

**ZEST**



# We're hiring

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## Junior HSEQ Advisor

- HSEQ team
- Full-time
- Hybrid

# About us



Zest is one of the UK's fastest-growing electric vehicle (EV) charge point operators, with a mission to make EV adoption accessible to everyone. By joining our team, you'll drive transport decarbonisation, support the UK's net zero goals and help improve air quality.

As a B Corporation, we're committed to making a positive difference for people and the planet, while also driving sustainable growth. This ethos is reflected in our company values, which guide everything we do:

## People first

**Our infrastructure** is designed to **serve communities**. We're committed to developing charging solutions that people need today and in the future.

## Social equity

As nearly 40% of UK drivers don't have a driveway, **we're making EV adoption a realistic option** for those **without home charge points** by providing publicly accessible infrastructure.

## Doing it right

Beyond delivering low carbon infrastructure, **we're undergoing carbon literacy training**, regular carbon audits and carbon offsetting to ensure we meet our **2040 net zero targets**.



# About the role

## Junior HSEQ Advisor

- **HSEQ team**
- **Full-time**
- **Hybrid**

The Junior HSEQ Advisor will support the Senior HSEQ Advisor in delivering Health, Safety, Environmental and Quality (HSEQ) activities across the business. The role will involve carrying out site inspections and audits, supporting incident investigations, maintaining the Integrated Management System, assisting with ISO compliance and providing day-to-day HSEQ support to operational and support teams.

This is an excellent opportunity for someone looking to develop their HSEQ career within a growing engineering, construction and EV infrastructure business. The successful candidate will gain experience across Health & Safety, Environmental Management, Quality Management, CDM, contractor management, auditing and continual improvement whilst working closely with the Senior HSEQ Advisor and wider business teams.

# Responsibilities

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- Support initiatives that promote a positive Health, Safety, Environmental and Quality culture across the business.
- Support the Senior HSEQ Advisor in delivering departmental objectives and continual improvement initiatives.
- Support the implementation, maintenance and continual improvement of the Integrated Management System, including ISO 9001, ISO 14001 and ISO 45001.
- Carry out planned site inspections, workplace inspections, HSEQ audits and contractor audits across operational projects.
- Produce audit reports, monitor corrective actions and support departments in closing actions within agreed timescales.
- Assist with supplier and contractor compliance activities, including reviewing RAMS, competencies, insurances and supporting contractor onboarding.
- Monitor contractor compliance through site inspections, audits and engagement with operational teams to ensure company standards are maintained.
- Support operational teams in maintaining safe systems of work and promoting compliance with company procedures.
- Assist with the investigation of incidents, accidents and near misses, identifying root causes and supporting implementation of corrective and preventative actions.
- Support Quality Management activities, including document control, process compliance, non-conformance management, corrective actions and continual improvement.

# Knowledge & skills

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- Minimum 1 Year experience in similar role
- Experience within construction, civil engineering, utilities, engineering or manufacturing environments.
- Good understanding of UK Health & Safety legislation and a willingness to develop knowledge of Environmental and Quality Management Systems

# Essential qualifications

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- Full UK Driving Licence

# Meet the team

HSEQ



**Jennifer Spink**  
Project Portfolio Manager

Jen works across the business to keep Zest's portfolio running smoothly, supporting teams to deliver projects that drive real change and improvement. She's passionate about making processes work smarter and helping people do their best work. When she's not coordinating projects, Jen can usually be found out on a dog walk, spending time with family and friends, or trying out new places to eat.

**Laura Stanworth**  
Senior HSEQ Advisor

Laura supports Zest's mission to deliver projects safely, sustainably and to the highest quality standards. As Senior HSEQ Advisor, she works closely with teams across the business to ensure compliance with HSEQ requirements, while promoting a proactive and positive safety culture. Outside of work, Laura's passion for the outdoors shines through — whether she's surfing, mountain biking, playing rugby, or off on an adventure travelling with her family, she's always seeking her next challenge.



# Why Zest

## Be part of something that matters:

Join an industry that's driving real change. If you're looking for a career with purpose and impact, we'd love to have you on our team.

## Thrive in a great team culture:

Recognised as a certified Great Place to Work, we've built a supportive, collaborative environment where contributions are celebrated, and our team are empowered to grow.

### Our benefits

- Hybrid working - we have no set office days, so you can work flexibly
- 25 days annual leave increasing to 27 days after 2 years' service
- Enhanced family leave and pay
- Employee Assistance Programme
- Health and wellbeing benefit
- Paid dependants and carers leave
- Enhanced parental and bereavement leave
- Eye care

Certified



Corporation



We are a  
**Living Wage**  
Employer

# What's next?

If you're interested in joining the team,  
apply for a role at [zest.uk.com/careers](https://zest.uk.com/careers).

Or alternatively, send your  
CV to [careers@zest.uk.com](mailto:careers@zest.uk.com)

**ZEST**



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[careers@zest.uk.com](mailto:careers@zest.uk.com)

[zest.uk.com/careers](https://zest.uk.com/careers)

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