon offsetting to ensure we meet our **2040 net zero targets**.



About the role

Project Manager

- **Project team**
- **Full-time**
- **Hybrid (Leeds)**

The Project Manager will collaborate with Zest's customers and internal delivery teams to ensure the effective delivery of our projects. They focus on scheduling, documenting, and communicating all customer requirements, provide project status reporting for our installations (internally and to customers/project teams), tracking budgets, and escalate any blockers that could impact the delivery schedule.

This is a highly collaborative role, and the Project Manager will work closely with our customers, Technical Delivery Managers, Customer Account Managers and other internal departments. Reporting into the Senior Project Manager within the Business Development team, this is an opportunity to make a difference to the physical environments in which we live and materially contribute to the net-zero carbon future.

Responsibilities

- Using project methodology, values, principles, and practices to plan, manage, and deliver customer solutions aligned with contractual commitments.
- Providing a central point of contact for customers/stakeholders throughout the installation, triaging and following up queries with the appropriate teams.
- Removing impediments to the project delivery process and escalating any issues or blockers to effective delivery.
- Management of risk and issues registers and ensuring risk mitigations are actioned.
- Management of decisions and actions log for each project.
- Coordinating the delivery of cross-departmental tasks and action items.
- Producing timely and accurate project reporting, including customer status reports, stakeholder updates, project costs, and internal Board packs.
- Presentation of project status at customer Project Board meetings and External Project Board meetings.
- Tracking of project costs, working in conjunction with the Finance and Operations teams.
- Working with the operations and data team to capture and continuously improve project tracking.

Knowledge & skills

- Minimum 3 years of experience as a Project Manager, Customer Relationship Manager or in a similar role
- Working knowledge of project management methodology, techniques, and frameworks, to deliver solutions.
- Excellent people and project management skills.

Essential qualifications

- Degree is preferred but not essential

Meet the team

Project team



Paul Ford
Chief Development Officer

Paul leads Zest's growth strategy as CDO, overseeing development initiatives and driving the success of our land and wider sales functions. He focuses on building high-impact teams, strengthening commercial performance, and ensuring strong collaboration across the business. Outside of work, Paul is passionate about staying active — whether through exercise, sports, or exploring new places — and is deeply family-oriented, finding the time he spends with them keeps him grounded and energised.

Ed Arnold
Senior Project Manager

Ed is a Senior Project Manager in the EV public charging sector, leading the delivery of infrastructure that supports the transition to net zero. He oversees multiple projects end-to-end, coordinating with local authorities and internal teams to manage timelines, budgets and risks. Outside of work, Ed values staying active and spending time recharging with his family —often out and about with the family dog.



Hanna Palmer-Bownes
Project Manager

Hannah works across both internal and client-facing projects as a Project Manager. With a strong focus on end-to-end delivery, she brings clarity and structure to complex work, always looking for smarter ways to improve processes and outcomes. Outside of work, Hannah channels the same drive into endurance sports. She's a marathon runner and a Hyrox competitor as well as a busy mum of three, including twin girls.



Why Zest

Be part of something that matters:

Join an industry that's driving real change. If you're looking for a career with purpose and impact, we'd love to have you on our team.

Thrive in a great team culture:

Recognised as outstanding by Best Companies, we've built a supportive, collaborative environment where contributions are celebrated, and our team are empowered to grow.

Our benefits

- Hybrid working - we have no set office days, so you can work flexibly
- 25 days annual leave increasing to 27 days after 2 years' service
- Enhanced family leave and pay
- Employee Assistance Programme
- Health and wellbeing benefit
- Paid dependants and carers leave
- Enhanced parental and bereavement leave
- Eye care

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What's next?

If you're interested in joining the team,
apply for a role at zest.uk.com/careers.

Or alternatively, send your
CV to careers@zest.uk.com

ZEST



careers@zest.uk.com

zest.uk.com/careers

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